



# HAWTHORNE SCHOOL



## 2006-07 Annual School Accountability Report Card

A Report of 2006-07 Activity Published in November 2007

### Hawthorne School

Grades K-8

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*The statistical information disclosed in this report was obtained from the California Department of Education and the Beverly Hills Unified School District. At the time of publication, this report met all SARC-related state and federal requirements using the most current data available. Instructional materials and school facilities information was acquired in November 2007.*

### PRINCIPAL'S MESSAGE

The Hawthorne staff welcomes you! Here at Hawthorne School, we are committed to providing a physically and emotionally safe atmosphere that promotes learning and challenges the mind. Our environment promotes respect for the diversity of our student body and compassion for every one of our students. Our programs are designed to foster maximum growth and achievement for each child.

We recognize today's society as politically and economically multicultural and global, and emphasize the use of technology to support and enhance classroom instruction. Our teachers celebrate the rich cultural diversity of our student population, while acknowledging that all students learn differently. Therefore, our teachers differentiate their instruction to meet the needs of all our students.

In this report card, we present our progress in fulfilling our responsibility to provide a stimulating, standards-based program in a safe and secure setting. Information about the quality of our instructional program and teaching staff demonstrates our ability to prepare your children for future success.

If you have any questions about the information in this report or would like to share your ideas or concerns, please feel free to contact me.

### DISTRICT & SCHOOL PROFILE

Beverly Hills Unified School District is located in the western portion of Los Angeles, just below the Santa Monica mountains and next door to West Hollywood and Century City. More than 5,200 students in grades kindergarten through twelve receive a rigorous, standards-based curriculum from dedicated and highly qualified professionals. The district is comprised of four K-8 schools, one comprehensive high school, and one continuation high school.

Hawthorne School is located in the northwest region of the district's boundaries and considered a neighborhood school. During the 2006-07 school year, Hawthorne School served 683 students in grades K-8. Student enrollment included 5.59% receiving special education services, 8.2% qualifying for English Language Learner support, and 5.7% qualifying for free or reduced-price lunch. The curricular program for K-5 students is provided in a self-contained classroom enriched with art, music, physical education, and technology instruction. Middle school students (grades 6-8) are in a "school within a school" setting, receiving instruction in a homeroom and rotating between classes for individual subject area lessons.

Hawthorne School is a California Distinguished School and recognized for its continued efforts in exceeding state and federal expectations. The Hawthorne School community takes great pride in its high standards of scholarship and citizenship. Teachers, parents, and students are dedicated to one another and work cooperatively.

### DISTRICT MISSION

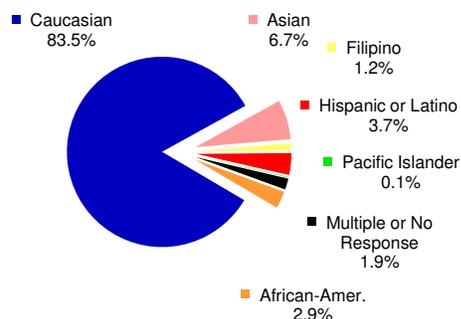
The mission of the Beverly Hills Unified School District, the heart of our city's pride and excellence, is to ensure that our students are humane, thinking, productive citizens through an educational system characterized by state-of-the-art technology; a dynamic interdisciplinary curriculum; an exemplary instructional and support team; student-centered active learning; respect for diversity; strong parent and community involvement; and a nurturing environment where all share a common purpose and joy of learning.



### SCHOOL MISSION

The mission of Hawthorne School is to provide a nurturing atmosphere of acceptance, mutual trust and respect, which meets the diverse needs of our students. The entire school community strives for all children to realize their maximum academic and social potential through shared learning with teachers, parents, and staff, and are challenged to meet or exceed standards. They are given the skills and knowledge to both excite their imagination and to inspire lives of continuous learning. Students learn to assimilate the positive values of a democratic society.

Percentage of Students by Ethnicity  
2006-07 Enrollment: 683



## PARENT INVOLVEMENT

Parents are encouraged to get involved in Hawthorne School's learning community by volunteering their time, attending school events, or sharing in the decision-making process. Parents may volunteer their assistance in the classroom, and library. Back to School Night, Open House, student performances, family nights, fund-raisers, and Pajama-rama provide opportunities for parents to interact with school staff while supporting their child's efforts. The School Site Council, Parent Teacher Association, and Friends of Hawthorne provide opportunities for parents to have input on curricular programs and financial planning.

The PTA is an indispensable component of our school's success. This group of volunteers raises funds to provide enrichment activities such as science programs, after-school tutoring, musical instruments, field trips, and assemblies. We encourage every family to join this organization and become an integral part of the Hawthorne family. Parents seeking more information about becoming an active member in the school community may contact the school office, their child's teacher, the PTA president, or school administrators at (310) 229-3675.

School-to-home communication takes place in a variety of formats. The "Wednesday Packet" is distributed weekly and includes a weekly bulletin, PTA newsletter, and other important information about school activities, special announcements, and a calendar of events. Parents may access Hawthorne School's website at [www.beverlyhills.k12.ca.us](http://www.beverlyhills.k12.ca.us); general information about the school, staff, activities, homework, and school news is updated weekly. Many teachers post class and homework assignments on the school's website. Parents can sign up at the website to be on the Principal's News List and receive announcements and the weekly school bulletin via e-mail. ConnectEd is an Internet-based telephone messaging system that forwards personalized messages from school staff to each student's home.

## STUDENT ACHIEVEMENT

To obtain accurate and valid measures of educational progress collectively as a school and individually, Hawthorne School offers students multiple opportunities to demonstrate mastery in each of the core subject areas. Multiple assessments of student achievement are analyzed to monitor student progress and to evaluate the effectiveness of Hawthorne School's instructional programs. These assessments include teacher tests, classroom observation, report card grades, and results of standardized tests.

### ADEQUATE YEARLY PROGRESS

The Federal No Child Left Behind Act (NCLB) requires that all students perform at or above the proficient level on the state's standards-based assessment by the year 2014. Meeting Adequate Yearly Progress (AYP) milestones helps determine whether students are reaching proficiency level targets set by NCLB. AYP requires annual evaluation and reporting of the academic progress of all students and defined student subgroups.

For the 2006-07 AYP cycle, elementary and middle schools must achieve a 24.4% or higher proficiency rate in English/language arts and 26.5% or higher proficiency rate in math on the California Standards Test (CST). Additional criteria contributing to whether or not a school demonstrates AYP include achieving a 95% or above participation rate on the CST (grades 2-8) and obtaining an API growth score of 590 or higher or increasing the API growth by one point.

The AYP table in this report illustrates the school's progress in meeting the 2006-07 AYP target rates.

More information on AYP can be found on the California Department of Education's (CDE) website [www.cde.ca.gov/nclb/](http://www.cde.ca.gov/nclb/) and the U.S. Department of Education's website [www.ed.gov/nclb/accountability/](http://www.ed.gov/nclb/accountability/).

