



EL RODEO SCHOOL

2004-05 Annual School Accountability Report Card

A Report of 2004-05 Activity Published in November 2006

El Rodeo School

Grades K-8

Aviva Ebner, Principal
605 North Whittier Drive
Beverly Hills, CA 90210
(310) 229-3670

Board of Education

Barry Brucker
Myra B. Lurie
John D. Millan
Alissa Roston
Michael Ma (student)

District Administration

Jeff Hubbard
Superintendent

JudyAnn Allen-Mendez, Ed.D.
Assistant Superintendent
Human Resources

Gary Mortimer
Assistant Superintendent
Business Services

Susan Liberati, Ed.D.
Assistant Superintendent
Educational Services

Contents

Principal's Message
District & School Profile
Parent Involvement
Student Achievement
School Facilities & Safety
Classroom Environment
Curriculum & Instruction
Professional Staff
District Expenditures

The statistical information disclosed in this report was obtained from the California Department of Education and the Beverly Hills Unified School District. At the time of publication, this report met all SARC-related state and federal requirements using the most current data available. Instructional materials and school facilities information was acquired in November 2006.

PRINCIPAL'S MESSAGE

I am delighted to present El Rodeo School's Annual School Accountability Report Card. The purpose of this document is to provide parents with information about our school's instructional programs, academic achievement, textbooks, safety procedures, facilities, and professional staff. Understanding our educational program, will help our families and community join our efforts in providing an outstanding learning experience for children.

We have made a commitment to provide the best educational program possible for our students. The excellent quality of our program is a reflection of our highly committed staff. We are dedicated to ensuring that our school provides a warm yet stimulating environment where students are actively involved in learning academics as well as positive values. Together we can challenge students to realize their full potential.

DISTRICT & SCHOOL PROFILE

Beverly Hills Unified School District is located in the western portion of Los Angeles, just below the Santa Monica Mountains and next door to West Hollywood. More than 5,200 students in grades kindergarten through twelve receive a rigorous, standards-based curriculum from dedicated and highly qualified professionals. The district is comprised of four K-8 schools, one comprehensive high school, and one continuation high school.

El Rodeo School is located in the western region of the district and, during 2006-07, will celebrate its 80th year of service to the community and preparing students for success in the future. During the 2004-05 school year, El Rodeo School served 763 students in grades K-8. Student enrollment included 10.9% receiving special education services, 4.5% qualifying for English Language Learner support, and 3.8% qualifying for free or reduced-price lunch. The curricular program for K-5 students is provided in a self-contained classroom while students in grades 6-8 participate in a departmental rotation for their lessons.

In 2005-06, El Rodeo School was honored with the California Distinguished School Award. Academic achievements continually exceeds state and federal expectations as evidenced by El Rodeo School's 2005 Academic Performance Index score of 872. Professional staff share in the decision-making process and participate in collective inquiry focused on high academic standards. Through the Parent Teacher Association and School Site Council, El Rodeo School has proudly built a close, supportive relationship with its community which shares its commitment to excellence in education.



DISTRICT MISSION

The mission of the Beverly Hills Unified School District, the heart of our city's pride and excellence, is to ensure that our students are humane, thinking, productive citizens through an educational system characterized by state-of-the-art technology; a dynamic interdisciplinary curriculum; an exemplary instructional and support team; student-centered active learning; respect for diversity; strong parent and community involvement; and a nurturing environment where all share a common purpose and joy of learning.

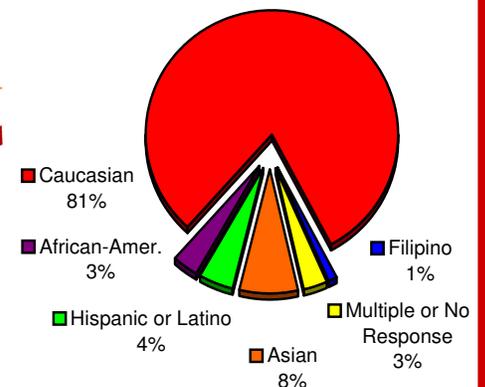
SCHOOL MISSION

The staff and parents at El Rodeo believe that the education of children is a cooperative effort of home, school, and community and that all children deserve the opportunity for success in school.

PARENT INVOLVEMENT

Parents are encouraged to get involved in El Rodeo School's learning community by volunteering their time, attending school events, or sharing in the decision-making process. School staff welcome parents' assistance in the classroom and library. Back to School Night, Open House, student performances, Family BBQ's, Ice Cream Social, Bedtime for Books, Science Night, Science Olympiad, and service learning projects provide opportunities for parents to interact with school staff while supporting their child's efforts. Parent education nights and workshops are held throughout the school year, offering families the tools and knowledge to successfully support academic efforts at home. Once a month parents are invited to join the principal for "Coffee on the Quad" which is an open forum discussion on school related topics. The School Site Council,

Percentage of Students by Ethnicity
2004-05 Enrollment: 763



Parent Teacher Association, GATE Advisory Committee, and English Language Advisory Council provide opportunities for parents to have input on curricular programs and financial planning. Parents seeking more information about becoming an active member in the school community may contact the school office manager or office assistant at (310) 229-3670.

School-to-home communication takes place in a variety of formats. Students take home a PTA bulletin each week which includes a letter from the principal and pertinent information related to school safety, nutrition, new programs, staff and student recognition, and helpful communication tips. Some teachers prepare weekly newsletters to update parents on classroom activities and assignments. Students in grades 6-8 are issued a progress report every five weeks reflecting the status of their academic progress. ConnectEd is an Internet-based telephone messaging system that forwards personalized messages from school staff to each student's home. Parents are encouraged to contact school staff through e-mail and check the school's website for valuable information about the school, PTA, staff, and schedules. Sixth grade students publish a quarterly newsletter with a DVD broadcast component highlighting school activities and events.

STUDENT ACHIEVEMENT

To obtain accurate and valid measures of educational progress collectively as a school and individually, El Rodeo School offers students multiple opportunities to demonstrate mastery in each of the core subject areas. Multiple assessments of student achievement are analyzed to monitor student progress and to evaluate the effectiveness of El Rodeo School's instructional programs. These assessments include teacher tests, classroom observation, report card grades, and results of standardized tests.

