



Beverly Hills Unified School District
CREATING A WORLD CLASS EDUCATION
BEVERLY HILLS HIGH SCHOOL • HONOLULU HIGH • BEVERLY VISTA • HARTHOUSE • EL INCEBO

BEVERLY HILLS HIGH SCHOOL



2018-19 Annual School Accountability Report Card

A Report of 2018-19 Activity Published in January 2020

Beverly Hills High School

Grades 9-12
Mark Mead, Principal
241 Moreno Drive
Beverly Hills, CA 90212
(310) 229-3685

Board of Education

Isabel Hacker
Rachelle Marcus
Noah Margo
Tristen Walker-Shuman
Mel Spitz
Thomas Recupero

District Administration

Dr. Michael Bregy
Superintendent
J. Wade Roach
Assistant Superintendent
Business Services
Dustin Seemann
Assistant Superintendent
Educational Services
Laura Chism
Assistant Superintendent
Student Services
Luke Pavone
Executive Director
Human Resources

Contents

Principal's Message
District & School Description
Local Control Accountability Plan (LCAP)
Parent Involvement
Student Achievement
School Facilities & Safety
Classroom Environment
Curriculum & Instruction
Professional Staff
College Preparations & Career Readiness
District Expenditures
SARC Data & Access

The statistical information disclosed in this report was obtained from the California Department of Education and the Beverly Hills Unified School District. At the time of publication, this report met all SARC-related state and federal requirements using the most current data available. Instructional materials data was acquired in October 2019 and the school facilities documentation referred to in this report was acquired in January 2020.

PRINCIPAL'S MESSAGE

Welcome to Beverly Hills High School, one of the finest high schools in the country. In this report, you will learn about our commitment to academic excellence, the outstanding array of programs we offer, and our unrelenting drive to offer our students the best opportunity to succeed. Included is information about curricular and post secondary programs, student performance, school facilities, and teaching staff.

Beverly Hills High School appreciates tremendous support from parents, community and city, allowing our students to enjoy an extraordinary educational experience. The success of our students is well documented. Each year, we have students who qualify to attend some of the top universities in the world. Our curriculum is based on the University of California requirements, and our rigor is second to none. The accomplishments of our alumni over the years are a clear indication of how well our students are prepared, reflecting our success in Performing Arts, Athletics, Robotics, Academic Decathlon, Service Learning and more. We truly believe that we have something for everyone, and we strongly encourage all of our students to participate in our extracurricular activities. The pride, tradition and dedication of our school community are stronger than ever. Our Education Foundation, PTSA and Alumni Associations continue to play a major role in our overall success. We have an outstanding staff, excellent students and unwavering support groups. These are inspiring times for everyone associated with Beverly Hills High School, and we look forward to a fabulous school year.

Beverly Hills High is extremely proud to report that during the 2018-19 WASC visit, BHHS was awarded a six-year accreditation with a two-day mid-cycle review.

DISTRICT DESCRIPTION

Beverly Hills Unified School District is located in the western portion of Los Angeles, just below the Santa Monica mountains and next door to West Hollywood. Almost 4,000 students in grades kindergarten through twelve receive a rigorous, standards-based curriculum from dedicated and

highly qualified professionals. The district is comprised of three elementary schools, one middle school, one comprehensive high school, and one continuation high school.

DISTRICT MISSION AND VISION

In a safe and supportive community, BHUSD will deliver a rigorous and enriching quality education, and prepare all students to thrive as productive citizens in a complex, changing world.

All students will be inspired to act with integrity and realize their academic potential while achieving college and career readiness.

SCHOOL DESCRIPTION

Located in the central region of the district's boundaries, Beverly Hills High School is a college-oriented high school unique in its international population and high achievement. During the 2018-19 school year, Beverly Hills High School served 1,384 students in grades 9-12. Student enrollment included 12% receiving special education services, 2.5% qualifying for English Learner support, 0.4% homeless youth and 17.8% enrolled in the free or reduced-price meal program. As a recipient of prestigious state and national recognition, Beverly Hills High School continues its long tradition of academic excellence and its role as a leader in public education.

Student Enrollment by Student Group and Grade Level 2018-19			
Student Group	% of Total Enrollment	Grade Level	# of Students
Black or African American	2.7%	Grade 9	313
American Indian or Alaskan Native	0.4%	Grade 10	336
Asian	11.1%	Grade 11	331
Filipino	1.2%	Grade 12	404
Hawaiian or Pacific Islander	0.4%		
Hispanic or Latino	9.8%		
White	71.4%		
Two or More Races	2.5%		
Socioeconomically Disadvantaged	17.8%		
English Learners	2.5%		
Students with Disabilities	12.0%		
Homeless	0.4%		
Foster Youth		Total Enrollment	1,384

Beverly Hills High School offers students an extensive and challenging range of studies designed to develop the skills they will need to succeed in college, the workplace, and in life. Classes meet five times a week for 53 minutes per period. Service-learning is an integral part of the high school's standard curriculum and a regular component of class lessons and projects.

Students are assigned to a team of staff members; each team is referred to as a "House". Beverly Hills High School has three Houses, with guidance provided by a designated group of counselors, assistant principal, and college counselor. Counselors provide academic and behavioral guidance; the assistant principal monitors student progress, discipline, and attendance.

LOCAL CONTROL ACCOUNTABILITY PLAN (LCAP)

As part of the new Local Control Funding Formula, school districts are required to develop, adopt, and annually update a three-year Local Control and Accountability Plan (LCAP). The following components of this SARC address some of the priorities identified in the District's LCAP:

State Priority 1: Basic (Conditions of Learning)

The SARC provides the following information relevant to the State priority:

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and School facilities are maintained in good repair

State Priority 2: State Standards (Conditions of Learning)

The SARC does not cover any of the requirements of State Priority 2.

State Priority 3: Parental Involvement (Engagement)

The SARC provides the following information relevant to the State priority:

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

State Priority 4: Pupil Achievement (Pupil Outcomes)

The SARC provides the following information relevant to the State priority:

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments

[CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and

- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

State Priority 5: Pupil Engagement (Engagement)

The SARC provides the following information relevant to the State priority:

- High school dropout rates; and
- High school graduation rates

State Priority 6: School Climate (Engagement)

The SARC provides the following information relevant to the State priority:

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

State Priority 7: Course Access (Conditions of Learning)

The SARC does not cover any of the requirements of State Priority 7.

State Priority 8: Other Pupil Outcomes (Pupil Outcomes)

The SARC provides the following information relevant to the State priority:

- Pupil outcomes in the subject area of physical education

PARENT INVOLVEMENT

Beverly Hills High School has always benefited from strong community support and involvement. The partnership between the City of Beverly Hills and its schools is quite unique. The community cares deeply for the quality of instruction and support provided for both students and teachers.

Parents are invited to volunteer their time, attend school events, or share in the decision-making process. Staff welcome parents' help with fundraisers, graduation activities, athletics, and performing arts. Parents are encouraged to

attend Back to School Night, Open House, Coffee with the Counselors, College Night, Freshman Orientation, and Homecoming. School Site Council, PTSA (Parent Teacher Student Association), and the WASC Committee provide opportunities for parents to have input on curricular programs and financial planning.

The BHHS PTSA is an enthusiastic advocate for students and public education, and is devoted to enhancing the entire BHHS school community of students, staff, parents, and administrators.

Be Informed and Involved!

- Sign up for our PTSA Newsletter at bhhs.bhusd
- Attend our Meetings

The BHHS PTSA also provides comprehensive support and enrichment for all of our students' educational experiences. We need every family to participate.