### CALIFORNIA ENGLISH LANGUAGE DEVELOPMENT TEST

State law requires schools to give the California English Language Development Test (CELDT) to students in grades kindergarten through twelve whose home language is not English. The test identifies the student's proficiency level of understanding of the English language, monitors their progress in learning English if placed in the English Learner program, and helps determine if they have achieved proficiency in the English language.

### STANDARDIZED STATE ASSESSMENTS

Students at Hawthorne School participate in California's STAR examination each year. The mandatory STAR Program (Standardized Testing and Reporting) is a set of assessments that evaluates student proficiency in core subject areas and compares student results with other students in the state who took the same test. The STAR is comprised of the California Achievement Test (CAT/6), California Standards Tests (CST), the Spanish Assessment of Basic Education/2 (SABE/2) in 2004-05, the Aprenda 3 in 2005-06 and 2006-07, and the California Alternative Performance Assessment (CAPA).

The CAT/6 measures achievement based on student comparison; the CST aids in determining the level of individual proficiency required by the state. CAPA is administered to students with significant disabilities who are not able to take the CST and CAT/6. For more information on the STAR Program, please visit <http://star.cde.ca.gov/>.

### CAT/6

The CAT/6 tables in this report show the percentage of students who scored at the 50th percentile or above. For those categories that are blank in the adjacent tables, either no students met subgroup criteria, or when less than ten students are tested in a single group, results are not disclosed to maintain confidentiality. Additional details including grade level results can be obtained from the CDE's website <http://star.cde.ca.gov/>.

### Adequate Yearly Progress (AYP) Results Reported by Indicator and Compared to District Performance 2006-07

Did the school and district meet or exceed 2007 AYP performance criteria in each of the areas listed below?

| AYP Indicator                                  | Hawthorne | BHUSD |
|--|-----------|-------|
| Overall School Results                         | Yes       | Yes   |
| Participation Rate - 2006-07 Target Rate - 95% |           |       |
| English-Language Arts                          | Yes       | Yes   |
| Math   | Yes       | Yes   |
| Percent Proficient (CST Exam)                  |           |       |
| English-Language Arts                          | Yes       | Yes   |
| 2006-07 Target Rate - 24.4%                    |           |       |
| Math   | Yes       | Yes   |
| 2006-07 Target Rate - 26.5%                    |           |       |
| API  | Yes       | Yes   |
| Increase API by one point                      |           |       |

### CAT/6 Test Results

#### All Students

#### Percentage of Students Scoring At or Above Average (50th Percentile Rank)

|         | Hawthorne |       |       | BHUSD |       |       | California |       |       |
|---------|-----------|-------|-------|-------|-------|-------|------------|-------|-------|
|         | 04-05     | 05-06 | 06-07 | 04-05 | 05-06 | 06-07 | 04-05      | 05-06 | 06-07 |
| Reading | 62        | 63    | 63    | 64    | 61    | 61    | 41         | 42    | 42    |
| Math    | 78        | 75    | 78    | 78    | 76    | 75    | 52         | 53    | 53    |

*Only third and seventh grade students take the CAT/6 exam.*

### CAT/6 Test Results

#### Numerically Significant Ethnic Subgroups

#### Percentage of Students Scoring At or Above Average (50th Percentile Rank) 2006-07

|         | Hawthorne     |                                |       |          |                    |                  |           |
|---------|---------------|--------------------------------|-------|----------|--------------------|------------------|-----------|
|         | African-Amer. | Amer. Indian or Alaskan Native | Asian | Filipino | Hispanic or Latino | Pacific Islander | Caucasian |
| Reading | 18            |                                | 54    | *        | *                  | *                | 67        |
| Math    | 73            |                                | 85    | *        | *                  | *                | 79        |

*\*Less than 10 students were tested; to protect confidentiality, these results are not disclosed.*

*In cases where a % is not provided, no students were tested in the subgroup or subject area.*

### CAT/6 Test Results

#### Other Numerically Significant Subgroups

#### Percentage of Students Scoring At or Above Average (50th Percentile Rank) 2006-07

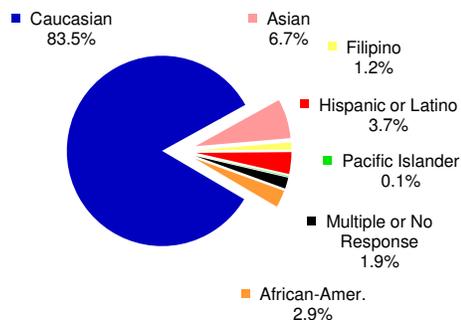
|         | Hawthorne |        |                  |                            |                            |                   |
|---------|-----------|--------|------------------|----------------------------|----------------------------|-------------------|
|         | Male      | Female | English Learners | Economically Disadvantaged | Students with Disabilities | Migrant Education |
| Reading | 61        | 64     | 17               | *                          | 59                         |                   |
| Math    | 78        | 78     | 50               | *                          | 45                         |                   |

**California Standards Test Results  
All Students  
Percentage of Students Scoring at Proficient & Advanced Levels**

|                       | Hawthorne |       |       | BHUSD |       |       | California |       |       |
|-----------------------|-----------|-------|-------|-------|-------|-------|------------|-------|-------|
|                       | 04-05     | 05-06 | 06-07 | 04-05 | 05-06 | 06-07 | 04-05      | 05-06 | 06-07 |
| English-Language Arts | 72        | 74    | 78    | 72    | 73    | 73    | 40         | 42    | 43    |
| Math                  | 75        | 78    | 76    | 69    | 70    | 66    | 38         | 40    | 40    |
| Science               | 55        | 77    | 82    | 61    | 69    | 67    | 27         | 35    | 38    |
| History               | 76        | 74    | 76    | 64    | 65    | 56    | 32         | 33    | 33    |

*Only grades 5, 8, 9, 10, and 11 take the Science portion of this exam and only grades 8, 9, 10, and 11 take the History portion.*

**Percentage of Students by Ethnicity  
2006-07 Enrollment: 683**



**California Standards Test Results  
Other Numerically Significant Subgroups  
Percentage of Students Scoring at Proficient & Advanced Levels  
2006-07**

|                       | Hawthorne |        |                  |                            |                            |                   |
|-----------------------|-----------|--------|------------------|----------------------------|----------------------------|-------------------|
|                       | Male      | Female | English Learners | Economically Disadvantaged | Students with Disabilities | Migrant Education |
| English-Language Arts | 72        | 84     | 48               | 72                         | 52                         |                   |
| Math                  | 78        | 73     | 61               | 62                         | 45                         |                   |
| Science               | 84        | 80     | *                | *                          | 62                         |                   |
| History               | 76        | 77     | *                | *                          | 29                         |                   |

**Academic Performance Index (API)  
Three-Year Performance Comparison**

|                            | 2007 API Score | API Rank                 |       |       |
|----------------------------|----------------|--------------------------|-------|-------|
|                            |                | 04-05                    | 05-06 | 06-07 |
| Statewide Rank             |                | 9                        | 9     | *     |
| Similar Schools Rank       |                | 6                        | 7     | *     |
| Results                    | 2007 API Score | Increase/Decrease in API |       |       |
|                            |                | 04-05                    | 05-06 | 06-07 |
| Schoolwide - All Students  | 898            | 16                       | 7     | 13    |
| Ethnic Subgroups           |                |                          |       |       |
| Caucasian                  | 898            | 13                       | 5     | 14    |
| Other Subgroups            |                |                          |       |       |
| Students with Disabilities | 777            | **                       | -9    | 54    |

\* This information was not available at the time of publishing. Visit <http://dq.cde.ca.gov/dataquest/> for the most current API reports.

