

FINAL REPORT

Beverly Hills Unified School District

MEASURE E AND MEASURE BH CONSTRUCTION BOND PERFORMANCE AUDIT REPORT FOR THE FISCAL YEAR ENDED JUNE 30, 2022

March 21, 2023

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March 21, 2023

Board of Education Beverly Hills Unified School District 255 South Lasky Drive Beverly Hills, CA 90212

Subject: 2008 Measure E and 2018 Measure BH Construction Bond Performance Audit Report for the Fiscal Year (FY) Ended June 30, 2022

Dear Board Members:

This report presents the results of the performance audit completed by Moss Adams LLP (Moss Adams) for the Beverly Hills Unified School District's (the District or BHUSD) 2008 Measure E Construction Bond and the 2018 Measure BH Construction Bond (the Bond Program), as required by District objectives and California Proposition 39, the "Smaller Classes, Safer Schools and Financial Accountability Act" (Proposition 39), California Constitution (State Constitution) Article XIII A, and California Education Code (Education Code) Section 15272. These California state (State) requirements specify that the proceeds from the sale of school facilities bonds are expended only on the specific projects listed in the proposition authorizing the sale of bonds (Listed Projects).

Both the State Constitution and Education Code require an annual independent performance audit to verify bond proceeds are used on Listed Projects. In addition, Senate Bill 1473, "School facilities bond proceeds: performance audits" (SB 1473), approved by the Governor on September 23, 2010, amended California Education Code to add Section 15286, and requires annual performance audits to be conducted in accordance with the Generally Accepted Government Auditing Standards (GAGAS) issued by the Comptroller General of the United States.

Executive Summary

We conducted this Construction Bond Program performance audit in accordance with GAGAS. Those standards require that we plan and perform the audit to obtain sufficient, appropriate evidence to provide a reasonable basis for our findings and audit results, based on our audit objectives. We believe the evidence obtained provides a reasonable basis for our findings and audit results, based on our audit objectives. The performance audit objectives, scope, methodology, results, and a summary of the views of responsible District officials are included in the report body.



Moss Adams has conducted audits of this program for the past seven years. Over that time, Bond Program management has changed from Totum Consulting to Team Concept Development Services (TCDS) to Fonder Salari (effective July 1, 2022), and many of the past audit observations have been addressed or partially addressed. However, the District ended its engagement with TCDS on July 17, 2022, and therefore progress towards addressing prior year audit recommendations lapsed. Through inquiry and review of documents, we confirmed that of the six observations from the prior year the District has taken steps to address two observations, and has not taken steps to address four observations. Performance audit procedures described in this report cover the period from July 1, 2021 through June 30, 2022. Our procedures covered both expenditures and the effectiveness and efficiency of internal controls. Based on the performance audit procedures performed and the results obtained, we have met our audit objectives.

Our performance audit procedures and the results obtained fulfill our audit objectives. We conclude that for the fiscal year ended June 30, 2022, bond proceeds were used only for Listed Projects under Measures E and BH, which authorized the sale of the Bond.

Based on our assessment, we identified several strong management practices, as described below:

- The District utilizes the Multivista Construction Documentation system to store detailed project photos from project inception to track project status and progress.
- The District contracts with Keystone Solutions to support reconciliation of expenditures.
- The District utilizes other revenue sources to maximize the impact of Bond Program funds.
- Citizens' Bond Oversight Committee (CBOC) agendas, meeting minutes, and annual reports were
 posted on the District's website.
- Board of Education (BOE) agendas, meeting minutes, and approvals were posted on the District's website.
- The District periodically updates the Bond Program's website.

We also evaluated the effectiveness and efficiency of internal controls to provide an analysis of the School Construction Program to provide those charged with District governance and oversight information to improve program performance and operations. We identified the following internal control improvement opportunities, which relate to compliance with Bond Program requirements and operational effectiveness and efficiency:

Expenditure Management and Controls

Of the sampled expenditures, only one of 73 (1.37% of Bond Program expenditure samples) did not
meet contractual agreements for payment terms. While compliant with Public Contract Code, the
expenditure did not meet the District payment policies and procedures, which recommend payment
of invoices within 30 days (see Observation No. 4a in the report body).



 The District commenced a construction audit of the B3/B4 project, El Rodeo project, and the South Site Oil Wells project in June 2022. The District did not include adequate documentation within monthly payment applications to verify that contractor charges complied with the open-book accounting requirements specified within the contract documents for the Beverly Hills High School Modernization and El Rodeo Modernization Projects (see Observation No. 4c in the report body).

Program Management

On June 22, 2021, the District approved the 2021–2022 staffing plan in alignment with the TCDS contract. However, staffing plan policies and procedures to understand the organizational structure alignment with the Bond Program needs for in-house staffing and consultant staffing with key metrics such as number of planned projects, key activities, planned construction activity was not available (see Observation No. 7 in the report body).

Budgetary Management and Change Order Reporting

A Measure E and BH CBOC Report was developed and presented to key stakeholders and the CBOC; however, it did not contain master plan budgets, current forecasts, project schedule information, cash flows, and the Bond Program and project level for issued Bond Program proceeds (see Observation No. 8 in the report body).

Procurement Procedures and Controls

Defined reporting protocols, training policy, and escalation procedures were not available for testing to validate that adequate controls were in place to identify, prevent, and detect procurement fraud. Additionally, we were unable to verify whether the District maintained a Consolidated Bid and Procurement Activity Report during the fiscal year, as required by the Construction & Facilities Policies & Procedures Manual and identified as a best practice (see Observation No. 10 in the report body).

Master Planning

The District updated the Strategic and Long-Range Facilities Master Plan to include best practice key performance indicator (KPI) metrics identified by the Government Finance Officers Association (GFOA). The most recent comprehensive BHUSD Master Plan available for review was dated April 26, 2022. However, the Strategic and Long-Range Facilities Master Plan does not provide information surrounding project or scope prioritization for remaining available funding (see Observation No. 11 in the report body).

Based on the aforementioned improvement opportunities, we provided recommendations covering the following topics:

Expenditure Management and Controls



- Program Management
- Budgetary Management and Change Order Reporting
- Procurement Controls and Contract Administration

We also noted the following opportunities for BHUSD to consider additional actions:

 The new Bond Program management team should review and update the manual, if applicable, to reflect the most current laws, policies, procedures, and other regulations applicable to the District.

Management remains responsible for proper implementation and operation of an adequate internal control system. Due to the inherent limitations of any internal control structure, errors or irregularities may occur and not be detected.

We would like to express our appreciation to you and all members of your staff for your cooperation throughout this performance audit.