Beverly Hills High School is also supported by a community organization called the Beverly Hills Education Foundation (BHEF). This fundraising organization supports vital programs like AP testing, library materials, student activities, the college counselor, and many more. Visit www.bhef.org for more information.

School-to-home communication takes place in a variety of formats. The Norman Bulletin is published three times a week and features the week's schedule, important reminders, tutoring services, and announcements regarding school activities, club activities, and sports. Parents may access Beverly Hills High School's website at <http://bhhs.bhusd.org> for general information about the school, staff email, activities, homework, daily bulletins, schedules, and current school news. The district sponsors an online Learning Management System (LMS) that parents may access to obtain their child's current course grades. Many of the students' parents communicate with teachers via email. Aeries Communication is an Internet-based telephone messaging system that forwards personalized messages from school staff to each student's home.

STUDENT ACHIEVEMENT

CALIFORNIA ASSESSMENT OF STUDENT PERFORMANCE AND PROGRESS (CAASPP)

The California Assessment of Student Performance and Progress (CAASPP) System includes the Smarter Balanced Summative Assessments (SBAC) for students in the general education population, and the California Alternate Assessments (CAAs) for students with the most significant cognitive disabilities. Only eligible students may participate in the administration of the CAAs.

CAAs items are aligned with alternative achievement standards, which are linked with the Common Core State Standards (CCSS). CAASPP results are a measure of how well students are mastering California's standards in English language arts/literacy (ELA) and mathematics, and are given to grades three through eight and grade eleven. SBAC tests assess student performance in ELA/Literacy and mathematics utilizing computer-adaptive tests and performance tasks, and CAAs test items are aligned with alternative achievement standards which are linked with the Common Core State Standards (CCSS).

The CAASPP results shown in this report include overall results comparing the school, district and state scores as well as the school's overall score in each applicable subgroup. Results are shown only for subgroups with ten students or more taking the exam. For those categories that are blank in the tables, no students met subgroup criteria. More information on CAASPP can be found on the California Department of Education's website www.cde.ca.gov/ta/tg/ca/.

PHYSICAL FITNESS

In the spring of each year, Beverly Hills High School is required by the state to administer a physical fitness test to all students in ninth grade. The physical fitness test measures each student's ability to complete six fitness tasks in six major areas. Students that either meet or exceed the standards in at least five of the six fitness areas are considered to be physically fit or in the "healthy fitness zone." Comparative district and state results can be found at the CDE's website <http://www.cde.ca.gov/ta/tg/pfl/>.

California Physical Fitness Test Results 2018-19

Grade Level	% of Standards Met:		
	4 of 6	5 of 6	6 of 6
Ninth	8.3%	26.7%	51.7%

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

California Assessment of Student Performance and Progress Test Results in Science

All Students

Percentage of Students Meeting or Exceeding the State Standards

	Beverly Hills High		BHUSD		CA	
	17-18	18-19	17-18	18-19	17-18	18-19
	Science (Grades 5, 8, & 10)	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

California Assessment of Student Performance and Progress Test Results in English Language Arts/Literacy (ELA) and Mathematics for All Students in Grade Eleven

Percentage of Students Meeting or Exceeding the State Standards

	Beverly Hills High		BHUSD		CA	
	17-18	18-19	17-18	18-19	17-18	18-19
English-Language Arts/Literacy	83	68	77	75	50	48
Mathematics	59	61	63	65	38	37

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Test Results in ELA & Mathematics by Student Group (Grades 11) 2018-19

	English Language Arts/Literacy					Mathematics				
	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students Tested	322	314	97.52%	2.48%	68.47%	322	314	97.52%	2.48%	61.46%
Male	171	168	98.25%	1.75%	61.90%	171	169	98.83%	1.17%	60.36%
Female	151	146	96.69%	3.31%	76.03%	151	145	96.03%	3.97%	62.76%
Black or African American	11	11	100.00%	0.00%	2727.00%	11	11	100.00%	0.00%	3636.00%
Asian	43	42	97.67%	2.33%	83.33%	43	43	100.00%	0.00%	86.05%
Filipino	--	--	--	--	--	--	--	--	--	--
Hispanic or Latino	35	32	91.43%	8.57%	50.00%	35	34	97.14%	2.86%	29.41%
Hawaiian or Pacific Islander	--	--	--	--	--	--	--	--	--	--
White	218	214	98.17%	1.83%	70.09%	218	211	96.79%	3.21%	62.56%
Two or More Races	--	--	--	--	--	--	--	--	--	--
Socioeconomically Disadvantaged	58	57	98.28%	1.72%	64.91%	58	57	98.28%	1.72%	61.40%
English Learners	20	18	90.00%	10.00%	33.33%	20	20	100.00%	0.00%	40.00%
Students with Disabilities	33	30	90.91%	9.09%	26.67%	33	31	93.94%	6.06%	25.81%

Note: ELA & Mathematics test results include the Smarter Balanced Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

SCHOOL FACILITIES & SAFETY

FACILITIES PROFILE

Beverly Hills High School provides a safe, clean environment for learning through proper facilities maintenance and campus supervision. Original school buildings were constructed in 1927; the Swim-Gym was completed in 1940 and between 1967 and 1970, the north wing to the main building, a four-story building with classrooms, and a two-level parking garage were completed. The campus also includes a science and technology building. Ongoing and routine maintenance through the school year ensures facilities remain in good working condition.

Campus Description	
Year Built	1927
Acreage	26.1
Bldg. Square Footage	287054
	Quantity
# of Permanent Classrooms	99
# of Portable Classrooms	0
# of Restrooms (student use)	12
All Gender Restrooms	3
Administrative Offices	3
Computer Lab	5
Art Rooms	5
Basketball Courts	7
Ceramics Room	1
College & Career Center	1
EDC/Cherney (Lecture Halls/MPR)	1
Dance Studio	1
Football Stadium, Lacrosse & Soccer Playing Fields	1
Graphic Design Studio	1
Intervention Counseling Svcs Ctr	(5 Rooms)
Journalism Lab	1
Audio Production Studio	1
Media Center (KBEV)/TV Studio	1
Photo Studio	1
Salter Family Theater	1
Student Cafeteria	1
Swim Gym w/Retractable Floor	1
Robotics Workroom	1
Weight Rooms	2
Library	1
Student Store	1

MEASURE BH BOND

In June 2019, the Beverly Hills community approved a \$385 million general obligation bond (Measure BH) to continue the modernization and safety-related upgrades of Beverly Hills Unified School District's elementary, middle and high school facilities that began as a result of Measure E. This bond will finish out the work identified in that bond project and allow the opportunity to start new work that the Measure E bond was unable to fund. Projects to be funded with Measure BH will be reported in the 2019-20 SARC to be published in January 2021.