\*\* A three-year comparison is not available; 2005-06 is the first API cycle that API scores and growth targets were reported.

**CALIFORNIA STANDARDS TESTS (CST)**

California Standards Tests assess student performance on the California Academic Content Standards adopted by the State Board of Education. Performance standards identify the level of student mastery of the content standards tested. The state target for every student is to score at the Advanced or Proficient level. Students scoring at the Far Below Basic, Below Basic, and Basic levels may receive differentiated instruction through school intervention programs designed to increase student proficiency levels to meet grade level standards. All school districts in the State of California are required to report their CST results in comparison to the state average.

The CST tables in this report illustrate the percentage of Hawthorne School students achieving Proficient and Advanced levels. Results are shown only for subgroups with ten students or more taking the exam. Detailed results by grade level for each student group can be obtained from the California Department of Education's website <http://star.cde.ca.gov>.

**PHYSICAL FITNESS**

In the spring of each year, Hawthorne School is required by the state to administer a physical fitness test to all students in fifth and seventh grades. The physical fitness test measures each student's ability to complete six fitness tasks in six major areas. Students that either meet or exceed the standards in all six fitness areas are considered to be physically fit or in the "healthy fitness zone."

Upon completion of the 2006-07 fitness exam, 28.4% of the fifth grade students and 26.4% of the seventh grade students were in the "healthy fitness zone". Comparative district and state results can be found at the CDE's website <http://www.cde.ca.gov/ta/tg/pf/>.

**ACADEMIC PERFORMANCE INDEX**

The state Academic Performance Index (API) was launched by the California Department of Education in 1999 to measure the performance and progress of schools based on STAR and CAHSEE testing results. (Note: CAHSEE is the California High School Exit Exam administered to students in grades 10-12 as part of the state's graduation requirements.) The API is used to develop annual schoolwide performance growth targets for future academic improvement.

The API measures academic performance and growth of California's schools based on a numeric scale ranging from a low 200 to a high 1000. Academic growth is measured by subtracting the base year API from the growth API. API growth scores are based upon the results of state standardized tests (CAT-6 and CST, located on pages two and three of this report). Schools that do not meet or exceed their growth targets and are ranked in the bottom half of the statewide distribution may qualify for intervention program funding. Each annual API reporting cycle includes two reports: a base report, which is released after the first of the calendar year, and a growth report, which is released after school starts in the fall. These reports are based on APIs calculated in exactly the same fashion with the same indicators but using test results from two different years.

The API table in this report highlights Hawthorne School's progress over the past three years. To maintain confidentiality, results are reported for numerically significant subgroups only. Numerically significant subgroups are comprised of 1) at least 100 students with valid test scores or 2) at least 50 valid scores comprising at least 15% of the valid test scores.

## No CHILD LEFT BEHIND (NCLB)

The No Child Left Behind (NCLB) Act is part of the Federal Title I funding program designed to support additional staffing and programs to meet the needs of low-income, low achieving students, and other designated students with special needs. Schools may apply, based upon their student demographics, for one of two types of Title I funding: Title I Schoolwide or Title I Targeted Assistance. Title I Schoolwide schools use federal funds for schoolwide improvement of student achievement. Title I Targeted Assistance schools use federal funds to help those students who meet specific program criteria. In 2006-07, Hawthorne School did not participate in Title I and is therefore not required to comply with program mandates. Any school receiving Title I funds is required to comply with respective program testing and reporting activities, achieve specific levels of student proficiency, and monitor school progress towards meeting established goals.

California Adequate Yearly Progress calculations determine whether a Title I school has met performance goals. Schools not meeting specific AYP criteria enter Program Improvement, a monitoring system and curriculum enhancement program designed to help schools to increase student proficiency levels. More information about Title I and Program Improvement can be located on the CDE's website <http://www.cde.ca.gov/ta/ac/ay/>.

### Title I Program Improvement (PI) Status

|  | Hawthorne | BHUSD     |
|--|-----------|-----------|
| PI Status                                      | Not in PI | Not In PI |
| First Year of PI Implementation                | N/A       | N/A       |
| Year in PI                                     | N/A       | N/A       |
| Year Exited PI                                 | N/A       | N/A       |
| No. of Schools Currently in PI                 |           | 0         |
| Percent of Schools Currently Identified for PI |           | 0.0%      |

## SCHOOL FACILITIES & SAFETY

### FACILITIES PROFILE

Hawthorne School provides a safe, clean environment for learning through proper facilities maintenance and campus supervision. Original school buildings were constructed in 1914; since that time, new structures have been added and old buildings replaced.

#### 2006-07 Campus Improvement Projects:

- Renovation of all restrooms began in summer 2007
- Recarpet classrooms
- Renovation of auditorium (window replacement and audio/lighting/video systems replacement)

#### 2007-08 Campus Improvement Projects:

- Completion of restroom restoration project
- Completion of seating and flooring refurbishment and interior painting in the auditorium
- Repair of irrigation system
- Replanting grounds in front of campus

### Campus Description

|                              |                |
|------------------------------|----------------|
| Year Built                   | 1914           |
| Acreage                      | 6.04 ac        |
| Square Footage               | 59,187 sq. ft. |
|                              | <b>Qty.</b>    |
| # of Permanent Classrooms    | 40             |
| # of Portable Classrooms     | 0              |
| # of Restrooms (student use) | 7 sets         |
| Auditorium                   | 1              |
| Computer Lab                 | 2              |
| Library                      | 1              |
| Multipurpose Room            | 1              |
| Staff Lounge                 | 1              |
| Teacher Work Room            | 1              |

### SUPERVISION & SAFETY

The Beverly Hills Police Department provides one police officer for traffic control in the morning and after school. Three crossing guards are on duty as students travel to and from school. One school resource officer is on campus four days a week to help with supervision and minor discipline issues. Playground aides monitor K-5 playground areas before school and during recesses. When students are dismissed at the end of the day, playground aides and the school resource officer ensure students depart in a safe and orderly manner. The principal, custodian, school office, and school resource officer carry hand-held radios to facilitate routine and emergency communications concerning student safety.