Sincerely,

Moss Adams, LLP Woodland Hills, CA

Moss Adams IIP

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I. BACKGROUND INFORMATION

A. BEVERLY HILLS UNIFIED SCHOOL DISTRICT APPROVED BOND FUNDS

In 2008, Beverly Hills County voters approved Bond Measure E for \$334 million to provide improvements to Beverly Hills Unified School District (the District or BHUSD) facilities. Measure E School Construction Bond funds were intended to provide safe and modernized school facilities; make necessary structural seismic safety repairs; upgrade, repair, and reconstruct aging classrooms, infrastructure, multi-use facilities, gyms, libraries, science facilities, technology, roofing, plumbing, heating, ventilation, and electrical systems; and renovate District schools to better protect student and staff from unauthorized entry, security risks, and natural disasters. The Bond Program was in its 14th year of implementation in fiscal year (FY) 2022.

In 2018, Beverly Hills County voters approved Measure BH Construction Bond for \$385 million to provide improvements to District facilities. The 2018 Measure BH Construction Bond funds were intended for local school repair and upgrade projects; school safety, security, and health wellness projects; District-wide instructional technology and infrastructure projects to standardize learning spaces for 21st century skills; and specific school site projects.

Bond Program accounting records for FY 2021–2022 showed Measure E expenditures of \$37,740,576.47 and Measure BH expenditures of \$49,712,558.82, for Bond Program expenditures totaling \$87,453,135.29.

B. CALIFORNIA STATE REQUIREMENTS

A construction performance audit is required for the Bond Program by Proposition 39, State Constitution Article XIII A, and Education Code Section 15272. These State requirements specify that proceeds from the sale of school facilities bonds can be expended only on Listed Projects. Both the State Constitution and Education Code require an annual independent performance audit to verify Bond Program proceeds were used on Listed Projects. In addition, SB 1473, approved by the governor on September 23, 2010, amended the California Education Code to add Section 15286, which requires an annual performance audit to be conducted in accordance with Generally Accepted Government Auditing Standards (GAGAS) issued by the Comptroller General of the United States.

Proposition 39 was passed by State voters on November 7, 2000 and amended provisions to the State Constitution and Education Code. The purpose and intent of the initiative was "to implement class size reduction, to ensure that our children learn in a secure and safe environment, and to ensure that school districts are accountable for prudent and responsible spending for school facilities." The initiative provided for the following amendments to the State Constitution and Education Code:

 "To provide an exception to the limitation on ad valorem property taxes and the two-thirds vote requirements to allow school districts, community college districts, and county offices of education to equip our schools for the 21st Century, to provide our children with smaller classes, and to ensure our children's safety by repairing, building, furnishing and equipping school facilities;



- To require school district boards, community college boards, and county offices of education to
 evaluate safety, class size reduction and information technology needs in developing a list of
 specific projects to present to the voters;
- 3. To ensure that before they vote, voters will be given a list of specific projects their bond money will be used for;
- 4. To require an annual, independent financial audit of the proceeds from the sale of the school facilities bonds until all of the proceeds have been expended for the specified school facilities projects; and
- 5. To ensure that the proceeds from the sale of school facilities bonds are used for specified school facilities projects only, and not for teacher and administrator salaries and other school operating expenses, by requiring an annual independent performance audit to ensure that the funds have been expended on specific projects only."

C. STATEMENT OF COMPLIANCE WITH GAGAS

We conducted this performance audit in accordance with generally accepted government auditing standards. Those standards require that we plan and perform the audit to obtain sufficient, appropriate evidence to provide a reasonable basis for our findings and conclusions based on our audit objectives. We believe that the evidence obtained provides a reasonable basis for our findings and conclusions based on our audit objectives.



II. OBJECTIVES, SCOPE, AND METHODOLOGY

The primary objective of the performance audit was to verify BHUSD's compliance with Proposition 39, which requires that Bond Program proceeds be used only for school facilities projects that were listed with the Bond Program. The District passed the 2008 Measure E and 2018 Measure BH Bond funds under Proposition 39 and, as such, is required to expend these fund proceeds only on Listed Projects, and not for school operating expenses. The Measure E Bond Program expended \$37,740,576.47, and the Measure BH Bond Program expended \$49,712,558.82 in FY 2021–2022 for Bond Program expenditures totaling \$87,453,135.29.

Performance audit procedures covered the period of July 1, 2021 through June 30, 2022.

Because GAGAS performance audit procedures require reasonable assurance and these audit procedures did not require detailed examination of all transactions and activities, there is a risk that compliance errors, fraud, or illegal acts may exist that were not detected by us. Management remains responsible for proper implementation and operation of an adequate internal control system. Due to the inherent limitations of any internal control structure, errors or irregularities may occur and not be detected.

This performance audit did not constitute an audit of financial statements in accordance with Government Auditing Standards. Moss Adams was not engaged to and did not render an opinion on District internal controls.

The full list of performance audit objectives (as specified by the District and agreed upon for this performance audit) and methodology applied included the following:

1. Conduct a Performance Audit

Moss Adams conducted the audit in accordance with GAGAS issued by the Comptroller General of the United States.

2. Attend Entrance and Exit Meetings

We attended entrance meetings with both the District and CBOC members. At completion of the audit, we will attend up to three exit meetings to review our report, observations, and any improvement recommendations. Those meetings include:

- Exit meeting with District management
- BOE meeting
- CBOC meeting

3. Compliance with Ballot Language

We selected a representative sample of expenditures for Measures E and BH and determined that the funds were expended for Bond Program purposes. We reviewed the Bond Program's financial records and expenditures for FY 2022 to verify that funds were used for approved Bond Program purposes as set forth in the ballot language, Bond Program documents, BOE-approved Listed Projects, and Proposition 39 requirements. We reviewed the Bond Program's financial records and expenditures by obtaining the Annual Comprehensive Financial Report and comparing balances to



the District's detailed accounting records. We analyzed control processes, tested the Bond Program expenditure cycle, and sampled supporting documentation to validate internal controls. Testing procedures included the use of Audit Command Language (ACL) to select a statistical, monetary unit sample to provide confidence that expenditure transactions from the Bond Program were compliant with program and legal requirements. We tested 7 expenditures totaling \$65,838,693.70, or 75.3% of total expenditures. Details for each individual measure are included in the table below:

Measure	Number of Samples	Dollar Amount of Samples	Percent of Total Expenditures Sampled
Е	28	\$31,129,341.39	82.48%
ВН	46	\$34,709,352.31	69.82%