School Facility Good Repair Status	
Item Inspected	Repair Status
Inspection Date: December 4, 2019	Good Fair Poor
Systems	✓ Repair Needed and Action Taken or Planned Womens RR & Girls RR - Dirty vent; Boys RR - Exhaust fan is not working
Interior Surfaces	✓ Admin - Ceiling tiles have water stains, ceiling tile is loose (also in hallway), ceiling tile is missing (hallway), formica is chipping on secretary station; Supplies - Ceiling tile has a water stain (hallway); A-18N/Conference - Water damage to window sill; 216A/Admin - Ceiling tile has a water stain, ceiling tiles are loose; 216J, A-296, A-251, A-263, A-267/English Office, A-286, A-288E, Media Center, A-293A&B & A-193 - Ceiling tiles have water stains; A-294, Computer Lab (A-191D), V-27B & V-27A - Ceiling tile has a water stain; A-18B/Equipment Room - Water damage to ceiling; A-298 - Ceiling tiles have water stains, floor tiles are broken; A-250, Womens RR & A-367 - Rubber molding is missing; A-252 - Ceiling tiles have water stains (also in hallway), ceiling tiles are missing, floor tiles are broken, ceiling tiles are loose (hallway), rubber molding is missing (hallway); A-255 - Ceiling tiles have water stains, formica trim is chipping on countertop, hole in wall, rubber molding is missing; A-253 - Ceiling tiles have water stains, floor tiles are missing, rubber molding is missing, hole in wall (also in hallway), formica is chipping on countertop; A-253B, Boys RR & V-24 - Ceiling tiles are missing; A-262 - Ceiling tiles have water stains, ceiling tiles have holes, rubber molding is missing, floor tile is broken; A-261B - Ceiling tiles have water stains, ceiling tiles are missing; A-269 - Ceiling tiles have water stains, ceiling tile is missing; A-271 - Ceiling tiles are loose (hallway), rubber molding is loose and missing, water damage to wall; A-273 - Ceiling tiles have water stains, ceiling tile is missing (hallway); A-275 - Ceiling tiles have water stains, water damage to wall; Electrical - Water damage to ceiling, ceiling tiles have water stains (hallway); Communications - Water damage to ceiling and walls, holes in walls; A-279 - Ceiling tiles have water stains, water damage to wall; A-281A/Preparation, A-281A & A-283 - Water damage to wall; A-283 - Wall tiles are broken, wood paneling is torn on counter; A-285 - Ceiling tile has a hole, formica trim is missing on countertop, rubber molding is missing; A-288C - Rubber molding is loose; Media Center - Water damage to ceiling; A-293G & A-369 - Ceiling tile is broken; A-386, A-382, A-379H, A-379A, A-373 & V-1 - Ceiling tile has a hole; A-379A, A-356/Book Room & A-191 - Ceiling tile is broken; A-379G - Ceiling tiles are missing, ceiling tile is broke, ceiling tile is loose; A-378A/Student Store - Water damage to wall; Womens RR - Ceiling tile has a water stain, rubber molding is missing, old mirror brackets are rusted and creating an injury hazard, wall tiles are broken; Mens RR - Stall partition is broken (stall door is unable to be secured); A-359 - Ceiling tiles are missing (also in hallway); Dining Room - Ceiling tiles and T-bar are loose; A-194 - Ceiling tiles are missing (hallway); Boys RR - Mirror brackets are creating injury hazards; L-111 & L-104 - Wallpaper is torn (hallway); Girls RR - Mirror bracket is creating an injury hazard; Boys RR - Soap dispensers are broken/missing; Boys RR - Soap dispensers are missing, mirror bracket is broken; V-33D - Ceiling tile is loose; V-31 - Ceiling tile is torn; V-29 - Ceiling tile is missing; Boys RR - Formica flooring is chipping, has a hole; Mens RR & Womens RR - Linoleum flooring is lifting; V-27B, V-15 & V-01C - Carpet is torn; V-17 - Formica trim is missing on countertop; Girls RR - Linoleum flooring is lifting and loose; Boys RR - Formica flooring is chipping; Girls RR - Stall door is broken; Main Gym - Water is leaking at vents, water damage to A-218D/Principal, A-253, A-251, A-378C, A-378D, L-316 & L-405 - Unsecured items are stored too high; Communications - Room is used for storage of old cardboard boxes; Mens RR - Feces on stall wall; A-282 - Room is overly cluttered
Cleanliness	✓ A-218D/Principal, A-253, A-251, A-378C, A-378D, L-316 & L-405 - Unsecured items are stored too high; Communications - Room is used for storage of old cardboard boxes; Mens RR - Feces on stall wall; A-282 - Room is overly cluttered
Electrical	✓ Admin & A-279 - Multiple light bulbs are out; A-218A, Office & Boys RR - One light diffuser is missing; A-218C/Workroom - Electrical cover to clock system is inoperable, not hinged properly; A-218D/Supplies - Both light diffusers are missing; Admin Assistant, A-250, A-255, A-253B, A-267/English Office, A-275, 216B, A-285, A-378A/Student Store, A-378C, A-373, A-371, A-367, Womens RR, A-359, Girls RR, Computer Lab (A-191D), L-122, L-102 V-21, 703 & 705 - One light panel is out; 216A/Admin - Multiple light bulbs are out, three can lights are out; Womens RR - Paint is peeling on interior wall; A-294 - Ethernet cover is missing, ethernet/electrical is loose exposing live wires, one light panel is out, cords creating trip hazards; A-296 - Outlet cover is loose exposing live wires; A-252, A-275 & Electrical - One light diffuser is missing (hallway), six light panels are out; A-253 - Cord is creating a trip hazard; A-251 - Two light panels are out, cord is creating a trip hazard, electrical cover is missing; A-262 - Electrical cover is missing exposing live wires; Mens RR - One light diffuser is missing (hallway), light switch is melted; A-260C/Custodial - One light panel is out (hallway), one light diffuser is missing (hallway); A-259 & Boys RR - Three light panels are out; Storage - Three light diffusers are missing, access to electrical panel is blocked; A-263 - One light panel is out, extension cord and surge protector are daisy chained; A-12A/Custodial - One light diffuser is broken (hallway/eaves); A-269, A-279, A-384, A-382, A-356/Book Room, L-105, L-302, Boys RR, L-411 & L-415 - Two light panels are out; Electrical - Switch plate is broken; A-10A/Custodian - Light diffuser has a water stain (hallway); A-288C, A-293/Library, V-19 & V-20 - Extension cord and surge protector are daisy chained; Media Center - Access to electrical panel is blocked; Office - Electrical cover is missing; A-388/Lounge - Eleven light panels are out (alcove); A-384 - Extension cord is being permanently used; A-379G - Clock is missing; A-376 - Clock is missing exposing wires, electrical cover is missing exposing wires; A-378C - One light diffuser is loose; A-378D - Electrical cover is missing in ceiling; Womens RR & Mens RR - Hand dryer has no power; A-363/Lounge - Three light panels are out, cords are creating trip hazards; A-361 - Electrical covers are missing, piece of conduit is missing exposing live wires, five light panels are out, seven small light fixtures are out, two hood bulbs are out; Dining Room, V-10 & 601/Locker Room - Four light panels are out; A-353D/Kitchen - Fridge thermostat cover is missing, four light panels are out; Serving Area - Three light panels are out, electrical cover is missing in floor; A-193 - Six light panels are out; L-204, V-21, V-22, V-24 & V-3 - Outlet cover is missing; Girls RR & Boys RR - One can light is out; L-407 - Three light panels are out; L-404 - Four light panels are out, multiple can lights are out (hallway); V-33E, V-15, V-01A & V-01B - Electrical cover is missing; V-30 & V-01B - Ethernet covers are loose; V-29 & V-22 - Access to electrical panel is blocked; V-28 & V-23 - Cord is creating a trip hazard, extension cord is being permanently used; Boys RR - Light switch is melted; V-14 - Light panels are flickering (seizure hazard); V-16 - Extension cord and surge protector are daisy chained creating a trip hazard; V-3 - Outlet cover is broken; Main Gym - Multiple light fixtures are out; 701/Wrestling - Multiple light panels are out (stairway also); Athletic Office - Light diffusers are missing
Restrooms/Fountains	✓ A-252, A-255, A-262 & A-293F/Workroom - Faucet leaks at handles; A-251 - Drinking fountain has a leak (hallway); Womens RR - One faucet has a drip, one faucet has a low flow, one faucet is loose at the base; Mens RR - Two faucets have a drip, one sink is leaking at fitting; A-259 - Faucets have a leak, sink basin is rusted; Mens RR - One faucet has a drip; A-361 - Sink leaks at drain, one faucet leaks at fitting, one faucet has a hammer effect, one faucet has a low flow; Girls RR - One toilet is loose at the base, five toilet seats are broken; Boys RR - One urinal is not flushing, one faucet has a drip; A-191 - Drinking fountain has a high flow; Girls RR - Two faucets have a low flow; L-202 - One sink is not draining properly; Girls RR & Boys RR - One faucet has a low flow; Mens RR - Toilet leaks at fitting; Boys RR - One sink has a leak at fitting creating a slip hazard, one faucet is loose at the base; Boys RR & Girls RR - Faucets have low flows; V-18 - Drinking fountain has a high flow

