

APPENDIX A TEACHER SALARY SCHEDULE

(Rounded to the nearest dollar)

Effective July 1, 2021

Based on a 186 Day Work Year

	Group I	Group II	Group III	Group IV	Group V	Group VI
STEP 1	64,381	67,471	68,129	69,414	73,937	80,166
STEP 2	65,671	68,820	69,491	71,258	76,660	82,880
STEP 3	66,976	70,206	70,869	75,907	80,592	86,841
STEP 4	68,317	71,588	73,423	79,125	84,512	91,672
STEP 5	69,700	73,029	77,642	83,033	88,465	94,779
STEP 6	72,479	76,657	82,087	87,462	92,879	99,251
STEP 7	76,175	81,087	86,503	91,892	97,296	103,696
STEP 8	80,592	85,516	90,907	96,323	101,727	108,169
STEP 9	85,815	89,931	95,334	100,740	107,130	113,738
STEP 10		92,628	98,183	101,742	108,202	113,738
STEP 11				103,752	110,347	113,738
STEP 12						113,738
STEP 13						113,738
STEP 14						113,738
STEP 15						113,738
STEP 16						119,451
STEP 17						119,451
STEP 18						119,451
STEP 19						119,451
STEP 20						119,451
STEP 21						119,451
STEP 22						123,013

(a) Maximum for Nurses without a credential.

The basic salary schedule is based upon 186 days of service.

[] Indicates placeholders for credited service years and are not negotiated steps on the salary schedule.

Steps 16 and 22 in Group VI are not anniversary increments.

TO QUALIFY FOR GROUP:

- I - BA
- II - BA + 18 Semester Units
- III - BA + 36 Semester Units or MA
- IV - BA + 54 Semester Units or MA + 15 Semester Units
- V - BA + 69 Semester Units or MA + 30 Semester Units
- VI - BA + 84 Semester Units, including MA; or MA + 45 Semester Units

TEACHER SUPPORT PERSONNEL SALARY SCHEDULE

Effective July 1, 2021

(Rounded to the nearest dollar)

	Days	Step 5	Step 6	Step 7	Step 8	Step 9	Step 16	Step 22
Elem. Counselor	186	100,361	105,135	109,835	114,565	119,307	125,307	128,940
Elem. Lib.	190	105,661	110,662	115,618	120,605	125,576	131,901	135,725
HS Counselor	190	105,661	110,662	115,618	120,605	125,576	131,901	135,725
HS Head Librarian	190	110,931	116,202	121,388	126,630	131,873	138,498	142,503
School Psychologist/ Program Specialist	190	107,754	112,869	117,912	123,027	128,098	134,537	138,416

ADDITIONAL STIPENDS/PAY

Effective July 1, 2021

Stipend for Doctorate Degree

\$2,038 (yearly stipend, paid 11 months)

Stipend for National Board Certification

\$2,038 (yearly stipend, paid 11 months for ten years)

Certificated Hourly Rate for Extra Duty Assignments, Summer School Teaching Assignments

\$54.65 per hour

Extra Pay Units (Coaching and Special Extra-Curricular Assignment)

\$505.15 per unit

Peer Assistance and Review (PAR) Program

Joint Committee member - \$1,179/Annual Assignment

Consulting Teacher/CTIP Support Provider - \$2,729/assigned teacher

RESPONSIBILITY INCREMENTS

Effective July 1, 2021

Responsibility Increment 1 (R1) \$1,748.09

Responsibility Increment 2 (R2) \$3,498.53

Responsibility Increment 3 (R3) \$5,247.80

Responsibility Increment 4 (R4) \$7,451.01

SUBSTITUTE SCHEDULE

Effective July 1, 2021

STEP 1 \$216.03/day

STEP 2

\$279.77/day

CERTIFICATED COACHING STIPEND SCHEDULE

Effective July 1, 2021

ONE UNIT - \$505.15 (High School & Middle School)

Middle School: 4.25 Units (\$2,146.89) = 1 coach/team

	Coaches	Units	Stipend		Coaches	Units	Stipend
Baseball				Softball			
Varsity	1	8.6	\$4,344	Varsity	1	7.0	\$3,536
Jr. Varsity	1	6.2	\$3,132	Jr. Varsity	1	6.3	\$3,182
Frosh/Soph	1	6.0	\$3,031				
Basketball				Swimming			
Varsity	2	8.6	\$4,344	Head Coach	1	8.6	\$4,344
Jr. Varsity	2	7.0	\$3,536	Asst. Coach	2	7.4	\$3,738
Sophomore	1	7.0	\$3,536	Tennis			
Frosh/Soph	1	7.0	\$3,536	Head Coach	2	7.6	\$3,839
Frosh	1	6.2	\$3,132	Track & Field			
Cross Country				Head Coach	1	8.6	\$4,344
Head Coach	1	7.6	\$3,839	Asst. Coach	3	7.0	\$3,536
Football				Volleyball			
Head Varsity	1	9.5	\$4,799	Varsity	2	8.6	\$4,344
Asst. Varsity	2	8.0	\$4,041	Jr. Varsity	2	5.7	\$2,879
Asst. Varsity	1	7.3	\$3,688	Frosh/Soph	1	5.7	\$2,879
Head Soph.	1	7.3	\$3,688	Water Polo			
Asst. Soph.	1	7.3	\$3,688	Varsity	2	8.6	\$4,344
Head Frosh	1	6.6	\$3,334	Frosh/Soph	2	7.4	\$3,738
Asst. Frosh	1	6.4	\$3,233	Wrestling			
Golf				Head Coach	1	5.7	\$2,879
Head Coach	2	5.7	\$2,879	Asst. Coach	1	5.0	\$2,526
Lacrosse				Special Activities			
Head Coach	1	7.9	\$3,991	Dance	1	7.5	\$3,789
Soccer				Drill	1	7.0	\$3,536
Varsity	2	7.9	\$3,991	Spirit	1	7.0	\$3,536
Jr. Varsity	2	6.2	\$3,132				
Frosh/Soph	2	6.0	\$3,031				