

**APPENDIX A (schedule 4)****INSTRUCTION ASSISTANTS UNIT-SALARY SCHEDULE**

YEAR	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
21/22	\$ 19.50	\$ 20.50	\$ 21.01	\$ 21.81	\$ 22.36	\$ 23.42
22/23	\$ 19.99	\$ 21.01	\$ 21.54	\$ 22.36	\$ 22.92	\$ 24.01
23/24	\$ 20.49	\$ 21.54	\$ 22.07	\$ 22.91	\$ 23.49	\$ 24.61
24/25	\$ 23.36	\$ 24.56	\$ 25.16	\$ 26.35	\$ 27.01	\$ 29.04

**LONGEVITY COMPENSATION**

Based on Years of Continuous Employment

<u>After Continuous Employment of:</u>	<u>Compensation %</u>
10 years	3%
15 years	5%
20 years	9%
25 years	11%
30 years	13%
35+40 years	15%

**Stipends**

- A monthly stipend will be paid at a rate of \$105.06 per month for purposes of toileting, diapering, and/or feeding.
- Should interpreting services be unavailable, IAs will receive their hourly rate for serving as an interpreter during IEP or other meetings on campus.