Safety	✓	A-218C/Workroom - Paint is peeling on window sill; A-218O/Supplies - Fire sprinkler pipe is loose; 216K, A-296, A-288C, A-293G, L-105 & V-4 - Plug in air freshener; Assistant Principal, Womens RR, A-271, A-290, A-386, A-378A/Student Store & A-371 - Paint is peeling on interior wall; 216E - Plug in candle warmer; Storage - Access to fire extinguisher is blocked; A-285 - Paint is peeling on wall; A-361 - Paint is peeling on window sill; L-116 - Emergency exit light is broken (hallway); Boys RR - Paint is peeling on eaves; V-15 - Improperly stored medication; V-19 - Paint is peeling on gutter; V-23 - Fire horn and strobe light are covered; V-4 & 601/Locker Room - Pesticides are present; V-3 - Two plug in air fresheners		
Structural	✓	Supplies - Crack in wall (hallway); A-18A/Electrical - Cracks in ceiling; A-250, A-293/Library & A-384 - Crack in wall; A-255 - Large cracks in wall; Storage - Water damage and large cracks in ceiling; A-388/Lounge - Large cracks in wall (stairwell); V-27A - Active roof leak (wet tiles)		
External	✓	Womens RR - Threshold is missing; Girls RR - Door handle cover is missing; V-14 - Trip hazard on walkway; V-16 & V-10 - Ramp is rusted; V-5 - Trip hazard (dip) on walkway; Main Gym - Sky lights are leaking		
Overall Summary of School Facility Good Repair Status				
	Exemplary	Good	Fair	Poor
Overall Summary			✓	

Percentage Description Rating:

Fair: The school is not in good repair. Some deficiencies noted are critical and/or widespread. Repairs and/or additional maintenance are necessary in several areas of the school site.

MEASURE E BOND

In November 2008, the Beverly Hills community approved a \$334 million general obligation bond (Measure E) to facilitate modernization and safety-related upgrades of Beverly Hills Unified School District’s elementary and high school facilities. The “Measure E Construction Activities” in progress are as follows:

- B1-B2 Modernization (Roofing, brock restoration, metal stud framing, exterior window retrofit, HVAC rough in, electrical rough in, fire spring rough in and plumbing rough in in process). Construction is 57% complete and on schedule.
- B3-B4 Modernization (PGMP #1: Demolition and abatement phase is 87% complete and on schedule; PGMP #2: Subcontractor bidding for all structural trades has been completed, and PGMP #2 is being prepared by the contractor for submission and Board approval in January 2020.
- Building C/Aquatic Center (Final design and DSA resubmission pending MTA issue).
- Site Modernization (South 1/2 of campus in design development).

FACILITIES INSPECTIONS

Beverly Hills High School works closely with the district’s Maintenance & Operations Department (M&O) for larger projects, routine facilities maintenance projects, and school inspections. The most recent facilities inspection at Beverly Hills High School took place on December 4, 2019. Schools are required by state law to report the condition of their facilities; the School Facility Good Repair Status table illustrated in this report identifies the state-required inspection areas, disclosing the operational status in each of those areas.

The School Facilities & Safety section of the SARC is based on the Office of Public School Construction (OPSC) Facility Inspection Tool (FIT). The FIT uses specific criteria for a visual inspection, and is not based on exhaustive structural analyses. Under the FIT criteria, all buildings have been rated as either “Good” or “Fair,” except three spaces that have already been closed down pending planned upgrades.

Through structural analyses, 14 buildings/spaces have been identified as eligible for State matching funds for seismic mitigation (SMP). Nine of these are being completed under Measure E, with the remaining five to be completed under a future bond. See table below for status of all buildings.

In addition to the buildings eligible for SMP, other buildings are being either modernized or replaced under Measure E, or a future bond.

FACILITIES MAINTENANCE

School custodial staff and the district’s maintenance and operations department (M&O) work together to ensure classrooms, restrooms, and campus grounds are well-maintained and kept safe and functioning for students, staff, and visitors. Monthly M&O meetings facilitate discussions concerning safety issues, maintenance needs, cleaning practices, and training. Custodians are required to comply with Beverly Hills Unified School District’s approved cleaning standards and policies outlined in the custodial handbook. Parents who wish to review the district’s policies may contact the Maintenance & Operations Department or Beverly Hills High School’s office.

Maintenance & Operations (M&O) employs a work order process enabling school staff to communicate unscheduled maintenance needs, urgent repairs, or special projects. Teachers and staff submit requests to the school’s office manager who prepares and forwards an electronic work order to M&O for resolution. Emergency situations are immediately resolved either by the school custodian or district maintenance staff; general requests are typically addressed within two weeks.

Campus facilities are cleaned daily; two full-time day custodians, seven full-time evening custodians, and one full-time groundskeeper are assigned to Beverly Hills High School and work closely with the principal for routine maintenance, daily custodial duties, and preparation for special events. The administration and the lead custodian communicate daily via two-way radio, cell phone and email as needed regarding campus cleaning needs and safety concerns. Every morning before school begins, the lead custodian and security officers inspect the facilities for safety hazards, graffiti, or other conditions that require removal prior to students and staff entering school grounds.

The day custodians are responsible for general upkeep of campus grounds and keeping restrooms, classrooms, offices, cafeteria, and other facilities in an orderly and secure condition. Custodians frequently check restrooms in passing throughout the day to ensure they are kept safe, sanitary, and adequately stocked. The evening custodians are responsible for comprehensive cleaning of classrooms, restrooms, offices, cafeteria, and other facilities; daily duties include cleaning student desktops. The groundskeeping team is responsible for general landscaping and irrigation projects.

SUPERVISION & SAFETY

The Beverly Hills Police Department provides additional traffic support during the morning hours in front of campus. Additionally, security officers are present on campus during the school day starting at 5:00 a.m. and extending through 10:30 p.m. each day. Beverly Hills High School rotates six full time Security Officers each day on campus. During lunch, security officers and administrators share supervision of students in the cafeteria, front lawn, and common gathering areas. When students are dismissed at the end of the day, security officers are present to observe students traveling to after school activities or leaving campus in a safe and orderly manner.

All administrators, security personnel, and other designated individuals providing student supervision carry hand-held radios to facilitate routine and emergency communications concerning student safety.

Many individuals visit the campus as volunteers or to participate in school events. To maintain a safe and secure environment, all parents and visitors are required to check in with security when they enter the school.

SCHOOL SITE SAFETY PLAN

The Comprehensive School Site Safety Plan was developed for Beverly Hills High School in collaboration with local agencies and the district office to fulfill Senate Bill 187 requirements. Components of this plan include child abuse reporting procedures, teacher notification of dangerous pupil procedures, disaster response procedures, procedures for safe arrival and departure from school, sexual harassment policy, and dress code policy. The school's most current school site safety plan was reviewed, updated, and shared with school staff in November 2019.