Many individuals visit the campus as volunteers or to participate in school events. To maintain a safe and secure environment, all parents and visitors are required to check in at the school office upon arrival.

### SCHOOL SITE SAFETY PLAN

The Comprehensive School Site Safety Plan was developed for Hawthorne School in collaboration with local agencies and the district office to fulfill Senate Bill 187 requirements. Components of this plan include child abuse reporting procedures, teacher notification of dangerous pupil procedures, disaster response procedures, procedures for safe arrival and departure from school, sexual harassment policy, and dress code policy. The most current school site safety plan was reviewed, updated, and shared with school staff in September 2007.

### FACILITIES MAINTENANCE

School custodial staff and the district's maintenance and operations department (M&O) work together to ensure playgrounds, classrooms, and campus grounds are well-maintained and kept safe and functioning for students, staff, and visitors. Monthly M&O meetings facilitate discussions concerning safety issues, maintenance needs, cleaning practices, and training. Custodians are required to comply with Beverly Hills Unified School District's approved cleaning standards and policies outlined in the custodial handbook. Parents who wish to review the district's policies may contact the Maintenance & Operations Department or Hawthorne School's office.

Maintenance & Operations (M&O) employs a work order process enabling staff to communicate unscheduled maintenance needs, urgent repairs, or special projects. Teachers and staff submit requests to the school's office manager who prepares and forwards an electronic work order to M&O for resolution. Emergency situations are

immediately resolved either by the school custodian or district maintenance staff; general requests are typically addressed within two weeks.

Campus facilities are cleaned daily; one full-time day custodian, three full-time evening custodians, and one groundskeeper are assigned to Hawthorne School and work closely with the principal for routine maintenance, daily custodial duties, and preparation for special events. The principal and day custodian communicate daily regarding campus cleaning needs and safety concerns. Every morning before school begins, the day custodian and school administrators inspect the facilities for safety hazards, graffiti, or other conditions that require removal prior to students and staff entering school grounds. The day custodian is responsible for general custodial functions, supervision of evening custodians, and keeping restrooms, classrooms, office, cafeteria, and other facilities in an orderly and secure condition. The day custodian checks restrooms frequently throughout the day to ensure they are clean and adequately stocked. During the 2006-07 school year, all restrooms were fully functional, in good working, and available for student use. The evening custodians are responsible for comprehensive cleaning of classrooms, restrooms, offices, cafeteria, and other facilities; daily duties include cleaning student desktops. Groundskeepers perform general gardening and maintenance work.

Hawthorne School works closely with the district's Maintenance & Operations Department (M&O) for larger projects, routine facilities maintenance projects, and school inspections. The most recent facilities inspection at Hawthorne School took place on October 5, 2007. Schools are required by state law to report the condition of their facilities; the School Facility Good Repair Status table illustrated in this report identifies the state-required inspection areas, disclosing the operational status in each of those areas.

### School Facility Good Repair Status

| Item Inspected                                  | Repair Status |      |      |
|---|---------------|------|------|
|   | Good          | Fair | Poor |
| <b>Inspection Date:</b><br>October 5, 2007      |               |      |      |
| Gas Leaks                                       | ✓             |      |      |
| Mechanical Systems                              | ✓             |      |      |
| Windows/Doors/Gates (interior and exterior)     | ✓             |      |      |
| Interior Surfaces (walls, floors, and ceilings) | ✓             |      |      |
| Hazardous Materials (interior and exterior)     | ✓             |      |      |
| Structural Damage                               | ✓             |      |      |
| Fire Safety                                     | ✓             |      |      |
| Electrical (interior and exterior)              | ✓             |      |      |
| Pest/Vermin Infestation                         | ✓             |      |      |
| Drinking Fountains (inside and outside)         | ✓             |      |      |
| Restrooms                                       | ✓             |      |      |
| Sewer   | ✓             |      |      |
| Playground/School Grounds                       | ✓             |      |      |
| Roofs   | ✓             |      |      |
| Overall Cleanliness                             | ✓             |      |      |

### Overall Summary of School Facility Good Repair Status

|                 |                       |
|-----------------|-----------------------|
| Overall Summary | <b>Exemplary</b><br>✓ |
|-----------------|-----------------------|

*The school meets most or all standards of good repair. Deficiencies noted, if any, are not significant and/or impact a very small area of the school.*

## DEFERRED MAINTENANCE

Beverly Hills Unified School District participates in the State School Deferred Maintenance Program which provides dollar-for-dollar matching funds to assist school districts with major repairs or replacement of existing school building components. Deferred maintenance projects generally include roofing, plumbing, heating, air conditioning, electrical systems, interior/exterior painting, and floor systems. During the 2006-07 school year, Hawthorne School received \$11,900 of deferred maintenance funds which were used to help fund campus improvement projects.

## CLASSROOM ENVIRONMENT

### DISCIPLINE & CLIMATE FOR LEARNING

School staff support an environment that teaches students, through the daily curriculum, the skills to resolve conflicts and take responsibility for their decisions. Every student is given the opportunity to learn from their mistakes and correct unacceptable behavior. Discipline policies are viewed as a tool to help students make good choices and experience success in school.

Character education instruction and discipline models are based upon the district's character education program, the *Beverly Hills Way*, which is comprised of five components – respect, responsibility, integrity, caring, and citizenship – taught through the curriculum over a five-year period. Each year, one of the five character traits is emphasized in themed activities and class discussions. For K-5 students, behavioral traits are embedded in daily classroom lessons and referenced throughout the day in a variety of settings. All school staff encourage students to practice the *Beverly Hills Way* behavior while at school and at home.

Teachers have established grade-appropriate classroom management and incentive programs based on Hawthorne's School Standards & Behavior Plan to maintain an effective learning environment; parents and students are required to sign the plan's acknowledgement form to confirm receipt and understanding. School and classroom rules are posted in each classroom. At the beginning of the school year, schoolwide assemblies and classroom presentations by school administrators are held to discuss school rules, safety procedures, consequences for poor behavior, and academic expectations. As needed throughout the year in classroom discussions, teachers remind their students to conduct themselves in a safe, responsible, and respectful manner.