ADEQUATE YEARLY PROGRESS

The Federal No Child Left Behind Act (NCLB) requires that all students perform at or above the proficient level on the state's standards-based assessment by the year 2014. Meeting Adequate Yearly Progress (AYP) milestones helps determine whether students are reaching proficiency level targets set by NCLB. AYP requires annual evaluation and reporting of the academic progress of all students and defined student subgroups.

For the 2004-05 AYP cycle, elementary and middle schools must achieve a 24.4% or higher proficiency rate in English/language arts and 26.5% or higher proficiency rate in math on the California Standards Test (CST). Additional criteria contributing to whether or not a school demonstrates AYP include achieving a 95% or above participation rate on the CST (grades 2-8) and obtaining an API growth score of 590 or higher or increasing the API growth by one point.

The AYP table in this report illustrates the school's specific student subgroups, referred to as "numerically significant subgroups," that either met or did not meet AYP criteria. Numerically significant subgroups are comprised of (1) at least 100 students with valid test scores or (2) at least 50 valid scores comprising at least 15% of the valid test scores. More information on AYP can be found on the California Department of Education's (CDE) website www.cde.ca.gov/nclb/ and the U.S. Department of Education's website www.ed.gov/nclb/accountability/.

CALIFORNIA ENGLISH LANGUAGE DEVELOPMENT TEST

State law requires schools to give the California English Language Development Test (CELDT) to

	Adequate Yearly Progress (AYP)					
	EI Rodeo			BHUSD		
	02-03	03-04	04-05	02-03	03-04	04-05
Overall School Results	Yes	Yes	Yes	Yes	Yes	Yes
	Subgroup Results					
	EI Rodeo			BHUSD		
	02-03	03-04	04-05	02-03	03-04	04-05
All Students	Yes	Yes	Yes	Yes	Yes	Yes
African-Amer.	N/A	N/A	N/A	Yes	Yes	Yes
Amer. Indian or Alaskan Native	N/A	N/A	N/A	N/A	N/A	N/A
Asian	N/A	N/A	N/A	Yes	Yes	Yes
Filipino	N/A	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	Yes	Yes	Yes
Pacific Islander	N/A	N/A	N/A	N/A	N/A	N/A
Caucasian	Yes	Yes	Yes	Yes	Yes	Yes
Socioeconomically Disadvantaged	N/A	N/A	N/A	Yes	Yes	Yes
English Learners	N/A	N/A	N/A	Yes	Yes	Yes
Special Education	N/A	N/A	N/A	Yes	Yes	Yes

Subgroups with "N/A" are not numerically significant subgroups; therefore results are not required to be disclosed.

CAT/6 Test Results All Students Percentage of Students Scoring At or Above Average (50th Percentile Rank)

	Results for third and seventh grade students only*								
	EI Rodeo			BHUSD			California		
	02-03	03-04	04-05	02-03	03-04	04-05	02-03	03-04	04-05
Reading	65	68	64	71	71	64	43	43	41
Math	77	80	76	79	81	78	50	51	52

*Only third and seventh grade students participated in the 2004-05 and 2005-06 administration of the CAT/6 exam.

CAT/6 Test Results Numerically Significant Ethnic Subgroups Percentage of Students Scoring At or Above Average (50th Percentile Rank) 2004-05

	Results for third and seventh grade students only							
	EI Rodeo							
	African-Amer.	Amer. Indian or Alaskan Native	Asian	Filipino	Hispanic or Latino	Pacific Islander	Caucasian	
Reading	*		83	*	*			65.00
Math	*		100	*	*			76.00

*Less than 10 students were tested; to protect confidentiality, these results are not disclosed. In cases where a % is not provided, no students were tested in the subgroup or subject area..

CAT/6 Test Results Other Numerically Significant Subgroups Percentage of Students Scoring At or Above Average (50th Percentile Rank) 2004-05

	Results for third and seventh grade students only					
	EI Rodeo					
	Male	Female	English Learners	Economically Disadvantaged	Students with Disabilities	Migrant Education
Reading	58	72	36	*	25	
Math	76	78	45	*	42	

California Standards Test Results All Students Percentage of Students Scoring at Proficient & Advanced Levels

Subject Area & Grades Tested	EI Rodeo			BHUSD			California		
	02-03	03-04	04-05	02-03	03-04	04-05	02-03	03-04	04-05
English-Language Arts - gr. 2-8	63	69	71	66	70	72	35	36	40
Math - gr. 2-8	65	71	73	66	67	69	35	34	38
Science - gr. 5		54	47	63	58	61	27	25	27
History - gr. 8		78	88	80	60	64	64	28	29

Only grades 5, 9, 10, and 11 take the Science portion of this exam and only grades 8, 10, and 11 take the History portion.

California Standards Test Results
Numerically Significant Ethnic Subgroups
Percentage of Students Scoring at Proficient & Advanced Levels
2004-05

Subject Area & Grades Tested	El Rodeo						
	African-Amer.	Amer. Indian or Alaskan Native	Asian	Filipino	Hispanic or Latino	Pacific Islander	Caucasian
English-Language Arts - gr. 2-8	57		85	*	56		71
Math - gr. 2-8	50		94	*	44		74
Science - gr. 5	*		*	*	*		46
History - gr. 8	*		83	*	*		81

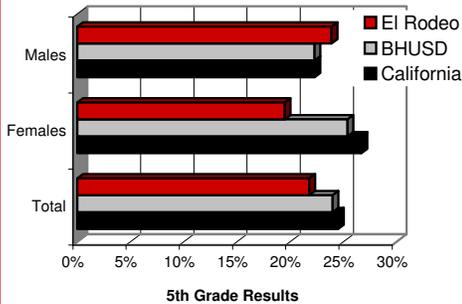
*Less than 10 students were tested; to protect confidentiality, these results are not disclosed. In cases where a % is not provided, no students were tested in the subgroup or subject area.