These transactions included payments to contractors and vendors as well as journal entries of interfund transfers. Our testing procedures were performed to verify that:

- Expenditures were for Listed Projects
- Payment applications and invoices were approved
- Expenditures complied with approved contracts and contract types, purchase orders, or other procurement documentation
- Expenditures were recorded in the proper period, accurate, and complete on the District's books and records

We interviewed District and Bond Program personnel and analyzed key documentation to assess the design of controls over Bond Program expenditures, including review, authorization, and oversight of the District's Listed Projects, contracts executed, accounting for Bond proceeds issued, and payments made and recorded for FY 2021–2022. The documents we analyzed to assess Bond Program risk and controls design included:

- Proposition 39 Bond language and Project Lists
- The District's construction planning documentation
- BOE meeting agendas and minutes
- Applicable construction program contract documentation
- Accounting for Bond Program proceeds and supporting documentation for expenditures taken from the District's books and records
- Review of Project Expenditures (FY 2021–2022) and voter-approved ballot language

We analyzed the associated sampled expenditure contracts for a more in-depth review of project expenditures. Selected contracts were reviewed to gain an understanding of payment processes, cycle time, allowable charges, and reimbursable costs. Supporting documentation for District labor charged was analyzed for complete identification of staff activities incurred and accurate allocation of cost between the Bond Program and other District activities.



4. Expenditure and Payment Procedures

We verified District compliance with its policies and procedures related to Proposition 39 expenditures and payments for the period. We documented the use of Bond Program funds and segregation of these funds for Bond Program purposes, reconciled amounts received with amounts expended, and verified that these funds were expended for Bond Program purposes. Payment approval and cost accounting controls design and operation were verified, including receipt of lien releases, segregation of duties, and controls to verify receipt of goods and services. Review for payment compliance with contract terms was conducted. We performed a search for duplicate payments and missed discounts. We gathered and tested data to determine compliance and measure the effectiveness of payment controls. Processes to review and approve contractor charges were reviewed to prevent excessive charges and overpayments, based on contract terms, and payment applications were reviewed to assess the adequacy of supporting documentation.

5. Salaries of District Employees for the Bond Program

We reviewed the salaries of District employees charged to the Bond Program. We compared labor charges to Proposition 39 objectives and confirmed their allowability per Opinion 04-110, issued on November 9, 2004, by the State of California Attorney General.

6. Compliance with State Laws, District Policies, and Other Regulations

We analyzed the District's compliance with State laws and regulations regarding BHUSD's facilities programs. We performed a risk assessment to identify laws and regulations that the District may be subject to. We then selected certain laws and regulations considered to be at the highest risk for noncompliance for further review to assess District compliance. This analysis did not constitute a legal opinion or a complete analysis for compliance with all applicable State laws and regulations. We assessed compliance with the pertinent District policies and regulations governing the District's facilities program. We validated District policies and regulations regarding the Facilities Program's processes and controls. Our performance audit was designed to provide reasonable assurance that Bond Program expenditure controls and practices were consistent with District policies and Proposition 39 objectives to ensure funds were spent on projects indicated in the ballot initiative.

7. District and Professional Service Staffing Plan for the Bond Program

We reviewed the District's Staffing Plan and policies and procedures to understand the approach to in-house staffing and consultant staffing. This included review of key metrics such as positions staffed, number of personnel, number of planned projects, and dollar value of planned projects utilized by the District to help determine the organizational structure's alignment with Bond Program needs.

8. Design and Construction Costs Budget Management

We compared design and construction budget management practices to the GFOA and San Diego County Taxpayers Association (SDCTA) standards to measure the effectiveness of controls and transparency of Bond-funded projects. We reviewed the reporting of adopted budget, budget-to-actual, and budget-to-projected expenditures and revenue as a means to track Bond Program progress and financial standing (e.g., narratives, graphs, and charts). We analyzed the design of budgetary management controls for documentation and explanation of deviations from the original budget by key construction component for user reference. We also reviewed the reconciliation of



actual projects for which Bond Program funds were expended to projects approved by the BOE and projects on the approved Facilities Master Plan.

9. Bidding and Procurement Procedures

We verified that District bidding and awarding of Bond Program-funded construction projects complied with the requirements of the State's school construction requirements, Public Contract Code, and other relevant laws and regulations. Procurement controls were evaluated for application of competitive, compliant, and fair contracting practices. We conducted interviews and reviewed relevant policies, bids, and contractor selection files. We selected a sample of contracts and assessed implementation of the controls needed to achieve competitive contracting practices that are consistent with school construction program requirements and best practices. Change order and amendment documentation was reviewed for compliance with the District's policies and procedures, Public Contract Code, State school construction requirements, and other regulations. Controls and activities to manage change orders were evaluated. We also reviewed policies and procedures to verify whether documentation existed prior to approval of change orders and amendments and verified that required approvals were applied.

10. Procurement Fraud Prevention and Detection Controls

We validated that District controls are in place to prevent and detect procurement fraud. The following procedures were performed:

- Reviewed implementation of ethics policies, reporting protocols, staffing screening requirements, consequences, and training and escalation procedures to prevent and detect fraud
- Reviewed segregation of duties controls that are designed and implemented to prevent unauthorized obligations and payments
- Reviewed the completeness of monitoring controls implemented to identify, report, and address significant procurement anomalies
- Verified that the methods applied to verify key reports used for key construction program management decisions are current, accurate, and complete

11. Master Planning

We assessed the design and performance effectiveness of program management processes and controls covering master planning and alignment to the specific projects listed in the Bond Program's documents. Specific emphasis was placed on the implementation of policies, procedures, and practices needed to ensure project deliverables, scope prioritization, fund sources, and approvals are documented and align with policies and best practices.

12. Bond Program Transparency

We assessed the effectiveness of the Public Outreach and Communication Plan compared to the San Diego Taxpayers Educational Foundation (SDTEF). We reviewed the District's activities and methods of communication to key stakeholders. Use of District means to reach Bond Program stakeholders was compared to other school districts' best practices. We evaluated the overall transparency of the Bond Program, including but not limited to, evaluation of the Bond Program's website information and Bond Program progress reports, and availability and access to information regarding Bond Program



status and expenditures. Current, accurate, and complete Bond Program reporting was assessed. Project progress, impact to Bond Program stakeholders, and delivery in accordance with Bond Program requirements were given specific consideration.

13. Review of Prior Year Audit

We evaluated whether the District has taken appropriate corrective actions to address findings and recommendations from previous engagements that are significant within the context of the audit objectives.

14. Jobsite Visits

We conducted on-site visits on January 3, 2023 to the Beverly Hills High School B3/B4 project and the El Rodeo Elementary School Project sites.

