

APPENDIX A

Beverly Hills Unified School District

INSTRUCTION ASSISTANTS UNIT

Salary Schedule

Effective July 1, 2023

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
21/22	\$ 19.50	\$ 20.50	\$ 21.01	\$ 21.81	\$ 22.36	\$ 23.42
22/23	\$ 19.99	\$ 21.01	\$ 21.54	\$ 22.36	\$ 22.92	\$ 24.01
23/24	\$ 20.49	\$ 21.54	\$ 22.07	\$ 22.91	\$ 23.49	\$ 24.61

LONGEVITY COMPENSATION

YEARS OF SERVICE

Based on Years of Continuous Employment

MONTHLY STIPEND AMOUNT *

For Members Employed

<u>After Continuous Employment of:</u>	<u>Compensation %</u>	<u>at least 20 hours/week</u>	<u>fewer than 20 hours/week</u>
10 years	3%	\$68.75	\$21.87
15 years	5%	\$123.86	\$43.75
20 years	7%	\$179.14	\$72.92

* Employees receiving longevity increments prior to July 1, 2014, shall continue to receive the greater of either the monthly stipend they were receiving as of July 1, 2014, or the longevity compensation percentage for which they are eligible. All other employees moving to new longevity increments shall be compensated at the above corresponding Years of Service percentage rates.

Stipends

- A monthly stipend will be paid at a rate of \$105.06 per month for purposes of toileting, diapering, and/or feeding.
- Should interpreting services be unavailable, IAs will receive their hourly rate for serving as an interpreter during IEP or other meetings on campus.