

BEVERLY HILLS UNIFIED SCHOOL DISTRICT

***CLASSIFIED CONFIDENTIAL PERSONNEL**

2008-2009 Salary Schedule

Effective July 1, 2008

| RANGE/STEP | 1 | 2 | 3 | 4 | 5 | 6 |
|------------|------|------|------|------|------|------|
| 1 | 2041 | 2143 | 2252 | 2364 | 2482 | 2605 |
| 2 | 2093 | 2197 | 2307 | 2422 | 2543 | 2672 |
| 3 | 2144 | 2253 | 2366 | 2483 | 2608 | 2738 |
| 4 | 2198 | 2308 | 2424 | 2544 | 2673 | 2805 |
| 5 | 2255 | 2367 | 2484 | 2610 | 2740 | 2877 |
| 6 | 2310 | 2425 | 2546 | 2674 | 2809 | 2947 |
| 7 | 2371 | 2485 | 2611 | 2742 | 2878 | 3022 |
| 8 | 2426 | 2547 | 2676 | 2812 | 2949 | 3098 |
| 9 | 2486 | 2614 | 2743 | 2879 | 3025 | 3174 |
| 10 | 2551 | 2677 | 2813 | 2950 | 3100 | 3253 |
| 11 | 2615 | 2745 | 2881 | 3026 | 3177 | 3337 |
| 12 | 2680 | 2814 | 2954 | 3101 | 3257 | 3421 |
| 13 | 2747 | 2884 | 3027 | 3179 | 3338 | 3504 |
| 14 | 2816 | 2957 | 3103 | 3258 | 3423 | 3594 |
| 15 | 2885 | 3029 | 3180 | 3340 | 3505 | 3682 |
| 16 | 2959 | 3104 | 3261 | 3424 | 3596 | 3774 |
| 17 | 3030 | 3183 | 3342 | 3509 | 3684 | 3869 |
| 18 | 3105 | 3263 | 3426 | 3597 | 3776 | 3966 |
| 19 | 3185 | 3344 | 3510 | 3685 | 3870 | 4066 |
| 20 | 3265 | 3427 | 3600 | 3778 | 3969 | 4167 |
| 21 | 3345 | 3513 | 3688 | 3873 | 4067 | 4271 |
| 22 | 3430 | 3601 | 3779 | 3970 | 4169 | 4378 |
| 23 | 3515 | 3689 | 3877 | 4070 | 4273 | 4487 |
| 24 | 3604 | 3781 | 3972 | 4172 | 4380 | 4601 |
| 25 | 3693 | 3879 | 4072 | 4276 | 4489 | 4712 |
| 26 | 3784 | 3975 | 4174 | 4382 | 4603 | 4832 |
| 27 | 3881 | 4076 | 4279 | 4491 | 4715 | 4952 |
| 28 | 3977 | 4176 | 4384 | 4605 | 4834 | 5077 |
| 29 | 4078 | 4281 | 4495 | 4718 | 4955 | 5204 |
| 30 | 4179 | 4387 | 4607 | 4839 | 5080 | 5332 |
| 31 | 4285 | 4499 | 4724 | 4958 | 5208 | 5467 |
| 32 | 4390 | 4610 | 4841 | 5082 | 5337 | 5603 |
| 33 | 4501 | 4727 | 4960 | 5211 | 5471 | 5745 |
| 34 | 4613 | 4844 | 5085 | 5340 | 5607 | 5885 |
| 35 | 4729 | 4965 | 5213 | 5473 | 5748 | 6036 |

Hourly rate to be computed by dividing monthly rate by 173.33
Overtime rates to be computed by multiplying hourly rate by 1.5

| <u>POSITION</u> | <u>TITLE</u> |
|-----------------|--|
| 15 | Graphics Assistant Printer |
| 18 | Payroll/Benefits Specialist |
| 22 | Administrative Assistant I |
| 24 | Administrative Assistant II |
| 27 | Accountant/Budget Coordinator |
| 32 | Senior Payroll/Benefits Specialist |
| 35 | Administrative Assistant III Credential Analyst |

*There shall be added to the monthly salary rate of each employee designated "Confidential", the amount of \$74.26, plus two (2) additional days vacation added to their base, not to exceed the District maximum of 22 days. Each "Confidential" employee shall be entitled to compensation, in addition to his regular salary, based upon the number of years of his continuous employment by the District as follows:

| | |
|--|--------------------|
| After ten years of continuous employment | \$ 54.25 per month |
| After fifteen years of continuous employment | \$ 97.74 per month |
| After twenty years of continuous employment | \$141.37 per month |

**An additional \$297.90 per calendar month shall be added to the total salary of the Administrative Assistant to compensate for the overtime required in the bi-monthly Board of Education meetings held at night.

District Maximum Annual Contribution (CAP) towards medical, dental and vision benefits (effective January 1, 2009): \$7,000