15. Recommendations Recap

We provided the District with a recap of all recommendations in an Excel spreadsheet for their review at completion of the audit.

16. Interviews

We interviewed key personnel responsible for administering the Bond Program, including senior management and staff from the District and management team responsible for overseeing the work associated with the Bond Program. We also interviewed members of the CBOC. The individuals interviewed are listed in Appendix A of this report.



III. AUDIT RESULTS

A. OBJECTIVE NO. 1 – CONDUCT A PERFORMANCE AUDIT

Observation 1 (No Exception)

Moss Adams conducted the audit in accordance with GAGAS issued by the Comptroller General of the United States.

B. OBJECTIVE NO. 2 – ATTEND ENTRANCE AND EXIT MEETINGS

Observation 2 (No Exception)

We attended entrance meetings with both the District and CBOC members. At the completion of the audit, we will attend up to three exit meetings with the following groups to review our report, observations, and any improvement recommendations: 1) District management, 2) BOE, as determined by the District (anticipated March 28, 2023), and 3) CBOC (anticipated April 2023).

C. OBJECTIVE NO. 3 – COMPLIANCE WITH BALLOT LANGUAGE

Observation 3 (No Exception)

The District has addressed the Los Angeles County Metropolitan Transportation Authority (MTA) and Federal Transit Administration (FTA) legal fees charged to the Bond Program observation from the prior years' reports. For expenditures sampled in FY 2021–2022, we did not identify MTA and FTA legal fees relating to MTA's plan to construct part of the Los Angeles subway expansion beneath Beverly Hills High School. Based on inquiry with the District, no further MTA or FTA legal fees will be charged to the Bond Program.

PRIOR YEAR RELATED FINDINGS

- 2021 Report Observation 4a
- 2020 Report Observation 4a
- 2019 Report Objective 4a
- 2018 Report Objective No. 4a
- 2017 Report Objective 4a



D. OBJECTIVE NO. 4 - EXPENDITURE AND PAYMENT PROCEDURES

Observation 4a

The District has taken steps to address the "Compliance with State Laws, District Policies, and Other Regulations" recommendations provided in the prior year's. While compliant with Public Contract Code requirements for payment terms of contractors, of the sampled expenditures, one of 73 (1.37% of Measure E and BH samples) did not meet the District's requirements for payment terms. According to the BHUSD Construction & Facilities Department Policies & Procedures Manual, Section 9.A, General Invoices: "The District will strive to pay invoices within 30 days of receiving an invoice." Based on our sampling and review, we noted the following instance that did not meet this requirement:

PRIOR YEAR RELATED FINDINGS

- 2021 Report Observation 4a
- 2020 Report Observation 4a
- 2019 Report Objective 4a
- 2018 Report Objective No. 4a
- 2017 Report Objective 4a

Measure	Vendor Name	Document ID	Invoice Date	Invoice Amount	Received Stamp Date	Check Date	Payment Issuance Duration	Payment Terms Requirement
ВН	TCDS	PRC,220000006024,1.00,1	5/11/22	\$42,674.07	5/11/22	6/14/22	34	30

Improvement Recommendation: The District should continue to evaluate the invoice payment processing policies and procedures to ensure it aligns with current District practices.



Observation 4b (No Exception)

The District has addressed the "Compliance with State Laws, District Policies, and Other Regulations" recommendation provided in the prior years' reports. According to BHUSD Construction & Facilities Department Policies & Procedures Manual, Section 9 Payment Procedures, "invoices are...counter-signed and dated by two members of the bond management team." Additionally, per BOE Policy 3314, "The Superintendent or designee shall sign all warrants and shall ensure that warrants have appropriate documentary support verifying that all goods and services to be paid for have been delivered or rendered in accordance with the purchase agreement." The District

PRIOR YEAR RELATED FINDINGS

- 2021 Report Observation 4a
- 2020 Report Observation 4a
- 2019 Report Objective 4a
- 2018 Report Objective No. 4a
- 2017 Report Objective 4a

provided compliant documentation for 73 of the 73 sampled expenditures (100%; 28 of 28 of Measure E samples and 45 of 45 of Measure BH samples) to validate compliance with District policies for payment approvals, resulting in no exception.

Observation 4c

The District has taken steps to ensure billings to the District are compliant with contract terms, which would address the "Compliance with State Laws, District Policies, and Other Regulations" recommendation provided in prior years' reports.

Article 6.1 of the contract between ProWest and the District states the following: "Open Book Accounting. The Contractor's GMP shall be based on actual procured quotes and bids from Subcontractors, vendors, and suppliers or based on estimated costs. In addition, Contractor shall include District Approved General

PRIOR YEAR RELATED FINDINGS

- 2021 Report Observation 4a
- 2020 Report Observation 4a
- 2019 Report Objective 4a
- 2018 Report Objective No. 4a
- 2017 Report Objective 4a

Conditions cost, a fee markup, insurance fee and a bond fee. This total construction cost, or Base Cost, shall be added to subcontractor, vendor and supplier contingencies, and the Construction Contingency to form the entire GMP. As costs are incurred during the course of the Project, the Job Cost Accounting shall be updated to include actual costs incurred." Based on sampled billing documentation, open book accounting documentation as described in Contract Article 6.1 was not provided with invoice submissions to the District to substantiate the cost of work incurred by the contractor. In the FY 2022 Expenditure Population report provide by the District, ProWest Constructors reported billings to the District in the approximate amount of \$31.2 million for Measure E, and \$30.2 million for Measure BH, for a total billing to the District of approximately \$61.4 million.

Based on prior year inquiry with TCDS, "all costs are reviewed on a weekly basis whether a part of the contingency or are shown in the percentage to complete. Pay applications are reviewed in detail on a monthly basis. The pay requests are not based on job cost documentation. They are based on the SOV, actual subcontractor contracts, and cash flow to complete." Additionally, per TCDS and the District, "all documentation is available at the jobsite and a final close-out review and audit will be



performed." Contractor lien releases were available; however, subcontractor lien releases were not immediately available from the District. Based on inquiry, final subcontractor lien releases are collected at project close-out. Absent detailed job cost documentation and subcontractor lien release documentation, we were not able to validate whether billing to the District was compliant with the contract terms.

As recommended by the contract between the District and ProWest, the District commenced a construction audit of the BHHS B1/B2 project in May 2021, which concluded in November 2021. The District also commenced construction audits of the B3/B4 project, El Rodeo project, and the South Site Oil Wells project in June 2022. The completed construction audit indicated that TCDS and the contractor did not include actual cost incurred documentation within monthly payment applications to support that contractor charges complied with the open-book accounting requirements specified within contract documents for the Beverly Hills High School Building and El Rodeo Modernization Projects.