### Suspensions & Expulsions

|                 | Hawthorne                   |       |       |
|-----------------|-----------------------------|-------|-------|
|                 | 04-05                       | 05-06 | 06-07 |
| Suspensions (#) | 41                          | 50    | 47    |
| Suspensions (%) | 5.48%                       | 7.07% | 6.89% |
| Expulsions (#)  | 0                           | 1     | 0     |
| Expulsions (%)  | 0.00%                       | 0.14% | 0.00% |
|                 | BHUSD<br>Elementary Schools |       |       |
|                 | 04-05                       | 05-06 | 06-07 |
| Suspensions (#) | 167                         | 227   | 274   |
| Suspensions (%) | 5.67%                       | 7.80% | 9.57% |
| Expulsions (#)  | 0                           | 1     | 0     |
| Expulsions (%)  | 0.00%                       | 0.03% | 0.00% |

*This table illustrates the total cases (not number of days) of suspensions and expulsions, and includes students with multiple instances of suspension. For example, a student suspended in one month for two days and then suspended a month later for three days is counted as two cases of suspension.*

Progressive disciplinary measures begin in the classroom when students are disruptive or demonstrating poor citizenship in the classroom. Students who continue to make poor choices in conduct are referred to school administrators; consequences and disciplinary action are based upon the student's past behavioral trend and severity of infraction. Discipline measures are consistently applied in a fair and firm manner.

Responsible students may participate in the school's peer mediation program. The school counselor provides a two-day training for participants, teaching students how to resolve minor playground issues and identify situations that require adult intervention. Peer mediators are responsible for setting an example and minimizing conflicts on the playground during recesses.

Hawthorne School's classroom and schoolwide recognition programs reinforce behaviors associated with the *Beverly Hills Way*. Students demonstrating good behavior and citizenship are given a Gold Card which may be redeemed at the end of the week for a prize drawing. Once a month, students who have maintained good citizenship are nominated by their teachers for Student of the Month; selected students are recognized at monthly assemblies and awarded a certificate. At the end of each semester, Aristonian Assemblies celebrate the academic accomplishments and outstanding citizenship of middle school students; recipients receive an Aristonian trophy and certificate. Middle school students who consistently maintain excellent behavior are eligible to participate in the annual outdoor education program.

### ENRICHMENT ACTIVITIES

Students are encouraged to participate in Hawthorne School's extracurricular activities as well as take advantage of city-sponsored programs. These activities promote positive attitudes, encourage achievement, and instill a sense of belonging among students. Karate, chess, reading, and academic intervention programs are offered after school. The computer lab is open to students after school until 5:00 p.m. The district sponsors after-school intramural sports programs for basketball, softball, volleyball, and soccer to promote teamwork and good sportsmanship.

### CLASS SIZE

Hawthorne School strives to maintain small class sizes for all grade levels and participates in the state's Class Size Reduction Program (CSR) for grades K-3. This program provides funding to hire additional teachers, assisting schools in reducing K-3 class sizes to 20 students or less. During the 2006-07 school year, 100% of K-3 classes at Hawthorne School participated in the CSR Program.

### Percentage of K-3 Classrooms Participating in the Class Size Reduction Program

| Grade | 2004-05 | 2005-06 | 2006-07 |
|-------|---------|---------|---------|
| K     | 100%    | 100%    | 100%    |
| 1     | 100%    | 100%    | 100%    |
| 2     | 100%    | 100%    | 100%    |
| 3     | 100%    | 100%    | 100%    |

The Class Size Distribution (grades K-5) and Teaching Load Distribution (grades 6-8) tables in this report illustrate the distribution of class sizes by grade level, the average class size, and the number of classes that contain 1-20 students, 21-32 students, and 33 or more students.

### Class Size Distribution Self-Contained Classes

| Grade | Avg. Class Size | 2004-05 |       |     |
|-------|-----------------|---------|-------|-----|
|       |                 | 1-20    | 21-32 | 33+ |
| K     | 15.0            | 3       |       |     |
| 1     | 18.7            | 3       |       |     |
| 2     | 19.7            | 3       |       |     |
| 3     | 18.6            | 4       |       |     |
| 4     | 26.3            |         | 3     |     |
| 5     | 27.0            |         | 3     |     |

| Grade | Avg. Class Size | 2005-06 |       |     |
|-------|-----------------|---------|-------|-----|
|       |                 | 1-20    | 21-32 | 33+ |
| K     | 18.7            | 3       |       |     |
| 1     | 18.7            | 3       |       |     |
| 2     | 20.0            | 3       |       |     |
| 3     | 19.4            | 4       |       |     |
| 4     | 26.3            |         | 4     |     |
| 5     | 29.7            |         | 3     |     |

| Grade | Avg. Class Size | 2006-07 |       |     |
|-------|-----------------|---------|-------|-----|
|       |                 | 1-20    | 21-32 | 33+ |
| K     | 18.7            | 3       |       |     |
| 1     | 18.0            | 3       |       |     |
| 2     | 20.0            | 3       |       |     |
| 3     | 18.0            | 4       |       |     |
| 4     | 26.0            |         | 3     |     |
| 5     | 28.7            |         | 3     |     |

### Teaching Load Distribution Departmentalized Instruction

| Subject        | Avg. Class Size | 2004-05 |       |     |
|----------------|-----------------|---------|-------|-----|
|                |                 | 1-20    | 21-32 | 33+ |
| English        | 23.8            | 4       | 13    |     |
| Math           | 25.1            | 3       | 8     |     |
| Science        | 27.8            | 1       | 12    |     |
| Social Science | 28.9            |         | 11    |     |

| Subject        | Avg. Class Size | 2005-06 |       |     |
|----------------|-----------------|---------|-------|-----|
|                |                 | 1-20    | 21-32 | 33+ |
| English        | 21.5            | 6       | 11    |     |
| Math           | 27.7            | 1       | 8     | 1   |
| Science        | 27.3            | 1       | 10    |     |
| Social Science | 27.6            | 1       | 10    |     |

| Subject        | Avg. Class Size | 2006-07 |       |     |
|----------------|-----------------|---------|-------|-----|
|                |                 | 1-20    | 21-32 | 33+ |
| English        | 23.9            | 4       | 9     | 1   |
| Math           | 26.7            | 1       | 9     |     |
| Science        | 27.1            | 2       | 7     | 1   |
| Social Science | 28.6            | 1       | 8     | 1   |

## INSTRUCTIONAL TIME

During the 2006-07 school year, Hawthorne School offered 180 days of instruction comprised of regular, minimum, and early release days as illustrated in the following table. Grades K-5 were provided modified days for parent conferences; grades 6-8 were provided modified days for parent conferences and for teachers to collaborate concerning middle school issues and instructional strategies.

All instructional minutes offered at Hawthorne School during the 2006-07 school year exceeded state requirements specified in the California Education Code. The table below is a comparison of the minutes offered compared to the state's instructional time requirements

| Instructional Minutes<br>2006-07 |                        |                   |
|----------------------------------|------------------------|-------------------|
| Grade Level                      | Actual Minutes Offered | State Requirement |
| K                                | 40,140                 | 36,000            |
| 1-3                              | 51,450                 | 50,400            |
| 4-5                              | 54,415                 | 54,000            |
| 6-8                              | 67,186                 | 54,000            |

| Grade Level | Total Modified Days | Total Regular Days |
|-------------|---------------------|--------------------|
| K           | 7                   | 173                |
| 1-3         | 10                  | 170                |
| 4-5         | 11                  | 169                |
| 6-8         | 17                  | 163                |

## CURRICULUM & INSTRUCTION

### STAFF DEVELOPMENT

All curriculum and instructional improvement activities at Beverly Hills Unified School District are aligned to the California State Content Standards and Frameworks. Staff development concentrations are selected and identified based on the results of staff surveys, state assessment results, and administration/teacher input.