California Standards Test Results
Other Numerically Significant Subgroups
Percentage of Students Scoring at Proficient & Advanced Levels
2004-05

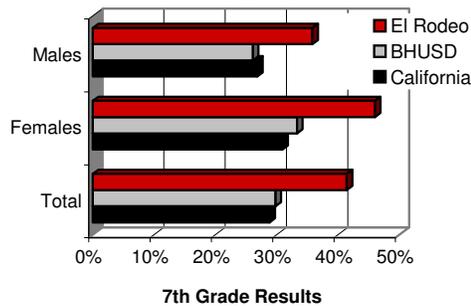
Subject Area & Grades Tested	El Rodeo					
	Male	Female	English Learners	Economically Disadvantaged	Students with Disabilities	Migrant Education
English-Language Arts - gr. 2-8	65	77	30	44	34	
Math - gr. 2-8	74	71	48	52	42	
Science - gr. 5	54	38	*	*	*	
History - gr. 8	76	84	*	*	53	

Physical Fitness Test Results

Percentage of Students in "Healthy Fitness Zone"
2004-05



Physical Fitness Test Results
Percentage of Students in "Healthy Fitness Zone"
2004-05



Academic Performance Index (API)

API Base				API Growth			
	2002	2003	2004	From 2002 to 2003	From 2003 to 2004	From 2004 to 2005	
Percent Tested	98	100	99	100	99	99	Percent Tested
API Base Score	848	841	869	848	869	872	API Growth Score
Growth Target	*	*	*	0	28	3	Actual Growth
Statewide Rank	10	9	10				
Similar Schools Rank	1	1	3				

API Significant Subgroup Results

API Base				API Growth			
	2002	2003	2004	From 2002 to 2003	From 2003 to 2004	From 2004 to 2005	
Caucasian							
API Base Score	853	845	866	853	867	873	API Growth Score
Growth Target	*	*	*	0	22	7	Actual Growth

*The school scored at or above the statewide performance target of 800.

students in grades kindergarten through twelve whose home language is not English. The test identifies the student's proficiency level of understanding of the English language, monitors their progress in learning English if placed in the English Learner program, and helps determine if they have achieved proficiency in the English language.

STANDARDIZED STATE ASSESSMENTS

Students at El Rodeo School participate in California's STAR examination each year. The mandatory STAR Program (Standardized Testing and Reporting) is a set of assessments that evaluates student proficiency in core subject areas and compares student results with other students in the state who took the same test. The STAR is comprised of the California Achievement Test (CAT/6), California Standards Tests (CST), the Spanish Assessment of Basic Education/2 (SABE/2), and the California Alternative Performance Assessment (CAPA).

The CAT/6 measures achievement based on student comparison; the CST aids in determining the level of individual proficiency required by the state. CAPA is administered to students with significant disabilities who are not able to take the CST and CAT/6. For more information on the STAR Program, please visit <http://star.cde.ca.gov/>.

CAT/6

The CAT/6 tables in this report show the percentage of students who scored at the 50th percentile or above. For those categories that are blank in the adjacent tables, either no students met subgroup criteria, or when less than ten students are tested in a single group, results are not disclosed to maintain confidentiality. Additional details including grade level results can be obtained from the CDE's website <http://star.cde.ca.gov/>.

CALIFORNIA STANDARDS TESTS (CST)

California Standards Tests assess student performance on the California Academic Content Standards adopted by the State Board of Education. Performance standards identify the level of student mastery of the content standards tested. The state target for every student is to score at the Advanced or Proficient level. Students scoring at the Far Below Basic, Below Basic, and Basic levels may receive differentiated instruction through school intervention programs designed to increase student proficiency levels to meet grade level standards. All school districts in the State of California are required to report their CST results in comparison to the state average.

The CST tables in this report illustrate the percentage of El Rodeo School students achieving Proficient and Advanced levels. Results are shown only for subgroups with ten students or more taking the exam. Detailed results by grade level for each student group can be obtained from the California Department of Education's website <http://star.cde.ca.gov/>.

PHYSICAL FITNESS

In the spring of each year, El Rodeo School is required by the state to administer a physical fitness test to all students in fifth and seventh grades. The physical fitness test measures each student's ability to complete six fitness tasks in six major areas. Students that either meet or exceed the standards in all six fitness areas are considered to be physically fit or in the "healthy fitness zone."

ACADEMIC PERFORMANCE INDEX

The state Academic Performance Index (API) was launched by the California Department of

Education in 1999 to measure the performance and progress of schools based on STAR and CAHSEE testing results. (Note: CAHSEE is the California High School Exit Exam administered to students in grades 10-12 as part of the state's graduation requirements.) The API is used to develop annual schoolwide performance growth targets for future academic improvement.

The API measures academic performance and growth of California's schools based on a numeric scale ranging from a low 200 to a high 1000. Academic growth is measured by subtracting the base year API from the growth API. API growth scores are based upon the results of state standardized tests (CAT-6 and CST, located on pages two and three of this report). Schools that do not meet or exceed their growth targets and are ranked in the bottom half of the statewide distribution may qualify for intervention program funding. Each annual API reporting cycle includes two reports: a base report, which is released after the first of the calendar year, and a growth report, which is released after school starts in the fall. These reports are based on APIs calculated in exactly the same fashion with the same indicators but using test results from two different years.

The API table in this report highlights El Rodeo School's progress over the past three years. To maintain confidentiality, results are reported for numerically significant subgroups only. Numerically significant subgroups are comprised of (1) at least 100 students with valid test scores or (2) at least 50 valid scores comprising at least 15% of the valid test scores.

No CHILD LEFT BEHIND (NCLB)

The No Child Left Behind (NCLB) Act is part of the Federal Title I funding program designed to support additional staffing and programs to meet the needs of low-income, low achieving students, and other designated students with special needs. Schools may apply, based upon their student demographics, for one of two types of Title I funding: Title I Schoolwide or Title I Targeted Assistance. Title I Schoolwide schools use federal funds for schoolwide improvement of student achievement. Title I Targeted Assistance schools use federal funds to help those students who meet specific program criteria. In 2004-05, El Rodeo School did not participate in the Title I program and is therefore not required to comply with program mandates. Any school receiving Title I funds is required to comply with respective program testing and reporting activities, achieve specific levels of student proficiency, and monitor school progress towards meeting established goals.