Improvement Recommendation: As provided by the lease-leaseback agreements, the District should continue to conduct construction audits and/or review procedures to ensure any potential non-compliant charges are not billed to the District and to support transparency of the project. As a best practice, the District's billing controls and policies should be evaluated to prevent potential excessive and non-compliant charges to the District, as required by the contract. Additionally, the District should consider requiring subcontractors to submit conditional and unconditional lien waivers, in addition to the contractor, with their payment applications to ensure timely payment and mitigate potential project risk exposures.

E. OBJECTIVE NO. 5 – SALARIES OF DISTRICT EMPLOYEES FOR THE BOND PROGRAM

Observation 5 (No Exception)

The District has addressed the "Time Tracking System for Employees Not Fully Dedicated to the Bond Program" recommendation provided in the prior years' reports. We evaluated and reviewed the funds used for administrator salaries, only to the extent that they performed administrative oversight work on construction projects as allowable per Opinion 04-110 issued on November 9, 2004 by the State of California's Office of the Attorney General. Opinion No. 04-110 states that, "a school district may use Proposition 39 school bond proceeds to pay the salaries of district employees to the extent they

PRIOR YEAR RELATED FINDINGS

- 2021 Report Observation 4a
- 2020 Report Observation 4a
- 2019 Report Objective 4a
- 2018 Report Objective No. 4a
- 2017 Report Objective 4a

perform administrative oversight work on construction projects authorized by a voter approved bond measure." Upon review of the labor expended from Measure E and BH, labor charges appeared consistent with Opinion 04-110 requirements, resulting in no exception.



F. OBJECTIVE NO. 6 – COMPLIANCE WITH STATE LAWS, DISTRICT POLICIES, AND OTHER REGULATIONS

Observation 6 (No Exception)

The District updated its Construction & Facilities Department Policies & Procedures Manual and therefore has addressed the "Compliance with State Laws, District Policies, and Other Regulations" recommendation provided in prior reports. The District updated the Construction & Facilities Department Policies & Procedures Manual and provided the manual to the BOE on October 26, 2021. We were unable to identify additional updates to the manual in the April 26, 2021 master plan update. Per this manual: "This manual is a living document and

PRIOR YEAR RELATED FINDINGS

- 2021 Report Observation 4a
- 2020 Report Observation 4a
- 2019 Report Objective 4a
- 2018 Report Objective No. 4a
- 2017 Report Objective 4a

will be reviewed annually and updated periodically, no less than once every three years, to reflect implementation of the current Master Plan and changes over time." Through inquiry and documentation provided, we determined that the Bond Program management team actively updates the manual to reflect the most current laws, policies, and other regulations applicable to the District. Within this manual, the team also maintains a log of updates (see Observation No. 11 for additional information).

G. OBJECTIVE NO. 7 – DISTRICT AND PROFESSIONAL SERVICES STAFFING PLAN FOR THE BOND PROGRAM

Observation 7

The District has not taken steps to address the "District's Professional Service Staffing Plan for the Bond Program" recommendation provided in prior reports. During the prior year's audit, we noted the District approved the 2021–2022 TCDS staffing plan in alignment with the contract on June 22, 2021. While the staffing plan submitted included some itemized details, it lacked clear alignment with staffing needs based on metrics such as number of planned projects, key activities, and anticipated construction activity.

PRIOR YEAR RELATED FINDINGS

- 2021 Report Observation 4a
- 2020 Report Observation 4a
- 2019 Report Objective 4a
- 2018 Report Objective No. 4a
- 2017 Report Objective 4a

The staffing plan and supporting documentation used in FY 2022 was unable to be located due to a transition in District Bond Program management and oversight; therefore, we cannot verify the appropriateness of labor types and quantities for TCDS.

On June 28, 2022, the BOE approved the awarding of Bond Program Construction Management Services to Fonder-Salari, Inc., and approved the contract during the July 12, 2022 BOE meeting. Per the BOE award on June 28, 2022:



"On March 22, 2022, the Board approved the final draft of the RFP for bond program Construction Management services. The RFP was sent to 31 identified potential professionals; two notices of the RFP were placed in the newspaper; the notice was posted on the District website; and the notice was posted on CASH (Coalition for Adequate School Housing) website for 30 days.

Proposals for these services were received from seven (7) firms. District personnel and personnel from the City of Beverly Hills ranked all proposals in accordance with the guidelines included within the RFP. From the highest ranked proposals, three finalist firms were interviewed by a panel of District employees, two Board of Education trustees and District expert consultants. The top finalist was interviewed once more by the Superintendent and Assistant Superintendent of Business Services. The firm that most closely matched the needs established in the Request for Proposals is Fonder-Salari, Inc."

After our audit period, the District and Fonder-Salari team indicated that a detailed staffing plan, was developed and reviewed by the District.

Improvement Recommendation: As a best practice, annual staffing plan policies and procedures should be available and include considerations of key metrics such as number of planned projects and dollar values of planned projects to help support consistent review and approval of organizational structure alignment with the Bond Program needs. In addition, the District staffing plan should include details on hourly and salary type personnel, and clarify the allowability and application of vacation, sick, overtime, and holiday time within contract and/or policy documents to ensure appropriateness of such labor charges. Billing controls should continue to evaluate the appropriateness of labor charges and prevent potentially non-allowable labor charges from being charged to the Bond Program.

H. OBJECTIVE NO. 8 – DESIGN AND CONSTRUCTION COST BUDGET MANAGEMENT

Observation 8

The District has not taken steps to address the "Design and Construction Cost Budget
Management" recommendation provided in prior reports. Reporting to the CBOC did not include information on master plan budgets, forecasts, schedule information, cash flows, change order logs, and professional service amendment logs. Design and construction budget management practices were compared to GFOA and SDCTA best practices to measure the effectiveness of controls surrounding Bond-funded projects. The District presented a Measure



- 2021 Report Observation 4a
- 2020 Report Observation 4a
- 2019 Report Objective 4a
- 2018 Report Objective No. 4a
- 2017 Report Objective 4a

E and BH CBOC Report to the CBOC at most CBOC meetings during our audit period, as well as a 'Bond Program Update' report dated April 26, 2022 at the May CBOC meeting, which included the following information:

