

**APPENDIX A
TEACHER SALARY SCHEDULE**

(Rounded to the nearest dollar)

Effective July 1, 2023

Based on a 186 Day Work Year

	Group I	Group II	Group III	Group IV	Group V	Group VI
STEP 1	67,641	70,887	71,578	72,928	77,680	84,224
STEP 2	68,996	72,305	73,009	74,865	80,541	87,076
STEP 3	70,366	73,760	74,457	79,750	84,672	91,237
STEP 4	71,776	75,212	77,140	83,131	88,791	96,313
STEP 5	73,229	76,726	81,573	87,237	92,944	99,577
STEP 6	76,148	80,537	86,242	91,890	97,581	104,275
STEP 7	80,031	85,192	90,883	96,544	102,221	108,945
STEP 8	84,672	89,845	95,510	101,199	106,877	113,645
STEP 9	90,159	94,483	100,160	105,840	112,553	119,496
STEP 10		97,318	103,154	106,893	113,680	119,496
STEP 11				109,005	115,934	119,496
STEP 12						119,496
STEP 13						119,496
STEP 14						119,496
STEP 15						119,496
STEP 16						125,498
STEP 17						125,498
STEP 18						125,498
STEP 19						125,498
STEP 20						125,498
STEP 21						125,498
STEP 22						129,240

(a) Maximum for Nurses without a credential.

The basic salary schedule is based upon 186 days of service.

[] Indicates placeholders for credited service years and are not negotiated steps on the salary schedule.

Steps 16 and 22 in Group VI are not anniversary increments.

TO QUALIFY FOR GROUP:

- I - BA
- II - BA + 18 Semester Units
- III - BA + 36 Semester Units or MA
- IV - BA + 54 Semester Units or MA + 15 Semester Units
- V - BA + 69 Semester Units or MA + 30 Semester Units
- VI - BA + 84 Semester Units, including MA; or MA + 45 Semester Units

TEACHER SUPPORT PERSONNEL SALARY SCHEDULE

Effective July 1, 2023

(Rounded to the nearest dollar)

	Days	Step 5	Step 6	Step 7	Step 8	Step 9	Step 16	Step 22
Elem. Counselor	186	105,442	110,458	115,396	120,365	125,347	131,651	135,468
MS/Librarian	190	111,010	116,265	121,471	126,712	131,933	138,579	142,596
MS/HS Counselor	190	111,010	116,264	121,471	126,712	131,933	138,579	142,596
HS Head Librarian	190	116,547	122,085	127,534	133,041	138,549	145,509	149,718
School Psychologist/ Program Specialist	190	113,209	118,583	123,882	129,256	134,583	141,348	145,423

ADDITIONAL STIPENDS/PAY

Effective July 1, 2023

Stipend for Doctorate Degree

\$2,141 (yearly stipend, paid 11 months)

Stipend for National Board Certification

\$2,141 (yearly stipend, paid 11 months for ten years)

Certificated Hourly Rate for Extra Duty Assignments, Summer School Teaching Assignments

\$57.42 per hour

Extra Pay Units (Coaching and Special Extra-Curricular Assignment)

\$530.72 per unit

Peer Assistance and Review (PAR) Program

Joint Committee member - \$1,238/Annual Assignment

Consulting Teacher/CTIP Support Provider - \$2,867/assigned teacher

RESPONSIBILITY INCREMENTS

Effective July 1, 2023

Responsibility Increment 1 (R1) \$1,836.58

Responsibility Increment 2 (R2) \$3,675.64

Responsibility Increment 3 (R3) \$5,513.48

Responsibility Increment 4 (R4) \$7,828.22

SUBSTITUTE SCHEDULE

Effective July 1, 2023

STEP 1 \$226.97/day

STEP 2

\$293.93/day

CERTIFICATED COACHING STIPEND SCHEDULE

Effective July 1, 2023

ONE UNIT - \$530.72 (High School & Middle School)

Middle School: 4.25 Units (\$2,255.56) = 1 coach/team

	Coaches	Units	Stipend		Coaches	Units	Stipend
Baseball				Softball			
Varsity	1	8.6	\$4,564	Varsity	1	7.0	\$3,715
Jr. Varsity	1	6.2	\$3,290	Jr. Varsity	1	6.3	\$3,344
Frosh/Soph	1	6.0	\$3,184				
Basketball				Swimming			
Varsity	2	8.6	\$4,564	Head Coach	1	8.6	\$4,564
Jr. Varsity	2	7.0	\$3,715	Asst. Coach	2	7.4	\$3,927
Sophomore	1	7.0	\$3,715	Tennis			
Frosh/Soph	1	7.0	\$3,715	Head Coach	2	7.6	\$4,033
Frosh	1	6.2	\$3,290				
Cross Country				Track & Field			
Head Coach	1	7.6	\$4,033	Head Coach	1	8.6	\$4,564
				Asst. Coach	3	7.0	\$3,715
Football				Volleyball			
Head Varsity	1	9.5	\$5,042	Varsity	2	8.6	\$4,564
Asst. Varsity	2	8.0	\$4,246	Jr. Varsity	2	5.7	\$3,025
Asst. Varsity	1	7.3	\$3,874	Frosh/Soph	1	5.7	\$3,025
Head Soph.	1	7.3	\$3,874				
Asst. Soph.	1	7.3	\$3,874	Water Polo			
Head Frosh	1	6.6	\$3,503	Varsity	2	8.6	\$4,564
Asst. Frosh	1	6.4	\$3,397	Frosh/Soph	2	7.4	\$3,927
Golf				Wrestling			
Head Coach	2	5.7	\$3,025	Head Coach	1	5.7	\$3,025
				Asst. Coach	1	5.0	\$2,654
Lacrosse				Special Activities			
Head Coach	1	7.9	\$4,193	Dance	1	7.5	\$3,980
Soccer				Drill	1	7.0	\$3,715
Varsity	2	7.9	\$4,193	Spirit	1	7.0	\$3,715
Jr. Varsity	2	6.2	\$3,290				
Frosh/Soph	2	6.0	\$3,184				