California Adequate Yearly Progress calculations determine whether a Title I school has met performance goals. Schools not meeting specific AYP criteria enter Program Improvement, a monitoring system and curriculum enhancement program designed to help schools to increase student proficiency levels. More information about Title I and Program Improvement can be located on the CDE's website <http://www.cde.ca.gov/ta/ac/ay/>.

Title I Program Improvement (PI) Status

PI Status	EI	
	Rodeo	BHUSD
PI Status	Not in PI	Not in PI
First Year of PI Implementation	N/A	N/A
Year in PI	N/A	N/A
Year Exited PI	N/A	N/A
No. of Schools Currently in PI		0
Percent of Schools Currently Identified for PI		0.0

SCHOOL FACILITIES & SAFETY

FACILITIES PROFILE

El Rodeo School provides a safe, clean environment for learning through proper facilities maintenance and campus supervision. Original school buildings were constructed in 1927; since that time, an increase in enrollment prompted the construction of a two-story building in 1963 (which included a gymnasium, a shop area, and music rooms) and a three-story building adding more classrooms in the latter part of the 1960's. Over five million dollars in Measure K bond funds have been utilized to provide a comprehensive modernization of building and operations systems; projects included seismic upgrades, retrofitting interior and exterior light fixtures to maximize energy efficiency, air conditioning/heating unit upgrades, electrical upgrades, carpet replacement, painting, communication and data systems enhancements, and cabinetry renovations. During the summer of 2006, Measure K funds were allocated to the renovation of each playground area to meet current safety standards; a synthetic playing field was installed and play equipment was upgraded. During the 2004-05 school year, general funds were used to complete a waterproofing project and upgrades to the computer lab. Ongoing maintenance ensures school facilities are kept safe and in good working condition and continue to provide adequate space for students and staff.

Campus Description

Year Built	1927
Acreage	5.82ac
Square Footage	51,514 sq. ft.
Total Number of Buildings	5
	Qty.
# of Permanent Classrooms	45
# of Portable Classrooms	2
# of Restrooms (student use)	4 sets
Library	1
Computer Lab	2
Staff Lounge	1
Teacher Work Room	1
Auditorium	1
Multipurpose Room	1
Cafeteria	1

SUPERVISION & SAFETY

The Beverly Hills Police Department provides two police officers for traffic control in the morning and after school. As students arrive on campus, the school resource officer and playground assistants monitor the student drop-off and playground areas while one yard supervisor monitors the front quad area. During recess and lunch, playground supervisors monitor student activities on the playgrounds and the assistant principal circulates through the campus greeting students and monitoring transition periods. During recesses, one playground supervisor in each play area carries a hand-held radio to facilitate routine and emergency communication. When students are dismissed at the end of the day, assigned teachers oversee the student pickup areas to ensure students depart in a safe and orderly manner. Kindergarten students remain in the classroom until they are released to an authorized parent or guardian. After-school day-care is provided by on campus by city and privately-owned agencies.

Many individuals visit the campus as volunteers or to participate in school events. To maintain a safe and secure environment, all parents and visitors are required to check in at the school office upon arrival.

SCHOOL SITE SAFETY PLAN

The Comprehensive School Site Safety Plan was developed for El Rodeo School in collaboration with local agencies and the district office to fulfill Senate Bill 187 requirements. Components of this plan include child abuse reporting procedures, teacher notification of dangerous pupil procedures, disaster response procedures, procedures for safe arrival and departure from school, sexual harassment policy, and dress code policy. The school's site safety plan was most recently reviewed, updated and shared with school staff in May 2006.

FACILITIES MAINTENANCE

School custodial staff and the district's maintenance and operations department (M&O) work together to ensure playgrounds, classrooms, and campus grounds are well-maintained and kept safe and functioning for students, staff, and visitors. Monthly M&O meetings facilitate discussions concerning safety issues, maintenance needs, cleaning practices, and training. Custodians are required to comply with Beverly Hills Unified School District's approved cleaning standards and policies outlined in the custodial handbook. Parents who wish to review the district's policies may contact the Maintenance & Operations Department or El Rodeo School's office.

Maintenance and Operations (M&O) employs a work order process enabling El Rodeo School to communicate unscheduled maintenance needs, urgent repairs, or special projects. Teachers and staff submit requests to the principal who prepares and forwards an electronic work order to M&O for resolution. Emergency situations are immediately resolved either by the school custodian or district maintenance staff; general requests are typically addressed within two weeks.

Campus facilities are cleaned daily; one full-time day custodian, three full-time evening custodians, and one groundskeeper are assigned to El Rodeo School and work closely with the principal for routine maintenance, daily custodial duties, and preparation for special events. The principal and day custodian communicate daily regarding campus cleaning needs and safety concerns. Every morning before school begins, the groundskeeper inspects the facilities for safety hazards, graffiti, or other conditions that require removal prior to students and staff entering school grounds; the groundskeeper will resolve issues that arise or contact M&O for assistance. The day custodian is responsible for general custodial functions, supervision of evening custodians, and keeping restrooms, classrooms, office, cafeteria, and other facilities in an orderly and secure condition. The day custodian checks restrooms frequently throughout the day to ensure they are in sanitary condition and properly stocked. The evening custodians are responsible for comprehensive cleaning of classrooms, restrooms, offices, cafeteria, and other facilities; daily duties include cleaning student desktops. Groundskeepers perform general gardening and maintenance work.

El Rodeo School works closely with the district's Maintenance & Operations Department (M&O) for larger projects, routine facilities maintenance projects, and school inspections. M&O performs a comprehensive school inspection every year during the summer months before classes begin in the fall. During the winter recess, M&O revisits the restrooms, classrooms, and common areas to evaluate the current condition of

facilities and identify unsafe situations that require immediate resolution. Extensive and routine measures have been established by the district to ensure facilities remain in good working order at all times. The following measures have been established by M&O to ensure El Rodeo School remains safe and fully operational:

- The school's custodial manager checks restrooms on a rotational schedule throughout the school year to identify and report deficiencies.
- Work orders and corrective actions are prioritized based upon the severity and nature of circumstances. Unsafe conditions and poor air quality issues are quickly identified and immediately corrected. If a situation cannot be corrected quickly, it is "safed off" and remedied within a three-day period.
- In September of each year, a professional contractor inspects existing roofing systems and performs preventative maintenance. During the year, reported leaks are repaired in two days or less.
- Graffiti and property damage due to vandalism is addressed within a two-day period.

