Beverly Hills Unified School District
INSTRUCTIONAL ASSISTANT UNIT

2007-2008 Salary Schedule
Effective July 1, 2007

	1	2	3	4	5	6	7	8	9	10	11
*Adjusted Hourly Rate for Holidays and Vacation (10 vacation days and 11 holidays)	$14.65	$14.76	$14.89	$15.03	$15.09	$15.36	$15.60	$15.69	$15.74	$15.84	$15.88

Substitute (Hourly Rates) for all Assistants $14.65. Substitutes are not eligible to receive experience increments or vacation and holidays factor.

ADDITIONAL COMPENSATION

After ten years of continuous employment	$49.98 per month	$15.58	per month for unit members employed less than twenty hours per week
After fifteen years of continuous employment	$88.25 per month	$31.16	per month for unit members employed less than twenty hours per week
After twenty years of continuous employment	$127.63 per month	$51.94	per month for unit members employed less than twenty hours per week

*Adjusted Hourly Rate Calculation
10 vacation days plus 11 holidays
21 days divided by 180 duty days equals .1166
Base Hourly Rate mulitplied by .1166 = Adjusted Hourly Rate