

**APPENDIX I**

**TEACHER SALARY SCHEDULE**

(Rounded to the nearest dollar)

**Effective July 1, 2006**

**Based on a 186 Day Work Year**

|                | <b>Group I</b> | <b>Group II</b> | <b>Group III</b> | <b>Group IV</b> | <b>Group V</b> | <b>Group VI</b> |
|----------------|----------------|-----------------|------------------|-----------------|----------------|-----------------|
| <b>STEP 1</b>  | 43,012         | 45,075          | 45,514           | 46,374          | 49,396         | 53,043          |
| <b>STEP 2</b>  | 43,872         | 45,976          | 46,424           | 47,607          | 51,214         | 54,838          |
| <b>STEP 3</b>  | 44,749         | 46,896          | 47,352           | 50,712          | 53,837         | 57,455          |
| <b>STEP 4</b>  | 45,644         | 47,834          | 49,053           | 52,857          | 56,469         | 60,662          |
| <b>STEP 5</b>  | 46,557         | 48,791          | 51,870           | 55,483          | 59,098         | 62,706          |
| <b>STEP 6</b>  | 48,419         | 51,214          | 54,838           | 58,434          | 62,047         | 65,671          |
| <b>STEP 7</b>  | 50,886         | 54,171          | 57,786           | 61,389          | 64,996         | 68,613          |
| <b>STEP 8</b>  | 53,837         | 57,126          | 60,727           | 64,353          | 67,959         | 71,574          |
| <b>STEP 9</b>  | 56,794         | 60,084          | 63,689           | 67,298          | 71,574         | 75,247          |
| <b>STEP 10</b> |                | 61,286          | 64,963 (a)       | 67,971          | 72,290         | 75,247          |
| <b>STEP 11</b> |                |                 |                  | 68,651          | 73,013         | 75,247          |
| <b>STEP 12</b> |                |                 |                  |                 |                | 75,247          |
| <b>STEP 13</b> |                |                 |                  |                 |                | 75,247          |
| <b>STEP 14</b> |                |                 |                  |                 |                | 75,247          |
| <b>STEP 15</b> |                |                 |                  |                 |                | 75,247          |
| <b>STEP 16</b> |                |                 |                  |                 |                | 79,036          |
| <b>STEP 17</b> |                |                 |                  |                 |                | 79,036          |
| <b>STEP 18</b> |                |                 |                  |                 |                | 79,036          |
| <b>STEP 19</b> |                |                 |                  |                 |                | 79,036          |
| <b>STEP 20</b> |                |                 |                  |                 |                | 79,036          |
| <b>STEP 21</b> |                |                 |                  |                 |                | 79,036          |
| <b>STEP 22</b> |                |                 |                  |                 |                | 80,617          |

(a) Maximum for Nurses without a credential.

The basic salary schedule is based upon 186 days of service.

[ ] Indicates placeholders for credited service years and are not negotiated steps on the salary schedule.

Steps 16 and 22 in Group VI are not anniversary increments.

**TO QUALIFY FOR GROUP:**

- I - BA
- II - BA + 18 Semester Units
- III - BA + 36 Semester Units or MA
- IV - BA + 54 Semester Units or MA + 15 Semester Units
- V - BA + 69 Semester Units or MA + 30 Semester Units
- VI - BA + 84 Semester Units, including MA; or MA + 45 Semester Units

## TEACHER SUPPORT PERSONNEL SALARY SCHEDULE

Effective July 1, 2006

(Rounded to the nearest dollar)

|                            | Months | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 16 |
|----------------------------|--------|--------|--------|--------|--------|--------|---------|
| <b>Elem. Counselor</b>     | 9.5    | 66,414 | 69,559 | 72,670 | 75,814 | 78,937 | 82,909  |
| <b>Elem. Lib.</b>          | 10     | 69,908 | 73,219 | 76,495 | 79,804 | 83,091 | 87,273  |
| <b>HS Counselor</b>        | 10     | 69,908 | 73,219 | 76,495 | 79,804 | 83,091 | 87,273  |
| <b>HS Head Librarian</b>   | 10.5   | 73,404 | 76,879 | 80,319 | 83,795 | 87,246 | 91,637  |
| <b>School Psychologist</b> | 10     | 71,304 | 74,680 | 78,024 | 81,402 | 84,756 | 89,018  |

The above annual rates are based upon a 22-working day calendar month. The six steps shall be equivalent to steps 5 to 16, Group VI of the Teacher Salary Schedule with 10% added to those steps for the additional days assigned.

School psychologist's rate is 2% above the other 10-month employee rate.