Schools are required by state law to report the condition of their facilities. M&O and El Rodeo School will begin inspections in compliance with new requirements during the 2005-06 school year. The new School Site Inspection report will itemize the state-required inspection areas and require El Rodeo School to disclose the operational status in each of those areas.

DEFERRED MAINTENANCE

Beverly Hills Unified School District participates in the State School Deferred Maintenance Program which provides dollar-for-dollar matching funds to assist school districts with major repairs or replacement of existing school building components. Deferred maintenance projects generally include roofing, plumbing, heating, air conditioning, electrical systems, interior/exterior painting, and floor systems. During the 2004-05 school year, El Rodeo School did not receive deferred maintenance funding for its improvement projects, repairs, or systems replacements.

CLASSROOM ENVIRONMENT

DISCIPLINE & CLIMATE FOR LEARNING

School staff support an environment that teaches students, through the daily curriculum, the skills to resolve conflicts and take responsibility for their decisions. Character education instruction and discipline models are based upon the district's character education program, the *Beverly Hills Way*, which is comprised of five components – respect, responsibility, integrity, caring, and citizenship – taught through the curriculum over a five-year period. Each year, one of the five character traits is emphasized in themed activities and class discussions. Behavioral traits are embedded in daily classroom lessons and referenced throughout the day in a variety of settings. Students participate in formal and informal discussions about the meaning of each behavioral trait and when the behavior may be applied. All school staff encourage students to practice the *Beverly Hills Way* behavior while at school and at home.

Teachers have established grade-appropriate classroom management and incentive programs based on general school rules to maintain an effective learning environment; discipline and positive behavior plans are prepared and submitted to school administrators each year. School rules and consequences for poor behavior are clearly identified and explained as well as posted in the classroom. At the beginning of each school year, school rules and behavioral expectations are outlined in the student handbook. The principal conducts a rules assembly for each grade during the first week of school. Every staff member takes responsibility to model desired behaviors, setting the example on how students are expected to conduct themselves. Modeling, consistent enforcement, and positive reinforcement on a daily basis have had a powerful impact on the learning environment.

Progressive disciplinary measures begin in the classroom when students are disruptive or demonstrating poor citizenship in the classroom. Students who continue to make poor choices in conduct are referred to school administrators; consequences and disciplinary action are based upon the student's past behavioral trend and severity of infraction. Discipline measures are consistently applied in a fair and firm manner.

Suspensions & Expulsions		El Rodeo		
		02-03	03-04	04-05
Suspensions (#)		65	47	48
Suspensions (%)		8.28%	6.14%	6.29%
Expulsions (#)		0	0	0
Expulsions (%)		0.00%	0.00%	0.00%

		BHUSD Elementary Schools		
		02-03	03-04	04-05
Suspensions (#)		217	224	167
Suspensions (%)		7.14%	7.54%	5.67%
Expulsions (#)		1	0	0
Expulsions (%)		0.03%	0.00%	0.00%

This table illustrates the total cases (not number of days) of suspensions and expulsions, and includes students with multiple instances of suspension. For example, a student suspended in one month for two days and then suspended a month later for three days is counted as two cases of suspension.

Positive behavior and citizenship exhibited by students are recognized by every staff member through verbal praise. Students in grades 1-5 demonstrating good citizenship are immediately given a CIA card (Citizens in Action) by school staff; at the end of the month, the class with the most with the most CIA cards earns a special reward. Middle school students (grades 6-8) are recognized for academic accomplishments, citizenship, community service, attendance, and efforts to improve at end-of-semester awards assemblies.

ENRICHMENT ACTIVITIES

Students are encouraged to participate in the El Rodeo School's extracurricular activities as well as take advantage of city-sponsored programs. These activities promote positive attitudes, encourage achievement, and instill a sense of belonging among students. The district sponsors after-school intramural sports programs for basketball, softball, volleyball, and soccer to promote teamwork and good sportsmanship.

STUDENT ATTENDANCE

Attendance, tardy, and truancy policies are clearly stated and consistently enforced. Parents are advised of their responsibilities, including proper notification of when and why students are absent. El Rodeo School's annual rate of attendance for the 2004-05 school year reached 96.42%. The annual attendance rate for all elementary schools in Beverly Hills Unified School District was 96.96%

CLASS SIZE

El Rodeo School strives to maintain small class sizes for all grade levels and participates in the state's Class Size Reduction Program (CSR) for grades K-3. This program provides funding to hire additional teachers, assisting schools in reducing K-3 class sizes to 20 students or less. During the 2004-05 school year, 100% of K-3 classes at El Rodeo School participated in the CSR Program.

Percentage of K-3 Classrooms Participating in the Class Size Reduction Program			
Grade	2002-03	2003-04	2004-05
K	100%	100%	100%
1	100%	100%	100%
2	100%	100%	100%
3	100%	100%	100%

The Class Size Distribution (grades K-5) and Teaching Load Distribution (grades 6-8) tables in this report illustrate the distribution of class sizes by grade level, the average class size, and the number of classes that contain 1-20 students, 21-32 students, and 33 or more students.

Class Size Distribution Self-Contained Classes				
2002-03				
Grade	Avg. Class Size	Number of Classrooms		
		1-20	21-32	33+
K	19.8	4		
1	19.5	4		
2	19.3	4		
3	18.3	4		
4	27.7		3	
5	28.3		3	

2003-04				
Grade	Avg. Class Size	Number of Classrooms		
		1-20	21-32	33+
K	20.0	3		
1	19.7	3		
2	19.0	4		
3	18.8	4		
4	28.7		3	
5	29.0		3	

2004-05				
Grade	Avg. Class Size	Number of Classrooms		
		1-20	21-32	33+
K	16.3	4		
1	18.3	3		
2	21.0		3	
3	18.3	4		
4	26.7		3	
5	28.3		3	

INSTRUCTIONAL TIME

During the 2004-05 school year, El Rodeo offered 180 days of instruction. For grades 1-5, instructional days were comprised of 168 regular days and 12 minimum days which were used for parent conferences. Grades 6-8 were provided 164 regular day, 9 minimum days, and 7 late start days; minimum days were used for parent conferences and late start days provide time for teacher collaborate concerning middle school issues and instructional strategies.

