

**APPENDIX B**  
**BEVERLY HILLS UNIFIED SCHOOL DISTRICT**  
**CLASSIFIED PERSONNEL-CSEA**  
**SALARY SCHEDULE for 2006-2007**  
Effective July 1, 2006

Range/ Step	1	2	3	4	5	6
11	1811	1924	2021	2128	2234	2350
12	1882	1969	2074	2168	2285	2396
13	1924	2021	2128	2234	2350	2461
14	1969	2074	2168	2285	2396	2516
15	2021	2128	2234	2350	2461	2593
16	2074	2168	2285	2396	2516	2648
17	2128	2234	2350	2461	2593	2716
18	2168	2285	2396	2516	2648	2778
19	2234	2350	2461	2593	2716	2850
20	2285	2396	2516	2648	2778	2917
21	2350	2461	2593	2716	2849	2990
22	2396	2516	2648	2778	2917	3056
23	2461	2593	2716	2849	2990	3138
24	2516	2648	2778	2917	3056	3211
25	2593	2716	2849	2990	3138	3297
26	2648	2778	2917	3056	3211	3378
27	2716	2849	2990	3138	3297	3460
28	2778	2917	3056	3211	3378	3546
29	2849	2990	3138	3297	3460	3632
30	2917	3056	3211	3378	3546	3712
31	2990	3138	3297	3460	3632	3813
32	3056	3211	3378	3546	3712	3902
33	3138	3297	3460	3632	3813	4002
34	3211	3378	3546	3712	3902	4097
35	3297	3460	3632	3813	4002	4213
36	3378	3546	3712	3902	4097	4304
37	3460	3632	3813	4002	4213	4410
38	3546	3712	3902	4097	4304	4523
39	3632	3813	4002	4213	4410	4629
40	3712	3902	4097	4304	4523	4748
41	3813	4002	4213	4410	4629	4865
42	3902	4097	4304	4523	4748	4984
43	4002	4213	4410	4629	4865	5102
44	4097	4304	4523	4748	4984	5234
45	4213	4410	4629	4865	5102	5372

Hourly rate to be computed by dividing monthly rate by 173.33

Overtime rates to be computed by multiplying hourly rate by 1.5

Each Classified employee serving 50% or more of a full time day established for the position to which the employee is assigned, shall receive health & welfare benefits in conformity with board policy. It is agreed that Blue Shield and Kaiser are suitable PPO and/or HMO providers.

- A. A 3.7% reserve for expenditures is maintained by the District and
- B. A \$400,000 legal contingency fund, which is not a part of the 3.7% reserve fund referred to above shall be maintained and
- C. The County of Los Angeles fiscal condition does not result in any unforeseen loss of District funds or causes District funds to be frozen, withheld, diverted or otherwise to be unavailable to the District.

**RANGE NUMBERS**

**FOOD SERVICES**

Catering/Special Services Lead	15
Food Service Baker	13
Food Service Cook I	13
Food Service Cook II	15
Food Service Production Speclst	24
Food Service Worker	11
Lead Food Service Worker	15

**GROUNDS**

Groundskeeper	20
Grounds Supervisor	27
Senior Groundskeeper	21

**MISCELLANEOUS**

Athletic Trainer	28
Lead Security Officer	24
Security Officer	22

**MAINTENANCE**

Journeyman Carpenter	33
Journeyman Electrician	36
Journeyman Mechanic	36
Journeyman Mechanic/AC	38
Journeyman Painter	33
Journeyman Plumber	38
Maintenance Worker	28
Sr. Journeyman Carp./Locksmith	37
Senior Journeyman Electrician	38
Senior Journeyman Painter	36
Senior Journeyman Plumber	40

**OPERATIONS**

Custodian	18
Delivery Driver	22
Laundry Attendant	14
Lead Custodian	22
Lead Custodian - Athletic Dept.	24
Lead Custodian - HS (N)	24
Locker Room Attendant	20
Athletic Custodian/Lifeguard	23

**ADDITIONAL BENEFITS**

There shall be paid in advance quarterly to only those designated Maintenance and Operations staff members and Food Service workers; an amount of \$60.00 per quarter (which is equivalent to \$20.00/monthly) to defray a portion of the cost of purchase or lease and maintenance of uniforms.

Custodians assigned to night work on a ten month basis shall have added to their annual salary \$254.74.

Custodians assigned to night work on a twelve month basis shall have added to their annual salary \$307.98.

Each classified employee shall be entitled to compensation, in addition to his regular salary, based upon the number of years of his continuous employment by the District, as follows:

After ten years of continuous employment	\$ 51.14 per month
After fifteen years of continuous employment	\$ 92.13 per month
After twenty years of continuous employment	\$133.25 per month