During the 2006-07 school year, Beverly Hills Unified School District offered three staff development days, which focused on assessment types (formative and summative) and how best to utilize these assessments to monitor student progress (grades K-8). Portions of these days were led by administrators at school sites and at articulation meetings across the district. To provide ongoing training and support, K-8 Teacher Specialists, selected by their grade levels/departments and trained by Educational Services, led staff development workshops in the use of formative and summative assessments and the importance of looking at student work for instructional improvement opportunities.

A portion of staff development days were allocated to site-based needs and held at each of the school sites. Supplemental site-based staff training activities take place on early release days and during staff meetings. During the 2006-07 school year, Hawthorne School's site-based staff development activities were centered

| Staff Development Days<br>Three-Year Trend |         |         |
|--|---------|---------|
| 2004-05                                    | 2005-06 | 2006-07 |
| 3  | 3       | 3       |

around student achievement and interventions.

The district supplements professional development activities with additional training sessions and workshops year-round to support newly adopted and ongoing programs. Supplemental professional development is offered by throughout the school year and over the summer break. District-sponsored training sessions offered during the 2006-07 school year included:

- Benchmark Assessments (ongoing)
- Differentiated Instruction (elementary grades)
- Disaster Awareness Response Training (DART)
- Professional Learning Communities

Beverly Hills Unified School District supports new and veteran teachers in developing their teaching skills. Beginning Teacher Support and Assessment (BTSA), a state-sponsored program, is designed for first- and second-year credentialed teachers providing skills assistance over a two-year period. The Peer Assistance and Review program is designed to improve the education for students and increase the classroom performance of teachers, targeting both new and veteran teachers.

Principals encourage their teachers to attend professional workshops and conferences in their field of expertise. New teachers, experienced teachers, mentor/teacher leaders, administrators, and support staff are encouraged to participate in workshops sponsored by the Los Angeles County Office of Education. Long-term substitutes are invited to participate in district staff development activities. All instructional aides were included in the DART training and invited to special workshops emphasizing classroom management skills, content knowledge, and instructional strategies to improve their effectiveness when providing academic intervention and support. Classified support staff may receive additional job-related training from vendors, department supervisors, and district representatives.

### INSTRUCTIONAL MATERIALS

All textbooks used in the core curriculum throughout Beverly Hills Unified School District are aligned to the California Content Standards and Frameworks. Instructional materials for grades K-8 are selected from the state's most

recent list of standards-based materials and adopted by the State Board of Education. Instructional materials for grades 9-12 are standards-based and approved by the district's Board of Education. The district follows the State Board of Education's six-year adoption cycle for core content materials and the eight-year cycle for textbook adoptions in foreign language, visual and performing arts, and health. District textbook review and adoption activities occur the year following the state's adoption. For a period of 30 days prior to adoption, parents may visit the district office to review textbooks that have been recommended for adoption by the Board of Education.

On October 9, 2007, at 7:00 p.m., Beverly Hills Unified School District's Board of Education held a public hearing to certify the extent to which textbooks and instructional materials have been provided to students. The Board of Education adopted Resolution #2006-2007-001 which certifies as required by Education Code §60119. 1) that textbooks and instructional materials were provided to all students, including English learners, in the district to the extent that each pupil has a textbook or instructional materials, or both, to use in class and to take home to complete required homework assignments, 2) sufficient textbooks and instructional materials were provided to each student, including English learners, in math, science, history-social science, and English/language arts, including the English language development component of an adopted program, consistent with the cycles and content of the curriculum frameworks, 3) sufficient textbooks or instructional materials were provided to each pupil enrolled in foreign language or health classes, and 4) sufficient laboratory science equipment was available for science laboratory classes offered in grades 9-12 inclusive.

### SCHOOL LEADERSHIP

Leadership at Hawthorne School is a responsibility shared among school administrators, instructional staff, and parents. Teamwork between the principal and assistant principal ensures both curricular and operational components of Hawthorne function properly. The principal is responsible for day-to-day operations

### District Adopted Textbooks (Grades K-8)

| Year Adopted          | Publisher                | Series  | Grades |
|-----------------------|--------------------------|---|--------|
| <b>Math</b>           |                          |   |        |
| 2001                  | Houghton Mifflin         | <i>Mathematics</i>  | K-5    |
| 2001                  | McDougal Littell         | <i>Mathematics: Concepts &amp; Skills</i>                     | 6-8    |
| 2001                  | McDougal Littell         | <i>Mathematics; Structure &amp; Method</i>                    | 6-8    |
| <b>Language Arts</b>  |                          |   |        |
| 2002                  | Houghton Mifflin         | <i>A Legacy of Literacy</i>                                   | K      |
| 2002                  | Houghton Mifflin         | <i>Student Anthologies</i>                                    | 1-5    |
| 2002                  | Prentice Hall            | <i>Timeless Voices, Timeless Themes</i>                       | 6-8    |
| <b>Science</b>        |                          |   |        |
| 2001                  | Harcourt                 | <i>Harcourt Science</i>                                       | K-5    |
| 2001                  | Prentice Hall            | <i>Focus on Earth Science</i>                                 | 6      |
| 2001                  | Prentice Hall            | <i>Focus on Life Science</i>                                  | 7      |
| 2001                  | Prentice Hall            | <i>Focus on Physical Science</i>                              | 8      |
| 2003                  | ETR Associates           | <i>Safe Choices</i>   | 8      |
| <b>Social Science</b> |                          |   |        |
| 2007                  | Scott Foresman           | <i>Scott Foresman History - Social Science for California</i> | K-5    |
| 2007                  | Holt, Rinehart & Winston | <i>World History, Ancient Civilizations</i>                   | 6      |
| 2007                  | Holt, Rinehart & Winston | <i>World History, Medieval to Early Modern Times</i>          | 7      |
| 2007                  | Holt, Rinehart & Winston | <i>U.S. History, Independence to 1914</i>                     | 8      |

and the overall instructional program; the assistant principal shares many of the principal's responsibilities associated with running a successful school program.

As part of the principal's decision-making process, feedback, advice, and input from instructional staff through the instructional leadership team and grade level teams are used to guide curricular programs. The school's instructional leadership team is comprised of the principal, assistant principal, and grade level/subject area representatives. Once a month, the instructional leadership team collaborates to identify ways to improve student learning, collaborate on best practices of instruction, identify staff development needs, and implement programs aligned to school goals and student achievement. During the 2006-07 school year, many of the instructional Leadership team's efforts focused on developing professional learning communities (a strategic approach for schoolwide, collaborative staff development to ultimately increase student proficiency across the curriculum). Grade level and subject area representatives serve as a liaison between school administrators and their grade level/subject area teams.