Measure E and BH General Obligation (GO) Bond authorization amount



- Measure E and BH revenue, investment earnings, and expenditures to date and balance to date amounts
- Project summary information including project name with budget estimates, project commitments, expenditures, balance amounts, substantial completion (when available), project duration (when available), contract value, and project percentage complete
- Fiscal year Measure E and BH project expenditures
- Project progress update
- Any alterations to project budgets or timelines with adequate explanations for these changes

Per the SDCTA's Oversight Committee Best Practices, at a minimum, the following should be reported to the CBOC:

- A project list, accompanied by measurements of project status in terms of budgets and timelines
- Any alterations to project budgets or timelines with adequate explanations for these changes
- A comparison of current projects' budgets and timelines with original budgets and timeline estimates

Current budgets and commitments, a change order log, and a professional service amendment log were periodically reported to the CBOC; however, reporting did not appear to include a comparison of budget-to-forecasted project, schedule, and budget information. Additionally, the District transitioned the management of the Bond Program to a new bond program management firm on July 1, 2022. Due to this transition, we were unable to obtain additional documentation and information on any potential updates made to the District's Master Plan dated October 21, 2021 or April 26, 2022. Absent further information, project reporting during the fiscal year was not in line with best practices and lacks information needed to adequately report to key stakeholders.

After our audit period, in an update to the CBOC on February 16, 2023, Fonder-Salari presented the 'Monthly Comprehensive Report No. 006 – January 2023', 'Bond Program Budget – Ongoing Projects, and 'Bond Program Budget – Future Projects'. These reports included the following components: current project and future project listings, measure funding (total funds, budged amount, expended amount, remaining balance, and remaining unbudgeted funds), expenditure vs. remaining budget (per project), project level original vs. projected budget, potential funds, future project budgeting.

Improvement Recommendation: Both the SDCTA and GFOA recommends periodic reporting of budget-to-actual comparisons of revenues, expenditures, schedule, and fund balances. BOE-approved master plan budgets with current forecasts at the program and project level should be available with consideration of the amounts available in one consolidated report. Detailed budget-level information for current bond issuances allows the District to monitor budgetary performance against committed contract values and can serve as an early warning indicator for potential problems. This information provides decision-makers time to consider actions that may be needed if major deviations in budget-to-actual results become evident. The SDCTA and GFOA contend that this information is essential input for demonstrating accountability and transparency. This documentation will also serve as a useful tool for District management and stakeholders to understand the timing of project schedules.



I. OBJECTIVE NO. 9 – BIDDING AND PROCUREMENT PROCEDURES

Observation 9 (No Exception)

We sampled six Bond Program procurements and reviewed the District's bidding and awarding of Bond Program-funded construction projects and professional services and determined whether procurement complies with the requirements of the State's school construction requirements, Public Contract Code, other relevant laws and regulations, District policies and procedures, and controls. We noted no exceptions to the District's "Bidding and Procurement Procedures" during our review of the sampled procurement.

J. OBJECTIVE NO. 10 – PROCUREMENT FRAUD PREVENTION AND DETECTION CONTROLS

Observation 10

The District has not taken steps to address the "Procurement Fraud Prevention and Detection" recommendation provided in prior year reports.

Defined reporting protocols, training policy, and escalation procedures were not available for testing to validate that adequate controls were in place to identify, prevent, and detect procurement fraud. Additionally, we were unable to verify whether the District maintained a Consolidated Bid and Procurement Activity Report during the fiscal year, as required by the Construction & Facilities Policies & Procedures Manual and identified as a best practice. Furthermore, while the Construction

PRIOR YEAR RELATED FINDINGS

- 2021 Report Observation 4a
- 2020 Report Observation 4a
- 2019 Report Objective 4a
- 2018 Report Objective No. 4a
- 2017 Report Objective 4a
- & Facilities Policies & Procedures Manual contains a Statement of Ethical Values, description of procurement fraud, provisions for maintaining a Consolidated Procurement Activity Report, and procurement and fraud detection checklists, the policies and procedures do not contain the following items:
- Reporting protocols, training policy, and escalation procedures specific to preventing and detecting fraud
- Monitoring controls and reporting to identify and address significant procurement anomalies

The GFOA's article "Encouraging and Facilitating the Reporting of Fraud and Questionable Accounting and Auditing Practices" states that as a best practice, every government should establish policies and procedures to encourage and facilitate reporting of fraud or abuse and questionable accounting practices. Absent defined reporting protocols, training, or escalation procedures, it is unclear whether the District has adequate controls in place to identify, prevent, and detect procurement fraud.

Improvement Recommendation: The District should document and implement policies and procedures to help identify, prevent, and detect procurement fraud. Policies should include reporting protocols, training requirements, and escalation procedures specific to procurement fraud. The



resulting documentation can also serve as a useful staff training tool. As a best practice, the District should maintain a consolidated bid and procurement activity report that will help District senior management identify, prevent, or detect fraud and/or other issues of non-compliance with District policies and procedures, State laws, and regulations. Supporting documentation for this consolidated report should be readily available in a central location, either physically or electronically. Per the GFOA, potential instances of fraud or abuse and questionable accounting practices generally come to the attention of responsible parties, thanks to employees or citizens who become aware of such practices. The GFOA provides the following relevant recommendations:

- Formally approve and widely distribute and publicize an ethics policy that can serve as a practical basis for identifying potential instances of fraud or abuse and questionable accounting practices.
- Establish practical mechanisms (e.g., a hotline) that permit the confidential, anonymous reporting
 of concerns about fraud or abuse and questionable accounting practices to the appropriate
 responsible parties.
- Make internal auditors (or their equivalent) responsible for the mechanisms used to report
 instances of potential fraud or abuse and questionable accounting practices. Emphasize that
 internal auditors should take whatever steps are necessary to satisfy themselves that a given
 complaint is without merit before disposing of it. Internal auditors should also document the
 details of how each complaint is addressed.

As part of its evaluation of the government's internal control framework, have appropriate District oversight personnel examine documentation of how complaints were handled to satisfy itself that mechanisms for reporting potential fraud or abuse and questionable accounting or auditing practices are in place and working satisfactorily.