CLASSROOM ENVIRONMENT

DISCIPLINE & CLIMATE FOR LEARNING

Beverly Hills High School provides a disciplined, stimulating learning environment and takes pride in its high standards of scholarship and citizenship. One of the school's major goals is to develop a sense of responsibility, both personal and social, and to enhance each individual's capacity for self-discipline. Character education instruction and discipline models are based upon the district's character education program, the Pyramid of Success, character development program created and successfully utilized by famed UCLA basketball coach John Wooden. Each month students focus on the blocks that make up the pyramid such as Hard Work & Enthusiasm, Friendship & Loyalty, Cooperation, Self-Control & Determination, Alertness & Action, Fitness & Skill, Team Spirit, Poise & Confidence, and Personal Best. Each month the corresponding trait is emphasized in themed activities and class discussions. All school staff encourage students to practice the Pyramid of Success while at school and at home. This program will further be supported by a partnership with the Maple Counseling Center which works with Beverly Hills High students in various grade levels.

Teachers have established grade-appropriate classroom management programs to maintain an effective learning environment. On the first day of school, teachers review school policies, behavior expectations, safety procedures, and course outlines. Students are reminded of their obligations to conduct themselves in a

responsible, respectful manner throughout the year in school bulletins, morning announcements, assemblies, and class discussions.

Progressive disciplinary measures begin in the classroom when students are disruptive or demonstrating poor citizenship in the classroom. Students who continue to make poor choices in conduct are referred to an assistant principal; consequences and disciplinary action are based upon the student's past behavioral trend and severity of infraction. Discipline measures are consistently applied in a fair and firm manner.

Beverly Hills High School's schoolwide recognition programs reinforce good citizenship and academic effort. Students are recognized for their unique accomplishment in our weekly televised school newscast, Norman Update, and board meetings; achievements are posted on public bulletin boards and in display cases on campus. Students have the opportunity to join CSF, the National Honor Society, and be recognized on the Principal's Honor Roll. Athletes are recognized for accomplishments at the end of each sports season and at the end of the year during the QUEST Awards banquet. Performing arts students are recognized for their exceptional talents at the annual BEVY Awards. Graduating seniors are invited to the Senior Awards Assembly and recognized for their individual accomplishments and meeting established academic criteria. Community service awards are presented at the end of the year for outstanding contributions.

Beverly Hills High School also has a unique program called Norman Aide that supports students socially and emotionally. Each month Norman Aide sponsors programs, curriculum, and assemblies that offer support to students, parents, and staff.

ENRICHMENT ACTIVITIES

Students are encouraged to participate in Beverly Hills High School's clubs, visual and performing arts programs, and athletic activities held before, during, and after school. These activities promote positive attitudes, encourage achievement, and instill a sense of belonging among students. A comprehensive list of activities may be obtained from the school office.

CLASS SIZE

The Average Class Size & Distribution table in this report illustrates the distribution of class sizes by subject area, the average class size, and the number of classes that contain 1-22 students, 23-32 students, and 33 or more students.

Average Class Size and Class Size Distribution

2016-17				
Subject	Average Class Size	Number of Classes*		
		1-22	23-32	33+
English	19	46	31	5
Math	23	20	37	3
Science	21	25	28	1
Social Science	19	37	28	2
2017-18				
English	20	36	39	0
Math	21	29	32	5
Science	19	31	29	0
Social Science	19	35	33	0
2018-19				
English	20	39	33	1
Math	21	27	33	2
Science	20	24	28	0
Social Science	20	30	27	2

*Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary level, this information is reported by subject area rather than grade level.

DROPOUTS & GRADUATES

Beverly Hills High School had ten or less dropouts recorded for the 2017-18 school year; therefore, a definite number is not shown. Credit completion and course grades are closely monitored regularly by counselors and the school's intervention counselor. Intervention strategies used to promote attendance and reduce dropout rates include: parent conferences, counseling, independent study, peer tutoring, SST, College Center, College Recruitment Center, and referral to the continuation high school. Students who are deficient in course credits may take advantage of online coursework and summer school. Beverly Hills High offers supportive classes for students struggling with math, which include algebra intervention classes. Student volunteers offer peer tutoring twice a week. Beverly Hills High School supports tutoring Monday-Thursday in the library from 3:00-4:00pm. All library tutors are certificated members of Beverly Hills High School staff. Norman Aide also offers small group counseling to address academic and social concerns interfering with the learning process.

To earn a diploma from the Beverly Hills Unified School District, students must earn 230 course credits, pass the Algebra I course, and complete a five-credit Senior Plan. Alternative methods of acquiring a diploma are available through the district's continuation school for those students who have been unsuccessful in the comprehensive high school environment.

In the Dropout & Graduation Rates table in this report, 2017-18 data are most current information available since state certification/release dates for dropout data occur too late

Suspensions and Expulsions

	Beverly Hills High			BHUSD			CA		
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Suspensions	3.90%	3.90%	3.90%	3.50%	3.90%	4.40%	3.60%	3.50%	3.50%
Expulsions	0.13%	0.00%	0.10%	0.05%	0.00%	0.10%	0.09%	0.08%	0.10%

for inclusion in this report. Detailed information about dropout rates and graduation rates can be found on the DataQuest web page at <http://dq.cde.ca.gov/dataquest/>.

Dropout and Graduation Rates (Four-Year Cohort Rate)			
	Beverly Hills High		
	15-16	16-17	17-18
Dropout Rate (%)	0.8	0.8	1.1
Graduation Rate (%)	98.5	95.1	96.3
	BHUSD		
Dropout Rate (%)	0.8	1	1.5
Graduation Rate (%)	98.3	94.9	-
	CA		
Dropout Rate (%)	9.7	9.1	9.6
Graduation Rate (%)	83.8	82.7	-

Note: For the formula to calculate the 2016-17 adjusted cohort graduation rate, see the 2017-18 Data Element Definitions document located on the SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.

CURRICULUM & INSTRUCTION

INSTRUCTIONAL MATERIALS

All textbooks used in the core curriculum throughout Beverly Hills Unified School District are currently being aligned to the California State Standards. Instructional materials for grades K-8 are selected from the state's most recent list of standards-based materials and adopted by the State Board of Education. Instructional materials for grades 9-12 are standards-based and approved by the district's Board of Education. The district follows the State Board of Education's adoption cycle for core content materials and for textbook adoptions in foreign language, visual and performing arts, and health. District textbook review and adoption activities occur the year following the state's adoption. For a period of 30 days prior to adoption, parents may visit the district office to review textbooks that have been recommended for adoption by the Board of Education.

On September 24, 2019, Beverly Hills Unified School District's Board of Education held a public hearing to certify the extent to which textbooks and instructional materials have been provided to students. The Board of Education adopted Resolution #2019-2020-004 which certifies as required by Education Code §60119 that (1) textbooks and instructional materials were provided to all students, including English Learners, in the district to the extent that each pupil has a textbook or instructional materials, or both, to use in class and to take home to complete required homework assignments, (2) sufficient textbooks and instructional materials were provided to each student, including English Learners, in math, science, history-social science, and English/language arts, including the English language development component of an adopted program, consistent with the cycles and content of the curriculum frameworks, (3) sufficient textbooks or instructional materials were provided to each pupil enrolled in foreign language or health classes, and (4) sufficient laboratory science equipment was available for science laboratory classes offered in grades 9-12 inclusive.

In addition to the core subject areas, districts are required to disclose in their SARCs the sufficiency of instruction materials used for its visual/performing arts curricula. During the 2019-20 school year, all students enrolled in elective classes were provided with a textbook or supplemental materials to use in class and to take home. These materials are in alignment with the California State Standards.