All instructional minutes offered at El Rodeo School during the 2004-05 school year exceeded state requirements specified in the California Education Code. The table below is a comparison of the minutes offered compared to the state's instructional time requirements.

Instructional Minutes		
2004-05		
Grade Level	Actual Minutes Offered	State Requirement
K	37,800	36,000
1-3	50,400	50,400
4-5	54,000	54,000
6-8	68,580	54,000

CURRICULUM & INSTRUCTION

STAFF DEVELOPMENT

All curriculum and instructional improvement activities at Beverly Hills Unified School District are aligned to the California State Content Standards and Frameworks. Staff development concentrations are selected and identified based on the results of staff surveys, state assessment results, and administration/teacher input.

During the 2004-05 school year, El Rodeo School sponsored one site-level staff development day and participated in two district-sponsored staff development days. Site-based professional development activities during the 2004-05 school year focused on professional learning communities, character education, teambuilding, and examination of data to identify progress in meeting school goals. District-sponsored training sessions offered during the 2004-05 school year included:

- Rubrics (ongoing)
- Power Standards (ongoing)
- Benchmark Assessments (ongoing)
- Standards-based Report Card for Elementary Grades (ongoing)
- Six Traits of Writing Series (elementary grades)
- Differentiated Instruction (elementary grades)

Beverly Hills Unified School District supports new and veteran teachers in developing their teaching skills. Beginning Teacher Support and Assessment (BTSA), a state-sponsored program, is designed for first- and second-year credentialed teachers providing skills assistance over a two-year period. The Peer Assistance and Review program is designed to improve the education for students and increase the classroom performance of teachers, targeting both new and veteran teachers.

Principal encourage their teachers to attend professional workshops and conferences in their field of expertise. New teachers, experienced teachers, mentor/teacher leaders, administrators, and support staff are

encouraged to participate in workshops sponsored by the Los Angeles County Office of Education. Long-term substitutes are invited to participate in district staff development activities. All instructional aides were included in the DART training and invited to special workshops emphasizing classroom management skills, content knowledge, and instructional strategies to improve their effectiveness when providing academic intervention and support. Classified support staff may receive additional job-related training from vendors, department supervisors, and district representatives.

INSTRUCTIONAL MATERIALS

All textbooks used in the core curriculum throughout Beverly Hills Unified School District are aligned to the California Content Standards and Frameworks. Instructional materials for grades K-8 are selected from the state's most recent list of standards-based materials and adopted by the State Board of Education. Instructional materials for grades 9-12 are standards-based and approved by the district's Board of Education. The district follows the State Board of Education's six-year adoption cycle for core content materials and the eight-year cycle for textbook adoptions in foreign language, visual and performing arts, and health. District textbook review and adoption activities occur the year following the state's adoption.

On November 16, 2004, at 7:00 p.m., Beverly Hills Unified School District's Board of Education held a public hearing to certify the extent to which textbooks and instructional materials have been provided to students. The Board of Education adopted Resolution #2004-2005-013 which certifies as required by Education Code §60119 that (1) textbooks and instructional materials were provided to all students, including English learners, in the district office to the extent that each pupil has a textbook or instructional materials, or both, to use in class

and to take home to complete required homework assignments, 2) sufficient textbooks and instructional materials were provided to each student, including English learners, in math, science, history-social science, and English/language arts, including the English language development component of an adopted program, consistent with the cycles and content of the curriculum frameworks, 3) sufficient textbooks or instructional materials were provided to each pupil enrolled in foreign language or health classes, and 4) sufficient laboratory science equipment was available for science laboratory classes offered in grades 9-12, inclusive.

SCHOOL LEADERSHIP

Leadership at El Rodeo School is a responsibility shared among school administrators, instructional staff, and parents. Teamwork and strategic delegation of duties between the principal and assistant principal ensures both curricular and operational components of El Rodeo function properly. The principal is responsible for day-to-day operations and overall instructional program; the assistant principal is responsible for oversight of school safety, schoolwide discipline, child study teams, and playground supervision staff.

As part of the principal's decision-making process, feedback, advice, and input from instructional staff through the leadership team and grade level teams are used to guide curricular programs. The school's leadership team is comprised of the principal, assistant principal, and grade level representatives. Four times a year, the leadership team collaborates to identify ways to improve student learning, identify staff development needs, evaluate and discuss intervention programs, and evaluate student assessment results. Grade level representatives serve as a liaison between school administrators and grade level teams. Once a month on late start days, teachers meet by grade level (K-5 teachers) and by subject area (grades 6-8 teachers) to discuss student performance and collectively address inquiries concerning instructional strategies and programs. Twice a month the principal conducts a staff meeting to discuss general information and update staff on curricular and operational elements of El Rodeo School.

The School Site Council (SSC) is comprised of administrators, teachers, and parents and meets once a month. The SSC is responsible for reviewing and approving the school site plan, the school safety plan, and annual budget. Council members serve as a liaison between the school and community.

SPECIALIZED INSTRUCTION

All curriculum and instruction is aligned to the California State Content Standards and Frameworks approved by the State Board of Education. Every child receives a rigorous, well-balanced standards-aligned core program. El Rodeo School structures its educational program so that all students receive instruction appropriate to their learning level.