K. OBJECTIVE NO. 11 - MASTER PLANNING

Observation 11

The District has not taken steps to address the "Master Planning" recommendation provided in the prior year reports by updating the Strategic and Long-Range Facilities Master Plan to include best practice KPI metrics identified by the GFOA. As noted in the prior year's audit, the District issued a BHUSD Strategic and Long-Range Facilities Master Plan dated October 21, 2021, and provided an update to the financial sections dated April 26, 2022. However, based on the Master Plan Financial Recap included in the updated Master Plan dated October 21, 2021, the Bond Program has a potential shortfall of \$129,580,398

PRIOR YEAR RELATED FINDINGS

- 2021 Report Observation 4a
- 2020 Report Observation 4a
- 2019 Report Objective 4a
- 2018 Report Objective No. 4a
- 2017 Report Objective 4a

(Uncommitted Funds of \$178,007,289 – Cost Estimates for Remaining Project \$307,587,687). Based on the updated financial section, the program had a updated potential shortfall of \$86,948,179, but no details were provided to document drivers for decreases from the prior projections (e.g. market conditions, scope reduction, additional funding, etc.). While the Master Plan appears to have been updated for new financial information through April 26, 2022, it does not appear that the financial updates were not applied throughout the Master Plan for the projects within the program.

In certain instances, while we could reconcile the individual financial analysis components, we were unable to verify and recalculate the components to reconcile them to the Master Plan Financial Recap and inclusion of best practice KPI metrics identified by the GFOA detailed in the table below. For example, the master plan did not provide information surrounding project or scope prioritization, cash flow modeling, schedule for the remaining available funding. The District included updates to its policies and procedures for master planning with the BHUSD Strategic and Long-Range Facilities Master Plan dated October 21, 2021; those updates included specifics on the District's role in the master planning process, components to be included in the master plan, frequency of updates, and responsible District parties for master planning. However, additional updates to the Construction & Facilities Policies & Procedures Manual that detail policies and procedures for project or scope prioritization as recommended in the in the prior year's audit were not included within the April 26, 2022 update.

In the GFOA best practice article "Multi-Year Capital Planning," the elements shown in the following table were identified as some of the best practices to be included in the development of a master plan:

Best Practice Master Planning Components per GFOA	Included in the BHUSD Master Plan dated October 21, 2021	Included in the BHUSD Master Plan dated April 26, 2021				
Program Financials						
Total Program Cost	Yes	No				



Best Practice Master Planning Components per GFOA	Included in the BHUSD Master Plan dated October 21, 2021	Included in the BHUSD Master Plan dated April 26, 2021				
Cash Flow Modeling and Timing of Expenditure based on Project Schedule/Timeline	Yes	No				
Funding Source (Including Outside Prop 39 Funding Sources)	Yes	Yes				
Project Components (Non-Financial)	Project Components (Non-Financial)					
Project Scope Aligning to Ballot Language and Program Costs	Yes	No				
Project Schedule/Timeline	Yes	No				
Master Planning Policies and Procedures	Partial					

After our period, on January 31, 2023 Fonder-Salari provided a 'Bond Program Update' to the BOE. The update included project by project updates that included: original budget, current budget, commitments, expenditures, variance, project start date, project duration, completion date, and approved time extensions.

Improvement Recommendation: As a best practice, best practice master planning key performance indicators (KPIs) per the GFOA, including total program forecasts and cost, cash flow modeling, project scope, and project schedule be consistently reported to and approved by District management and key stakeholders (see recommendation No. 8 for further information). Any forecasted shortfalls, or material changes from prior periods, should be documented and addressed by the BOE, District, and Key Stakeholders including detailed plans to secure additional sources of funding and identification of alternative options that reduce projected costs while still meeting the District's objectives and needs. The master plan should include information surrounding project scope prioritization for the funding available to promote transparency to key stakeholders, ultimately enabling the BOE to make critical decisions on potential alternatives. Policies and procedures should be updated to include details for project or scope prioritization.



L. OBJECTIVE NO. 12 - BOND PROGRAM TRANSPARENCY

Observation 12 (No Exception)

The District has addressed the "Bond Program Transparency" recommendation provided in a prior report. We reviewed BHUSD's Facilities & Construction Department website and the CBOC website for items identified as a communication and transparency best practice by the SDTEF. BHUSD continues to practice all of the 16 best practices as defined by SDTEF, resulting in no exception.

See Appendix B for a comprehensive list of SDTEF benchmark website criteria for School Bond Transparency.

PRIOR YEAR RELATED FINDINGS

- 2021 Report Observation 4a
- 2020 Report Observation 4a
- 2019 Report Objective 4a
- 2018 Report Objective No. 4a
- 2017 Report Objective 4a

M. OBJECTIVE NO. 13 - REVIEW OF PRIOR YEAR AUDIT AND OPEN AUDIT LOG

Observation 13

We reviewed the prior year's performance findings and recommendations within the Measure E and BH FY 2022 audit. We interviewed District and Bond Program personnel and reviewed relevant documentation to determine the status of improvement opportunities identified in previous audits. Through inquiry and review of documents, we confirmed that of the six observations from the prior year, the District has taken steps to address two observations, and has not taken steps to address four observations. Please see the following summary table for further information.



			BHUSD Responses		
Source	Category	Recommendation	Management Response	Planned Resolution Date	Status of Resolution
Observation 4a from Moss Adams FY 2017–2022 Reports (Objective No. 4b from Moss Adams FY 2016 Report)	Expenditure and Payment Procedures	The District should continue to evaluate the invoice payment processing procedures to ensure compliance with the California Prompt Payment Act.	The District has made significant progress in this area and will continue to evaluate the invoice payment processing procedures to ensure compliance. Considering the low percentage (one invoice found that was paid a few days past the suggested date) throughout your sample, the District can continue to reduce and eventually eliminate this finding. The District will revisit the requirement during the process of updating the policies and procedures. Meanwhile, we will continue to meet the requirements. In regards to the California Prompt Payment Act, the District did meet those requirements and is in compliance, as according to the act, the period is within 45 days of receipt of invoice (Section 927.4 of Government Code.)	The District has implemented this recommendation.	Open – The District has taken steps
Observation 4c from Moss Adams FY 2019–2022 Report	Expenditure and Payment Procedures	As provided by the lease-leaseback agreements, the District should continue to conduct construction audits and/or review procedures to ensure any potential non-compliant charges are not billed to the District and to support transparency of the project. As a best practice, the District's billing controls and policies should be evaluated to prevent potential excessive and non-compliant charges to the District, as required by the contract. Additionally, the District should consider requiring subcontractors to submit conditional and unconditional lien waivers, in addition to the contractor, with their payment applications to ensure timely payment and mitigate potential project risk exposures.	The District will continue to conduct construction audits and review procedures to ensure any non-compliant charges are not billed to the District. The District will consider the comment and will request the subcontractors' conditional and unconditional waivers to the list of required documents as part of the General Contractor's payment application.	The District is currently resolving this issue and has taken steps to request subcontractor information.	Open – The District has taken steps
Observation 7 from Moss Adams FY 2016–2022 Reports	District and Professional Services Staffing Plan for the Bond Program	As a best practice, annual staffing plan policies and procedures should be available and include considerations of key metrics such as number of planned projects and dollar values of planned projects to help support consistent review and approval of organizational structure alignment with the Bond Program needs. In addition, the District staffing plan should include details on hourly and salary type personnel and clarify the allowability and application of vacation, sick, overtime, and holiday time within contract and/or policy documents to ensure appropriateness of such labor charges. Billing controls should continue to evaluate the appropriateness of labor charges and prevent potentially non-allowable labor charges from being charged to the Bond Program.	The comment is applicable to the previous fiscal year. In order to resolve the above observation, our current bond program management team has provided a detailed staffing plan and associated budgets for each component of the bond program which has been reviewed and approved by the Board and has been presented to our auditors.	The District has already provided some resolutions and is currently gathering data for a new FMP.	Open – The District has not taken steps
Observation 8 from Moss Adams FY 2016–2022 Reports	Design and Construction Costs Budget Management	Both the SDCTA and GFOA recommends periodic reporting of budget-to-actual comparisons of revenues, expenditures, schedule, and fund balances. BOE-approved master plan budgets with current forecasts at the program and project level should be available with consideration of the amounts available in one consolidated report. Detailed budget-level information for current bond issuances allows the District to monitor budgetary performance against committed contract values and can serve as an early warning indicator for potential problems. This information provides decision-makers time to consider actions that may be needed if major deviations in budget-to-actual results become evident. The SDCTA and GFOA contend that this information is essential input for demonstrating accountability and transparency. This documentation will also serve as a useful tool for District management and stakeholders to understand the timing of project schedules.	Noted. Our current bond program management team provides quarterly budget updates, available funds and budget to completion for future projects through Construction Updates presented to the board. In addition, monthly program update reports are provided to the District, Board and uploaded to the website for public review.	The District has implemented this recommendation.	Open – The District has not taken steps