Textbooks			
Year Adopted	From Most Recent State Adoption?	Publisher and Series	Percent of Pupils Who Lack Their Own Assigned Textbooks and/or Instructional Materials
Reading/Language Arts			
1999	*	Harcourt - Adventures in American Literature & Adventure in English Literature	0%
1996	*	Scott Foresman - Literature and Integrated Studies	0%
1997	*	Heinle & Heinle - Voices in Literature	0%
2007	*	Holt, Rinehart & Winston - Mastering the California Standards in English, Language Arts (Courses 3 to 6)	0%
2007	*	Pearson AGS Globe - Exploring Literature, British Literature, American Literature, World Literature	0%
	*	Harcourt Brace Jovanovich, Inc: Warriner's English Grammar & Composition	0%
1996	*	Jamestown Publishing: English Yes! (EL)	0%
1996	*	Harcourt Brace & Co: Practical English (EL)	0%
1999	*	Globe Fearson: World of Vocabulary (EL)	0%
Math			
1999	*	Scott Foresman Addison Wesley: Calculus, Graphical, Numerical, Algebraic	0%
2006	*	McDougal Littell - Algebra 2	0%
2015	*	Pearson: California Algebra 1 Common Core	0%
2002	*	Glencoe - Geometry	0%
2002	*	Scott Foresman Addison Wesley: Functions, Statistics, Trigonometry	0%
2007	*	Glencoe: Geometry Concepts and Applications	0%
2007	*	College Preparatory Mathematics: Geometry Connections	0%
	*	Glencoe: Math Matters 2	0%
2009	*	W.H. Freeman: The Practice of Statistics	0%
2009	*	Pearson: Pre-Calculus	0%
2009	*	W.H. Freeman: Statistics through Applications	0%
Science			
2007	*	McDougal Littell - Biology	0%
1996	*	Glencoe - Life Science, Physical Science	0%
	*	Pearson: Biology-AP Edition	0%
2013	*	EMC: Biotechnology-Science for the New Millennium	0%
2005	*	Thomson: Chemistry Principles and Reactions (AP)	0%
2007	*	Prentice Hall: Chemistry	0%
1999	*	Addison Wesley: Conceptual Physics	0%
	*	Holt McDougal: Earth Science	0%
	*	Pearson, Benjamin Cummings: Fundamentals of Anatomy & Physiology	0%
	*	McGraw: Good Earth: Introduction to Earth Science	0%
2001	*	Brooks/Cole, Thomson Learning: Living in the Environment	0%
1999	*	Thomson Learning: Physics for Scientists and Engineers	0%
2008	*	Pearson Prentice Hall: Invitation to Psychology	0%
	*	Worth: Psychology for AP	0%
Social Science			
2007	*	Glencoe/McGraw Hill - United States Government: Democracy in Action	0%
1999	*	Houghton Mifflin - The American Pageant	0%
2013	*	Pearson: American Government	0%
1994	*	Glencoe - Economics	0%
2006	*	AGS Publishing - US History (EL)	0%
2005	*	Houghton Mifflin: American Government, 9th Edition	0%
	*	Harper Collins: American People, 3rd Edition	0%
	*	McDougal Littell: Americans Reconstruction to the 21st Century	0%
1995	*	McGraw-Hill Inc.: A History of the Modern World, 8th Edition	0%
	*	Houghton Mifflin: A History of the World Societies, Volume II	0%
2006	*	Houghton Mifflin: Introduction to Comparative Politics	0%
2009	*	McDougal Littell: Modern World History	0%
	*	McDougal Littell: Introduction to Journalism	0%
Foreign Language			
2004	*	Glencoe McGraw Hill - Spanish: Buen Viaje (Levels 1-3)	0%
2004	*	Gozlan's Sefer Israel - Hebrew: Hebrew 1 Ivrit Esre	0%
2004	*	Gozlan's Sefer Israel - Hebrew 3-4 and 5-6 from Scratch	0%
1995	*	Heinle & Heinle Publishers: Connaissances Et Reactions	0%
2004	*	Glencoe McGraw Hill - French: Bon Voyage (Levels 1-3)	0%
2004	*	Glencoe McGraw-Hill: Tresors Du Temps	0%
1995	*	Longman: Une Fois Pour Toutes	0%
2004	*	Glencoe McGraw-Hill: Galeria De Arte Y Vida	0%
2004	*	Glencoe McGraw-Hill: Tesoro Literario	0%

STAFF DEVELOPMENT

All curriculum and instructional improvement activities at Beverly Hills Unified School District are aligned to the California State Standards. Staff development concentrations are selected and identified based on the results of staff surveys, state assessment results, and administration/teacher input.

Beverly Hills High School offers professional development to support specific needs of both teachers and students. Training during the 2018-19 school year consisted of the following topics:

- Best Practices Presentations
- Common Assessments
- EL Support
- Intervention Strategies
- LGBTQ Training
- SAT/PSAT Data Analysis
- Technological Innovation

During the 2017-18, 2018-19, and 2019-20 school years, Beverly Hills Unified School District offered professional development days which focused on assessments and how to best utilize these assessments to monitor student progress (grades K-12). A portion of training activities were led by administrators and educational consultants at school sites and at articulation meetings held in various locations throughout the district. District sponsored workshops offered during the 2017-18, 2018-19, and 2019-20 school years included the following topics:

Number of School Days/Topics Dedicated to Staff Development & Continuous Improvement

Year	Days
2017-18	3 days
• Technology & Student Responsibilities	
• Annual Mandated Reporter Training & Assessment	
• Transformational Teaching and Learning with Technology (Keynote Speaker)	
• Disaster Assistance Response Team (DART) Training	
2018-19	3 days
• The Basics of Mindfulness for Self-Care and Stress Management	
• Social & Emotional Learning	
• Cognitive Guided Instruction	
• Google Basics & Learning Management System	
2019-20	3 days
• Aeries Gradebook / Communications	
• Google Classroom / G-Suite	
• Positive Behavior Intervention & Supports (PBIS)	

Beverly Hills Unified School District supports new and veteran teachers in developing their teaching skills. California Teacher Induction (CTID) program, a state-sponsored program, is designed for first- and second-year credentialed teachers and provides skills assistance over a two-year period. New Teacher Orientation is provided over a two-day period at the beginning of the school year for all teachers who are new to the Beverly Hills Unified School District; training sessions provide an overview of general policies and practices; curriculum and instruction; and technology based tools. The Peer Assistance and Review program is designed to improve the education for students and increase the classroom performance of teachers, targeting both new and veteran teachers.

The principal encourages teachers to attend professional workshops and conferences in their field of expertise. New teachers, experienced teachers, mentor/teacher leaders, administrators, and support staff are encouraged to participate in workshops sponsored by the Los Angeles County Office of Education. Classified support staff may receive additional job-related training from vendors, department supervisors, and district representatives. The district makes available technology training for classified staff; topics include general instruction on basic Microsoft Office and Outlook applications.

SCHOOL LEADERSHIP

Leadership at Beverly Hills High School is a responsibility shared among school administrators, instructional staff, and parents. Teamwork between the principal and three assistant principals ensures both curricular and operational components of Beverly Hills High School function properly. The principal is responsible for day-to-day operations and the overall instructional program. Each assistant principal is assigned to a "House" and is responsible for student discipline and guidance from a designated team of counselors. Based on individual strengths, assistant principals are assigned additional responsibilities to support curriculum and operational components of the school. A college counselor is now apart of our leadership team and prepares students to be college and career ready.