Students who regularly experience academic, social, or behavioral difficulty in the classroom

District Adopted Textbooks (Grades K-8)

Year Adopted	Publisher	Series	Grades
Math			
2001	Houghton Mifflin	<i>Mathematics</i>	K-5
2001	McDougal Littell	<i>Mathematics: Concepts & Skills</i>	6-8
2001	McDougal Littell	<i>Mathematics; Structure & Method</i>	7-8
Language Arts			
2002	Houghton Mifflin	<i>Complete Set</i>	K
2002	Houghton Mifflin	<i>Student Anthologies</i>	1-5
2002	Prentice Hall	<i>Timeless Voices, Timeless Themes</i>	6-8
Science			
2001	Harcourt	<i>Harcourt Science</i>	K-5
2001	Prentice Hall	<i>Focus on Earth Science</i>	6
2001	Prentice Hall	<i>Focus on Life Science</i>	7
2001	Prentice Hall	<i>Focus on Physical Science</i>	8
2003	ETR Associates	<i>Safe Choices</i>	8
Social Science			
2001	Harcourt Brace	<i>My World and My Kindergarten Program</i>	K
2001	Harcourt Brace	<i>A Child's Place</i>	1
2001	Harcourt Brace	<i>Making a Difference</i>	2
2001	Harcourt Brace	<i>Communities</i>	3
2001	Harcourt Brace	<i>California</i>	4
2001	Harcourt Brace	<i>Early United States</i>	5
2001	Houghton Mifflin	<i>A Message of Ancient Days</i>	4
2001	Houghton Mifflin	<i>Across the Centuries</i>	7
2001	Houghton Mifflin	<i>A More Perfect Union</i>	8

are referred to a Child Study Team (CST). Each team is responsible for addressing barriers that affect the ability of a student to perform at his or her best in school, recommending intervention strategies/services to meet the child's unique needs, and subsequently evaluating progress and modifying instruction as needed over time. A variety of strategies are considered to help promote academic success.

El Rodeo School's special education program is supported by highly qualified, caring staff. Two special education teachers and five special education aides provide full-day instruction in two special day classes. Two resource specialist teachers and four resource specialist aides provide small group instruction for special education students either in their general education classroom or in the resource room. All special education students are mainstreamed as much as possible into the general education classroom and provided instruction in the least restrictive environment. Each student's curricular agenda is based upon their Individual Education Plan (IEP), which is reviewed and updated annually by the school's IEP teams. The IEP ensures students with disabilities have equal access to core curriculum and educational opportunities and coordinates specially-designed instruction based upon individual academic, social, and/or behavioral needs. One speech and language therapist, one school psychologist, one part-time occupational therapist, and one part-time adaptive physical education specialist are on staff to provide necessary services to El Rodeo School's special needs students.

Students identified as English Learners (EL) are placed with a teacher who has been certified by the state to teach English learners and are provided differentiated instruction in the general education classroom. One part-time certificated EL teacher is dedicated to providing ELD (English Language Development) instruction as a supplement to language arts curriculum. The EL teacher collaborates with classroom teachers to deliver an instructional program that meets individual students' language and academic proficiency levels. ELD instruction is provided both in and outside the general education environment and focuses on language development, reading skills, vocabulary development, reteaching class lessons, and front-loading for future lessons. As students increase fluency in the English language, El Rodeo School continues to monitor their performance through the CELDT and adjusts instruction as needed to ensure continued success.

El Rodeo School offers a Gifted and Talented Education program for students in grades 4-8 who have been recognized as high achievers by their teachers and through district testing. GATE students in grades 4-5 are clustered by grade level to receive differentiated instruction; GATE students in grades 6-8 are placed in honors or advanced classes.

El Rodeo School hosts a series of intervention programs to meet the needs of those students not meeting state proficiency standards in reading, language arts, and math. A recommendation for student participation in one or more of El Rodeo School's intervention programs typically comes from the Child Study Team, instructional staff/teachers, or the student's parent based upon classroom performance or state/district assessment results. Intervention programs include:

- Reading Intervention: one part-time certificated teacher works with students in first, second, and

Teacher Credentials & Assignments

	El Rodeo			BHUSD		
	02-03	03-04	04-05	02-03	03-04	04-05
Total Teachers	44	44	44	298	290	283
Teachers with Full Credential	42	44	43	272	278	275
Teachers without Full Credential	2	0	1	26	12	8
Teachers in Alternative Routes to Certification	1	0	0	1	4	5
Pre-Internship	0	0	0	0	0	0
Teachers with Emergency Permits	2	2	0	28	8	3
Teachers with Waivers	1	0	0	1	0	0
Teachers Teaching Outside Subject Area	*	2	2	*	9	9
Teacher Misassignments - Total	0	0	0	0	0	0
Other Misassignments of Certificated Staff	*	0	0	0	0	0
Teacher Misassignments for English Learners	0	0	0	0	0	0
Teacher Vacancies	0	0	0	0	0	0

*Data unavailable at the time this report was published.

Teacher Education Levels

2004-05

	El Rodeo	BHUSD
	%	%
Doctorate	0.0	1.8
Master's Degree plus 30 or more semester hours	34.1	36.0
Master's Degree	22.7	22.3
Bachelor's Degree plus 30 or more semester hours	38.6	33.2
Bachelor's Degree	4.6	6.7
Less than a Bachelor's Degree	0.0	0.0

Percentage of Core Classes:

	Taught by NCLB-Compliant Teachers	Not Taught by NCLB-Compliant Teachers
	2004-05	
El Rodeo	91.2	8.8
District Totals	94.4	5.6
High-Poverty Sch.	0.0	0.0
Low-Poverty Sch.	94.4	5.6

third grades who are reading below grade level proficiency standards. Students receive support between four and five days a week. Progress is evaluated at the beginning and end of the year; a diagnostic assessment is administered mid-year to analyze mastery of specific skill sets.

- Reading Plus: students in seventh and eight grade scoring at the Basic level or below on state reading assessments are required to enroll in Reading Plus in lieu of an elective. Students are tested at the end of each trimester and must score at the proficient or advanced level to exit the elective course.

- Math Tutorial: students in seventh and eighth grade scoring at the Basic level or below on state math assessments are required to enroll in the math tutorial class in lieu of an elective. Students are tested at the end of each trimester and must score at the proficient or advanced level to exit the elective course.

- Before-school Reading Intervention – students in fourth grade who are reading below grade level proficiency are recommended by their teacher(s) to participate. Instruction is provided by certificated teacher three days a week for 45 minutes a day.

- Before-school Math Intervention - students in fourth grade who are performing below grade level proficiency in math based upon state assessment results are recommended by their teacher(s) to participate. Instruction is provided by a certificated teacher three days a week for 45 minutes a day. Students may exit the intervention program based upon mastery of skills determined by end-of-unit exams.