### ADDITIONAL STIPENDS/PAY

Effective July 1, 2006

Stipend for Doctorate Degree

\$1,629 (yearly stipend, paid tenthly)

Stipend for National Board Certification

\$1,629 (yearly stipend, paid tenthly for ten years)

Certificated Hourly Rate for Extra Duty Assignments

\$37.24 per hour

Extra Pay Units (Coaching and Special Extra-Curricular Assignment)

\$403.95 per unit

### RESPONSIBILITY INCREMENTS

Effective July 1, 2006

Responsibility Increment 1 (R1)      \$1398.68

Responsibility Increment 2 (R2)      \$2797.36

Responsibility Increment 3 (R3)      \$4196.02

### SUBSTITUTE SCHEDULE

Effective July 1, 2006

**STEP 1**      \$130.29/day

**STEP 2**

\$173.72/day

## CERTIFICATED COACHING STIPEND SCHEDULE

ONE UNIT - \$403.95

Effective July 1, 2006

|                      | Coaches | Units | Stipend   |                           | Coaches | Units | Stipend   |
|----------------------|---------|-------|-----------|---------------------------|---------|-------|-----------|
| <b>Baseball</b>      |         |       |           | <b>Softball</b>           |         |       |           |
| Varsity              | 1       | 8.6   | \$3473.97 | Varsity                   | 1       | 7.0   | \$2827.65 |
| Jr. Varsity          | 1       | 6.2   | \$2504.49 | Jr. Varsity               | 1       | 6.3   | \$2544.89 |
| Frosh/Soph           | 1       | 6.0   | \$2423.70 |                           |         |       |           |
| <b>Basketball</b>    |         |       |           | <b>Swimming</b>           |         |       |           |
| Varsity              | 2       | 8.6   | \$3473.97 | Head Coach                | 1       | 8.6   | \$3473.97 |
| Jr. Varsity          | 2       | 7.0   | \$2827.65 | Asst. Coach               | 2       | 7.4   | \$2948.84 |
| Sophomore            | 1       | 7.0   | \$2827.65 |                           |         |       |           |
| Frosh/Soph           | 1       | 7.0   | \$2827.65 | <b>Tennis</b>             |         |       |           |
| Frosh                | 1       | 6.2   | \$2504.49 | Head Coach                | 2       | 7.6   | \$3070.02 |
| <b>Cross Country</b> |         |       |           | <b>Track &amp; Field</b>  |         |       |           |
| Head Coach           | 1       | 7.6   | \$3070.02 | Head Coach                | 1       | 8.6   | \$3473.97 |
|                      |         |       |           | Asst. Coach               | 3       | 7.0   | \$2827.65 |
| <b>Football</b>      |         |       |           | <b>Volleyball</b>         |         |       |           |
| Head Varsity         | 1       | 9.5   | \$3837.53 | Varsity                   | 2       | 8.6   | \$3473.97 |
| Asst. Varsity        | 2       | 8.0   | \$3231.60 | Jr. Varsity               | 2       | 5.7   | \$2302.52 |
| Asst. Varsity        | 1       | 7.3   | \$2948.84 | Frosh/Soph                | 1       | 5.7   | \$2302.50 |
| Head Soph.           | 1       | 7.3   | \$2948.84 |                           |         |       |           |
| Asst. Soph.          | 1       | 7.3   | \$2948.84 | <b>Water Polo</b>         |         |       |           |
| Head Frosh           | 1       | 6.6   | \$2666.07 | Varsity                   | 2       | 8.6   | \$3473.97 |
| Asst. Frosh          | 1       | 6.4   | \$2585.28 | Frosh/Soph                | 2       | 7.4   | \$2989.23 |
| <b>Golf</b>          |         |       |           | <b>Wrestling</b>          |         |       |           |
| Head Coach           | 2       | 5.7   | \$2302.52 | Head Coach                | 1       | 5.7   | \$2302.52 |
|                      |         |       |           | Asst. Coach               | 1       | 5.0   | \$2019.75 |
| <b>Lacrosse</b>      |         |       |           | <b>Special Activities</b> |         |       |           |
| Head Coach           | 1       | 7.9   | \$3191.21 | Dance                     | 1       | 7.5   | \$3029.63 |
|                      |         |       |           | Drill                     | 1       | 7.0   | \$2827.65 |
| <b>Soccer</b>        |         |       |           | Spirit                    | 1       | 7.0   | \$2827.65 |
| Varsity              | 2       | 7.9   | \$3191.21 |                           |         |       |           |
| Jr. Varsity          | 2       | 6.2   | \$2504.49 |                           |         |       |           |
| Frosh/Soph           | 2       | 6.0   | \$2423.70 |                           |         |       |           |