As part of the principal's decision-making process, feedback, advice, and input from co-administrators and instructional staff through the Secondary Education Council and department representatives are used to guide curricular programs. The Secondary Education Council (SEC) is comprised of the principal, assistant principals, and department representatives. Once a month, the SEC assembles to discuss the curricular agenda, discuss best practices, and implement new strategies to improve

student learning. Department representatives serve as a liaison between school administrators and their department colleagues.

The School Site Council (SSC) is comprised of administrators, teachers, students, and parents. The SSC is responsible for reviewing and approving the school site plan and the school safety plan. Council members serve as a liaison between the school and community.

SPECIALIZED INSTRUCTION

All curriculum and instruction is aligned to the California State Standards approved by the State Board of Education. Every child receives a rigorous, well-balanced standards-aligned core program. Beverly Hills High School structures its educational program so that all students receive instruction appropriate to their learning level. To ensure the success of every student, teachers use a variety of instructional techniques using research-based instructional materials and strategies.

Students who regularly experience academic, social, or behavioral difficulty in the classroom are referred to the Student Study Team (SST). The SST is responsible for addressing barriers that affect the ability of a student to perform at his or her best in school, recommending intervention strategies/services to meet the child's unique needs, and subsequently evaluating progress and modifying instruction as needed over time. A variety of strategies are considered to help promote academic success and may include but are not limited to differentiated class instruction, small group instruction outside the general education environment with resource specialist staff, and/or counseling.

Beverly Hills High School's special education program is supported by highly qualified, caring staff. Special education teachers and instructional assistants provide instruction in special day classes or the resource room. Special education students are mainstreamed as much as possible into the general education classroom and provided instruction in the least restrictive environment. Co-taught courses are offered for some students (regular education and special education) specifically in mathematics. Each student's curricular agenda is based upon their Individual Education Plan (IEP), which is reviewed and updated annually by the school's IEP teams. The IEP ensures students with disabilities have equal access to core curriculum and educational opportunities and coordinates specially-designed instruction based upon individual academic, social, and/or behavioral needs.

Students identified as English Learners (EL) are placed with a teacher who has been certified by the state to teach English Learners. Teachers use differentiated instruction and SDAIE (Specially Designed Academic Instruction English) strategies in the general education classroom to help EL students understand lesson content and concepts. Students may be enrolled in an English Language Development class as a supplement to regular language arts to focus on language development, reading skills, and vocabulary development. In some cases, students may be enrolled in an EL version of core classes (ie, EL social studies) until they gain increased fluency in understanding the English language. As students increase fluency in the English language, Beverly Hills High School continues to monitor their performance through the ELPAC and adjust instruction as needed to ensure continued success.

Beverly Hills High School hosts a series of intervention programs to meet the needs of those students not meeting state proficiency standards in reading, language arts and math. Intervention strategies may include:

- Intervention counselor services: provides personal and emotional guidance for students at risk of failing coursework or not meeting graduation requirements
- Peer lunch tutoring provided in the career center during lunch time and after school
- Library tutoring: after-school tutoring is provided by community volunteers. Parents may contact the center directly to arrange for tutoring sessions
- Choices Program: support program for students who are struggling with drug and alcohol addiction

PROFESSIONAL STAFF

TEACHER ASSIGNMENT

During the 2018-19 school year, Beverly Hills High School had 92 teachers who met all credential requirements in accordance with state guidelines. The chart below identifies the number of teachers at both the school and district who are 1) fully credentialed; 2) without full credentials; 3) teaching outside subject area of competence; 4) misassignments for English learners; 5) total teacher misassignments; and 6) vacant teacher positions. The term "misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

Teacher Credentials and Assignments			
	Beverly Hills High		
	17-18	18-19	19-20
Total Teachers	98	92	90
Teachers with Full Credential	98	92	90
Teachers without Full Credential	0	0	0
Teaching Outside Subject Area (with full credential)	0	0	0
Misassignments of Teachers of English Learners	2	0	0
Total Teacher Misassignments*	3	3	3
Teacher Vacancies	0	0	1
	BHUSD		
	17-18	18-19	19-20
Total Teachers	287	272	259
Teachers with Full Credential	287	272	259
Teachers without Full Credential	0	0	0
Teaching Outside Subject Area (with full credential)	0	0	0
Misassignments of Teachers of English Learners	2	1	2
Total Teacher Misassignments*	3	8	3
Teacher Vacancies	1	0	2

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. *Total Teacher Misassignments includes the number of Misassignments of Teachers of English learners.

SUPPORT SERVICES STAFF

Beverly Hill High School's expert team of support services staff, through close collaboration, is instrumental in improving student attendance and achievement through the identification, referral, and remediation of health and/or emotional concerns. School counselors provide academic guidance, discuss social issues and conflict resolution, and identify and resolve diverse issues interfering with a student's ability to learn and succeed in school. Beverly Hills High School's intervention counselor provides assistance for students struggling with psychological, emotional, and/or social barriers. Students may volunteer for counseling or may be referred by their teachers, parent, academic counselors, the college counselor, or administrators. The intervention counselor, academic counselors, and assistant principals review student grades every five weeks to identify struggling students and address the academic or social issues that may be impacting their educational performance.

School psychologists are available to assist with academic, social, and emotional issues as well as provide assessments to determine eligibility for special education services and facilitate coordination of Individual Education Plans (IEP). School nurses conduct health screening programs; health technicians provide basic first aid as well as health care services. Beverly Hills High School welcomes volunteers from the city's Maple Center, a regional counseling center, that

sponsors activities with the students and discussions on social and conflict resolution skills. The Maple Center has an office located on campus to provide maximum accessibility five days a week during school hours.

Academic Counselors and Other Support Staff 2018-19		
	No. of Staff	
	FTE*	
Academic Counselor	6	6.0
ROP Director	1	1.0
Intervention Counselor	1	1.0
Campus Security	6	6.0
Psychologist	2	1.6
School Nurse	1	0.2
Health Clerk	1	1.0
Occupational Therapist	As Needed	
Adaptive PE Specialist	As Needed	
Speech & Language Therapist	1	1.0
Dean of College Admissions	1	1.0
Average Number of Students per Academic Counselor		230.667

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50% of full time.

COLLEGE PREPARATIONS & CAREER READINESS

COLLEGE PREPARATION COURSES

Students are encouraged to take required courses if they plan on attending a four-year college or university. The table below illustrates the proportion of courses taken and successfully completed in relation to the number of course enrollments (sum of total enrollment in all classes).

Enrollment in and Completion of UC/CSU-Required Courses 2017-18	
	%
Pupils Enrolled in UC/CSU Courses Required for UC/CSU Admission	--
Graduates Who Completed All Courses Required for UC/CSU Admission	--

UNIVERSITY OF CALIFORNIA

Admission requirements for the University of California (UC) follow guidelines set forth in the Master Plan, which requires that the top one-eighth of the state's high school graduates, as well as those transfer students who have successfully completed specified college work, be eligible for admission to the UC. These requirements are designed to ensure that all eligible students are adequately prepared for University-level work. For general admissions requirements please visit the University of California Website at <http://www.universityofcalifornia.edu/admissions/general.html>.

CALIFORNIA STATE UNIVERSITY

Admission requirements for the California State University (CSU) use three factors to determine eligibility. They are specific high school courses; grades in specified courses and test scores; and graduation from high school. Some campuses have higher standards for particular majors or students who live outside the local campus area. Because of the number of students who apply, a few campuses have higher standards (supplementary admission criteria) for all applicants. Most CSU campuses utilize local admission guarantee policies for students who graduate or transfer from high schools and colleges that are historically served by a CSU campus in that region. For general admissions requirements please visit the California State University Website at <http://www.calstate.edu/admission/>.