The School Site Council (SSC) is comprised of administrators, teachers, and parents and meets once a month. The SSC is responsible for reviewing and approving the school site plan, the school safety plan, and annual budget. Council members serve as a liaison between the school and community.

#### SPECIALIZED INSTRUCTION

All curriculum and instruction is aligned to the California State Content Standards and Frameworks approved by the State Board of Education. Every child receives a rigorous, well-balanced, standards-aligned core program. Hawthorne School structures its educational program so that all students receive instruction appropriate to their learning level. To ensure the success of every student, teachers use a variety of instructional techniques using research-based instructional materials and strategies.

Students who regularly experience academic, social, or behavioral difficulty in the classroom are referred to a Student Study Team (SST). Each team is responsible for addressing barriers that affect the ability of a student to perform at his or her best in school, recommending intervention strategies/services to meet the child's unique needs, and subsequently evaluating progress and modifying instruction as needed over time. A variety of strategies are considered to help promote academic success and may include but are not limited to differentiated class instruction, small group instruction outside the general education environment with resource specialist staff, and/or counseling.

Hawthorne School's special education program is supported by highly qualified, caring staff. Four special education teachers and two special education aides provide full-day instruction in five special day classes. Two resource specialist teachers and resource specialist aides provide individual and small group instruction for special education students either in their general education classroom or in the resource room. Special education students are mainstreamed as much as possible into the general education classroom and provided instruction in the least restrictive environment. Each student's curricular agenda is based upon their Individual Education Plan (IEP), which is reviewed and updated annually by the school's IEP teams. The IEP ensures students with disabilities have equal access to core curriculum and educational

opportunities and coordinates specially-designed instruction based upon individual academic, social, and/or behavioral needs.

Students identified as English Learners (EL) are placed with a teacher who has been certified by the state to teach English learners are provided differentiated instruction in the general education classroom. Teachers provide English Language Development instruction daily for K-5 students who are at the very early stages of learning the English language (Level 1 and 2). EL students (Levels 1 and 2) in grades 6-8 may be placed in an ELD course in lieu of an elective and as a supplement to their regular language arts class. ELD instruction for all grade levels focuses on language development, reading skills, vocabulary development, reteaching class lessons, and front-loading for future lessons. As students increase fluency in the English language, Hawthorne School continues to monitor their performance through the CELDT and adjusts instruction as needed to ensure continued success.

Hawthorne School offers a Gifted and Talented Education program for students in grades 4-8 who have been recognized as high achievers by their teachers and through district testing. GATE students in grades 4-5 receive differentiated instruction by their class teachers; GATE students in grades 6-8 are placed in honors or advanced classes. Periodically throughout the year, GATE students participate in GATE workshops, activities, and field trips during regular school hours.

Hawthorne Elementary hosts a series of intervention programs to meet the needs of those students not meeting state proficiency standards in reading, language arts, and math. A recommendation for student participation in one or more of Hawthorne Elementary's intervention programs typically comes from the Student Study Team, instructional staff/teachers, or the student's parent based upon classroom performance or state/district assessment results. Intervention strategies may include:

- After-school tutoring provided by Maple Center

volunteers. Services may be recommended by school staff and parents coordinate sessions directly with the center.

- Reading Plus: students in seventh and eighth grade scoring at the Basic level or below on state reading assessments are required to enroll in Reading Plus in lieu of an elective. Students are tested at the end of each trimester and must score at the proficient or advanced level to exit the elective course.

- English Learners: students who need additional assistance in acquiring the English language may receive tutoring assistance from certificated staff. Instruction is based upon student's individual learning and fluency levels.

- Reading/Study Buddies: responsible middle school students may use their elective or study hall period to volunteer to tutor elementary grade students. Teachers make arrangements with middle school students for tutoring sessions which take place during elementary language arts time.

- Third Grade Intervention: four certificated teachers provide before- and after-school tutoring for students who require additional instruction in language arts to meet proficiency standards. Tutoring is provided five days a week for 60 minutes a day. Students may exit the intervention program upon scoring at the proficient or advanced level on state assessments.

## PROFESSIONAL STAFF

### TEACHER ASSIGNMENT

Hawthorne School recruits and employs the most qualified credentialed teachers. For the 2006-07 school year, the school employed 45 fully credentialed teachers. The Federal No Child Left Behind Act requires that all teachers in core subject areas meet certain requirements in order to be considered as "NCLB Compliant".

### Teacher Credentials & Assignments

|   | Hawthorne |       |       |       | BHUSD |       |       |       |
|---|-----------|-------|-------|-------|-------|-------|-------|-------|
|   | 04-05     | 05-06 | 06-07 | 07-08 | 04-05 | 05-06 | 06-07 | 07-08 |
| Total Teachers                                  | 45        | 44    | 47    |       | 283   | 281   | 296   |       |
| Teachers with Full Credential                   | 43        | 44    | 45    |       | 275   | 277   | 290   |       |
| Teachers without Full Credential                | 2         | 0     | 2     |       | 8     | 4     | 6     |       |
| Teachers in Alternative Routes to Certification | 1         | 0     | 2     |       | 5     | 2     | 5     |       |
| Pre-Internship                                  | 0         | 0     | 0     |       | 0     | 0     | 0     |       |
| Teachers with Emergency Permits                 | 1         | 0     | 0     |       | 3     | 2     | 1     |       |
| Teachers with Waivers                           | 0         | 0     | 0     |       | 0     | 0     | 0     |       |
| Teachers Teaching Outside Subject Area          | 1         | 1     | 1     |       | 9     | 11    | 6     |       |
| Teacher Misassignments - Total                  | 0         | 1     | 6     | 0     | 0     | 45    | 75    | 0     |
| Other Misassignments of Certificated Staff      | 0         | 0     | 0     | 0     | 0     | 0     | 0     | 0     |
| Teacher Misassignments for English Learners     | 0         | 1     | 6     | 0     | 0     | 45    | 75    | 0     |
| Teacher Vacancies                               | 0         | 0     | 0     | 0     | 0     | 0     | 0     | 0     |

### Percentage of Core Classes:

|                   | Taught by NCLB-Compliant Teachers | Not Taught by NCLB-Compliant Teachers |
|-------------------|-----------------------------------|---------------------------------------|
|                   | 2006-07                           | 2006-07                               |
| Hawthorne         | 98.9                              | 1.1                                   |
| District Totals   |                                   |                                       |
| All Schools       | 97.9                              | 2.1                                   |
| High-Poverty Sch. | 0.0%                              | 0.0%                                  |
| Low-Poverty Sch.  | 97.9                              | 2.1                                   |

### Teacher Education Levels

|  | 2006-07     |         |
|--|-------------|---------|
|  | Hawthorne % | BHUSD % |
| Doctorate  | 0.0         | 1.7     |
| Master's Degree plus 30 or more semester hours   | 29.8        | 38.2    |
| Master's Degree                                  | 34.0        | 25.0    |
| Bachelor's Degree plus 30 or more semester hours | 34.0        | 30.1    |
| Bachelor's Degree                                | 21.0        | 5.1     |
| Less than a Bachelor's Degree                    | 0.0         | 0.0     |

Minimum qualifications include: possession of an appropriate California teaching credential, and demonstrated competence in core academic subjects.