- Resource Specialists – resource teachers and aides provide individualized instruction for students in the general education curriculum (students without an IEP) based upon areas of need. Instruction is provided both in-class and in the resource room.

PROFESSIONAL STAFF

TEACHER ASSIGNMENT

El Rodeo School recruits and employs the most qualified credentialed teachers. For the 2004-05 school year, the school employed 43 fully credentialed teachers.

The Federal No Child Left Behind Act requires that all teachers in core subject areas meet certain requirements in order to be considered as "NCLB Compliant" no later than the end of the 2005-06 school year. Minimum qualifications include: possession of a bachelor's degree, possession of an appropriate California teaching credential, and demonstrated competence in core academic subjects.

TEACHER EVALUATIONS

Evaluation procedures and criteria adopted by the Beverly Hills Unified School District are defined in the district's collective bargaining agreement. Teacher evaluation criteria are based on the California Standards for the Teaching Profession:

- Engaging and Supporting All Students in Learning
- Creating and Maintaining Effective Environments for Student Learning
- Understanding and Organizing Subject Matter for Student Learning
- Planning Instruction and Designing Learning Experiences for All Students
- Assessing Student Learning
- Developing as a Professional Educator

Temporary and probationary teachers are formally evaluated annually, permanent (tenured) teachers are evaluated once every two years. Evaluations begin with a preconference followed by the preparation of a professional assessment plan and a formal classroom observation and evaluation; the evaluation process is concluded with a post-

conference feedback session between the teacher and evaluator. Evaluations are conducted by the principal or assistant principal who has been trained and certified for competency to perform teacher evaluations.

Teachers whose evaluations do not meet specific evaluation criteria, as outlined in the collective bargaining agreement, are required to develop a needs improvement plan. Corrective measures in the needs improvement plan may include ongoing participation in BTSA, referral to the Peer Assistance and Review Program (PAR), or participation in additional staff development. Teachers may discontinue needs improvement obligations when a "satisfactory" rating is acquired in future evaluations.

SUPPORT SERVICES STAFF

Support service staff consists of school counselors, psychologists, and nurses. This expert team of support service staff, through close collaboration, is instrumental in improving student attendance and achievement through the identification, referral, and remediation of health and/or emotional concerns.

School counselors identify and resolve diverse issues interfering with a student's ability to learn and succeed in school, as well as, provide academic guidance. School psychologists are available to assist with academic, social, and emotional issues as well as provide needed psycho-educational assessments to determine eligibility for special education services and to facilitate coordination of Individual Education Plans (IEP). School nurses conduct health screening programs; health technicians provide basic first aid as well as provide consistent, comprehensive health care services.

Counselors & Support Personnel (Nonteaching Professional Staff) 2004-05

	No. of Staff	FTE*
Counselor	1	0.5
Psychologist	1	1.0
School Nurse	1	0.2
Health Technician	1	0.5

*Full-time Equivalent

SUBSTITUTE TEACHERS

Beverly Hills Unified School District had a pool of 125 qualified substitute teachers during the 2004-05 school year. Substitute teachers must have passed the CBEST, completed a Bachelor's Degree, and hold a 30-day substitute permit. El Rodeo School rarely has difficulty in obtaining a qualified substitute teacher from the district's pool. In the event a substitute teacher is not available for an absent teacher, the principal or other available certificated personnel will fill the role of the substitute.

DISTRICT EXPENDITURES

SALARY & BUDGET COMPARISON

State law requires comparative salary and budget information to be reported to the general public. For comparison purposes, the State Department of Education has provided average salary data from school districts having similar average daily attendance throughout the state.

EXPENDITURES PER STUDENT

For the 2004-05 school year, Beverly Hills Unified School District spent an average of \$8,518 of total general funds to educate each student (based on 2004-05 audited financial statements). The table in this report 1) compares the school's per pupil expenditures from unrestricted (basic) and restricted (supplemental) sources with other schools in the district and throughout the state, and 2) compares the average teacher salary at the school site with average teacher salaries at the district and state levels. Detailed information regarding salaries can be found at the CDE website at <http://www.cde.ca.gov/ds/fd/ec/> and <http://www.cde.ca.gov/ds/fd/cs/>. (The figures shown in the table below reflect the direct cost of educational services, per ADA, excluding food services, facilities acquisition and construction, and certain other expenditures.)

Salary Comparison 2004-05		
	BHUSD	State Average of Districts in Same Category
Beginning Teacher Salary	\$40,153	\$37,730
Mid-Range Teacher Salary	\$62,825	\$59,397
Highest Teacher Salary	\$73,073	\$72,979
Average Principal Salaries:		
Elementary School	\$106,559	\$90,266
High School	\$117,715	\$103,395
Superintendent Salary	\$150,000	\$143,489
Percentage of General Fund Expenditures For:		
Teacher Salaries	39.5%	41.5%
Administrative Salaries	4.4%	5.6%

Current Expense of Education per Pupil 2004-05					
Dollars Spent per Student					
Expenditures Per Pupil	El Rodeo	BHUSD	% Difference - School and District	State Average for Districts of Same Size & Type	% Difference - School Site and State
ADA (Average Daily Attendance)	736	5,101			
Total Restricted and Unrestricted	\$5,436	\$9,721	55.9%	N/A	N/A
Restricted (Supplemental)	\$168	\$3,059	5.5%	N/A	N/A
Unrestricted (Basic)	\$5,268	\$6,662	79.1%	\$4,743	111.1%
Average Teacher Salary	\$54,432	\$69,131	78.7%	\$63,694	85.5%

In addition to general fund state funding, Beverly Hills Unified School District receives state and federal categorical funding for special programs. For the 2004-05 school year, the district received approximately \$4,213 per student in federal, state, and local aid for the following categorical, special education, and support programs:

- Class Size Reduction (federal and state)
- Peer Assistance & Review
- Economic Impact Aid
- Eisenhower Math & Science
- Gifted & Talented Education
- Innovative Strategies (Title VI)
- Instructional Materials
- Safe and Drug Free Schools (Title IV)
- Special Education
- School Library Block Grant
- School Improvement Program
- Tenth Grade Counseling
- Title I
- Title III
- Title V
- Tobacco Use Prevention Education (TUPE)