ADVANCED PLACEMENT

In 2018-19 Beverly Hills High School offered advanced placement courses for those students seeking to qualify for college credit. Sophomores, juniors, and seniors achieving a score of three, four, or five on the final AP exams qualify for college credit at most of the nation's colleges.

Advanced Placement (AP) Courses 2018-19

	No. of AP Courses Offered*	% of Students in AP Courses
Art	1	N/A
Computer Education	1	N/A
English	2	N/A
Foreign Language	2	N/A
Math	3	N/A
Science	4	N/A
Social Science	5	N/A
Totals	18	32.5%

Note: Cells with N/A values do not require data.

* Where there are student course enrollments of at least one student.

WORKFORCE PREPARATION

Beverly Hills High School's full-time CTE Director provides structured post-secondary education and career planning services. Students are addressed during a language arts class in tenth grade and introduced to Beverly Hills High School's college planning and vocational education programs and then counseled on an individual basis annually during their junior and senior years. Career education courses comply with state-adopted content standards and are integrated into the student's four-year academic plan as elective courses. Individual student assessment of work readiness skills takes place through end-of-course exams, occupational-related tests, competitions, course-required projects, performance reports, cooperative learning observations, and on-the-job/classroom observation.

Each year in the spring, Beverly Hills High School sponsors a comprehensive Career Day Conference featuring many guest speakers who want to share their knowledge and professional experiences. Over 150 community volunteers conduct mini workshops and host presentations. Students select a menu of workshop in the industries they are interested in. Beverly Hills High School welcomed representatives from the following industries: performing arts, medical and health services, television/movie production, business, sales and marketing, photography, criminal justice, physics and astronomy, acting, law, pharmacy technicians, fire science, architecture, municipal services, culinary arts, and real estate.

Work experience students are partnered with community organizations and employers that provide on-the-job training and mentoring for students who are in eleventh grade or are 16 years of age or older. Work experience students receive guidance and supervision designed to ensure maximum educational benefit from part-time job placement. For more information, contact the school's career center. Work experience opportunities are provided through the regional occupation program.

Beverly Hills High School offers a variety of career pathways programs. Students enrolled in the career pathways programs are enrolled in core classes where instructional content is more closely related to their chosen field of study. Core curriculum teachers and career pathways teachers collaborate regularly to ensure coursework is in alignment with state standards and student needs.

Career Technical Education (CTE) is offered in partnership with the Los Angeles County Office of Education. A variety of career technical education courses are available to help prepare high school students (16 years and older) for entry-level employment, upgrading current job skills, or obtaining more advanced levels of education. For more information on career technical programs, workability, career pathways, and work experience, contact the high school's career center or visit the state's career technical website at <http://www.cde.ca.gov/ci/ct/>.

Beverly Hills High School is a member of California DECA, a statewide student organization that promotes leadership and personal development for students interested in marketing, management, and entrepreneurship. Students gain on-the-job experience, network with leaders in the industry, build a portfolio, travel, and win awards and scholarships while learning about business and marketing strategies.

Career Technical Education 2018-19

Advanced Film & Video Production
Culinary Arts
Entrepreneurship
Intro to Marketing
Intro to TV & Radio
Medical Science Academy
Retail Marketing
Robotics
Sports Marketing
Sports Medicine
Teachers Assistant
TV Production

On-Campus Career Technical Education Courses 2018-19

Arts AV Technology & Communications
Business Financial Management
Design/Preconstruction
Food & Hospitality Services
Professional Sales & Marketing
Programming & Systems Development
Therapeutic Services

Career Technical Education Program Participation 2018-19

Total Number of Students Participating in CTE Programs	458
Percentage of Students Completing a CTE Program and Earning a High School Diploma	60.0%
Percentage of CTE Courses Sequenced or Articulated Between the School and Institutions of Postsecondary Education	85.7%

DISTRICT EXPENDITURES

SALARY & BUDGET COMPARISON

State law requires comparative salary and budget information to be reported to the general public. For comparison purposes, the State Department of Education has provided average salary data from school districts having similar average daily attendance throughout the state.

EXPENDITURES PER STUDENT

For the 2017-18 school year, Beverly Hills Unified School District spent an average of \$17,371 of total general funds to educate each student (based on 2017-18 audited financial statements). The table in this report 1) compares the school's per pupil expenditures from unrestricted (basic) and restricted (supplemental) sources with other schools in the district and throughout the state, and 2) compares the average teacher salary at the school site with average teacher salaries at the district and state levels. Detailed information regarding salaries can be found at the CDE website at <http://www.cde.ca.gov/ds/fd/ec/> and <http://www.cde.ca.gov/ds/fd/cs/>. (The figures shown in the table below reflect the direct cost of educational services, per ADA, excluding food services, facilities acquisition and construction, and certain other expenditures.)

Teacher and Administrative Salaries 2017-18

	BHUSD	State Average of Districts in Same Category
Beginning Teacher Salary	54,539	46,208
Mid-Range Teacher Salary	86,187	72,218
Highest Teacher Salary	104,206	92,742
Average Principal Salaries:		
Elementary School	148,434	134,864
Middle School		118,220
High School	163,775	127,356
Superintendent Salary	281,950	186,823
Percentage of Budget For:		
Teacher Salaries	36	33
Administrative Salaries	6	6

For detailed information on salaries, see the CDE *Certificated Salaries & Benefits Web page* at <http://www.cde.ca.gov/ds/fd/cs/>.

SARC DATA & ACCESS

DATAQUEST

DataQuest is an online data tool located at <http://dq.cde.ca.gov/dataquest/> that contains additional information about Beverly Hills High School and comparisons of the school to the district, the county, and the state. DataQuest provides reports for school accountability, including but not limited to, CAASPP results, Physical Fitness results, Suspensions and Expulsions, Dropout & Graduation Rates, enrollment, and staffing statistics.

PUBLIC INTERNET ACCESS LOCATION

Parents may access Beverly Hills High School's SARC and access the internet at any of the county's public libraries. The closest library to Beverly Hills High School is the Beverly Hills Public Library located at 444 North Rexford Drive, Beverly Hills, CA 90210-4877.

Open to the Public:

Mon.-Thurs. 10:00-9:00

Fri.-Sat. 10:00-6:00

Sun. 12:00-5:00

Phone: (310) 288-2220

www.bhpl.org

Number of Computers Available: 22

Printers Available: Yes

Expenditures Per Pupil and School Site Teachers Salaries 2017-18

Expenditures Per Pupil	Dollars Spent Per Student				
	Beverly Hills High	BHUSD	% Difference - School and District	State Average for Districts of Same Size and Type	% Difference - School and State
Total Restricted and Unrestricted	15,387	N/A	N/A	N/A	N/A
Restricted (Supplemental)	270	N/A	N/A	N/A	N/A
Unrestricted (Basic)	15,117	14,071	107.4%	7,507	201.4%
Average Teacher Salary	92,917	91,600	101.4%	72,949	127.4%

Note: Cells with N/A values do not require data.

In addition to general fund state funding, Beverly Hills Unified School District receives state and federal categorical funding for special programs. For the 2017-18 school year, the district received categorical, special education, and support programs, including but not limited to:

- California Clean Energy Jobs Act
- Career & Technical Education Program
- Career Technical Education Incentive Grant Program
- Department of Rehabilitation
- Education Protection Account
- Lottery: Instructional Materials
- Other Local: Locally Defined
- Special Education
- State Lottery
- Title I, II, III
- Tobacco-Use Prevention Education