### TEACHER EVALUATIONS

Evaluation procedures and criteria adopted by the Beverly Hills Unified School District are defined in the district's collective bargaining agreement. Teacher evaluation criteria are based on the California Standards for the Teaching Profession:

- Engaging and Supporting All Students in Learning
- Creating and Maintaining Effective Environments for Student Learning
- Understanding and Organizing Subject Matter for Student Learning
- Planning Instruction and Designing Learning Experiences for All Students
- Assessing Student Learning
- Developing as a Professional Educator

Probationary teachers are formally evaluated every year, permanent (tenured) teachers are evaluated once every two years. Evaluations are conducted by the principal or assistant principal who has been trained and certified for competency to perform teacher evaluations.

Teachers whose evaluations do not meet specific evaluation criteria, as outlined in the collective bargaining agreement, are required to develop a needs improvement plan. Corrective measures in the needs improvement plan may include ongoing participation in BTSAs, referral to the Peer Assistance and Review Program (PAR), or participation in additional staff development. Teachers may discontinue needs improvement obligations when a "satisfactory" rating is acquired in future evaluations.

### SUBSTITUTE TEACHERS

Beverly Hills Unified School District had a pool of 119 qualified substitute teachers during the 2006-07 school year. Substitute teachers must have passed the CBEST, completed a Bachelor's Degree, and hold a 30-day substitute permit. Hawthorne School rarely has difficulty in obtaining a qualified substitute teacher from the district's pool. In the event a substitute teacher is not available for an absent teacher, the principal, counselor, or other available certificated personnel will fill the role of the substitute.

### SUPPORT SERVICES STAFF

Support service staff consists of school counselors, psychologists, and nurses. This expert team of support service staff, through close collaboration, is instrumental in improving student attendance and achievement through the identification, referral, and remediation of health and/or emotional concerns.

#### Counselors & Support Personnel (Nonteaching Professional Staff) 2006-07

|                         | No. of |     |
|-------------------------|--------|-----|
|                         | Staff  | FTE |
| Counselor               | 1      | 1.0 |
| School Resource Officer | 1      | 0.8 |
| Psychologist            | 1      | 0.6 |
| School Nurse            | 1      | 0.2 |
| Health Technician       | 1      | 0.5 |

FTE = Full-Time Equivalent

School counselors provide academic guidance, conduct classroom visits to discuss social issues and conflict resolution, and identify and resolve diverse issues interfering with a student's ability to learn and succeed in school. The school

resource officer meets with fifth and eighth grade students throughout the school year, teaching students how to resist peer pressure and live productive drug and violence-free lives (DARE - Drug Abuse Resistance Education).

Hawthorne School welcomes volunteers from the city's Maple Center, a regional counseling center, which sponsors activities with the students and discussions on social and conflict resolution skills. School psychologists are available to assist with academic, social, and emotional issues as well as provide needed psycho-educational assessments to determine eligibility for special education services and to facilitate coordination of Individual Education Plans (IEP). School nurses conduct health screening programs; health technicians provide basic first aid.

## DISTRICT EXPENDITURES

### SALARY & BUDGET COMPARISON

State law requires comparative salary and budget information to be reported to the general public. For comparison purposes, the State Department of Education has provided average salary data from school districts having similar average daily attendance throughout the state.

### EXPENDITURES PER STUDENT

For the 2005-06 school year, Beverly Hills Unified School District spent an average of \$9,047 of total general funds to educate each student (based on 2005-06 audited financial statements). The table in this report 1) compares the school's per pupil expenditures from unrestricted (basic) and restricted (supplemental) sources with other schools in the district and throughout the state, and 2)

compares the average teacher salary at the school site with average teacher salaries at the district and state levels. Detailed information regarding salaries can be found at the CDE website at <http://www.cde.ca.gov/ds/fd/ec/> and <http://www.cde.ca.gov/ds/fd/cs/>. (The figures shown in the table below reflect the direct cost of educational services, per ADA, excluding food services, facilities acquisition and construction, and certain other expenditures.)

| Salary Comparison<br>2005-06                 |           |   |
|--|-----------|---|
|  | BHUSD     | State Average of Districts in Same Category |
| Beginning Teacher Salary                     | \$41,759  | \$38,479                                    |
| Mid-Range Teacher Salary                     | \$65,338  | \$60,306                                    |
| Highest Teacher Salary                       | \$75,996  | \$74,193                                    |
| Average Principal Salaries:                  |           |   |
| Elementary School                            | \$110,822 | \$92,985                                    |
| High School                                  |           |   |
| Superintendent Salary                        | \$166,872 | \$155,314                                   |
| Percentage of General Fund Expenditures For: |           |   |
| Teacher Salaries                             | 43.76%    | 40.80%                                      |
| Administrative Salaries                      | 5.14%     | 5.72%                                       |

### Current Expense of Education per Pupil

2005-06

| Expenditures Per Pupil            | Dollars Spent per Student |          |                                    |   |                                      |
|-----------------------------------|---------------------------|----------|------------------------------------|---|--------------------------------------|
|                                   | Hawthorne                 | BHUSD    | % Difference - School and District | State Average for Districts of Same Size & Type | % Difference - School Site and State |
| Total Restricted and Unrestricted | \$6,543                   | \$6,003  | 109.0%                             | N/A   | N/A                                  |
| Restricted (Supplemental)         | \$267                     | \$507    | 52.7%                              | N/A   | N/A                                  |
| Unrestricted (Basic)              | \$6,276                   | \$5,496  | 114.2%                             | \$4,943   | 127.0%                               |
| Average Teacher Salary            | \$66,623                  | \$67,128 | 99.2%                              | \$58,776  | 113.4%                               |

In addition to general fund state funding, Beverly Hills Unified School District receives state and federal categorical funding for special programs. For the 2005-06 school year, the district received approximately \$3,720 per student in federal, state, and local aid for categorical, special education, and support programs, including but not limited to:

- Class Size Reduction (federal and state)
- Peer Assistance & Review
- Economic Impact Aid
- Eisenhower Math & Science
- Gifted & Talented Education
- Innovative Strategies (Title VI)
- Instructional Materials
- Safe and Drug Free Schools (Title IV)
- Special Education
- School Library Block Grant
- School Improvement Program
- Tenth Grade Counseling
- Title I, III, & V
- Tobacco Use Prevention Education (TUPE)