	BHUSD Responses			Status of	
Source	Category	Recommendation	Management Response	Planned Resolution Date	Resolution
Observation 10 from Moss Adams FY 2016–2022 Reports	Procurement Fraud Prevention and Detection Controls	The District should continue to document and implement policies and procedures to help identify, prevent, and detect procurement fraud. Policies should include reporting protocols, training requirements, and escalation procedures specific to procurement fraud. The resulting documentation can also serve as a useful staff training tool. As a best practice, the District should continue to maintain a consolidated bid and procurement activity report that will help District senior management identify, prevent, or detect fraud and/or non-compliance with District policies and procedures, State laws, and regulations. Supporting documentation for this consolidated report should be readily available in a central location, either physically or electronically. Per the GFOA, potential instances of fraud or abuse and questionable accounting practices come to the attention of responsible parties thanks to employees or citizens who become aware of such practices. The GFOA provides the following relevant recommendations: • Formally approve and widely distribute and publicize an ethics policy that can serve as a practical basis for identifying potential instances of fraud or abuse and questionable accounting practices. • Establish practical mechanisms (e.g., a hotline) that permit the confidential, anonymous reporting of concerns about fraud or abuse and questionable accounting practices to the appropriate responsible parties. • Make internal auditors (or their equivalent) responsible for the mechanisms used to report instances of potential fraud or abuse and questionable accounting practices. Emphasize that internal auditors should take whatever steps are necessary to satisfy themselves that a given complaint is without merit before disposing of it. Internal auditors should also document the details of how each complaint is addressed. • As part of its evaluation of the government's internal control framework, have appropriate District oversight personnel examine documentation of how complaints were handled to satisfy itself	Noted. The District will ensure to provide proper training to the District staff and Bond program management team periodically.	Training will be coordinated and conducted prior to the end of 22/23 Fiscal year.	Open – The District has not taken steps
Observation 11 from Moss Adams FY 2020–2022 Report	Master Planning	As a best practice, Project reporting with key project information including forecast and commitment amounts should be consistently reported to District management and key stakeholders (see Recommendation No. 8 for further information). Any forecasted overruns should be addressed with detailed plans to secure additional sources of funding and identification of alternative options that reduce projected costs while still meeting the District's objectives and needs. The master plan should include information surrounding project or scope prioritization for the funding available to promote transparency to key stakeholders.	Noted. See Observation 8 response above. We are currently in the process of a facilities needs assessment district-wide. Upon completion, the District will utilize the services of an architectural firm to update the Master Plan. In addition, our current bond program management team maintains the master budget for the program which is being presented to the District and the Board on a continuous and transparent basis.	Needs assessment in progress. RFPQ process for Architectural services is currently underway. Master Planning services will be considered after completion of Needs Assessment, prior to the end of this fiscal year.	Open – The District has not taken steps



N. OBJECTIVE NO. 14 – JOBSITE VISITS

Observation 14 (No Exception)

We conducted two jobsite visits on January 3, 2023 to the Beverly Hills High School B3 and B4 project site, and the El Rodeo project site. Progress at both sites was notable since our prior walkthrough.

O. OBJECTIVE NO. 15 - RECOMMENDATIONS RECAP

Observation 15 (No Exception)

At completion of the audit, we will provide the District with a recap of all recommendations in an Excel spreadsheet for their review.



APPENDIX A - INTERVIEWS PERFORMED

The following key BHUSD personnel were interviewed:

- Assistant Superintendent for Business Services
- Executive Director, Construction Services
- Administrative Assistant for Facilities
- CBOC Members
- District Bond Management Firm President
- District Bond Management Firm Executive Vice President, Operation
- District Bond Management Firm CEO, Executive Vice President, Project Development



APPENDIX B – SAN DIEGO TAXPAYERS EDUCATIONAL FOUNDATION CRITERIA FOR SCHOOL BOND TRANSPARENCY

The following best practice criteria for CBOC websites were utilized by the SDTEF to measure School Bond Program transparency. See Observation No. 12 in the report body for further information.

- Committee Bylaws: A link to the committee bylaws is available on the CBOC website.
- Member Information: A list of the names of all CBOC members is available on the CBOC website.
- Meeting Minutes/Agendas: Links to the most up-to-date meeting minutes and agendas are available on the CBOC website.
- Additional Meeting Material: Links to attachments, appendixes, presentations, and other additional materials for every CBOC meeting are available on the CBOC website.
- Annual Reports: A link to the annual reports is available on the CBOC website.
- Performance Audits: A link to separate performance audits is available on the CBOC website, or under a separate heading within the financial audits.
- Financial Audits: A link to the financial audit is available on the CBOC website.
- Project List: All projects currently being funded by the Bond are listed on the CBOC website.
- Project Descriptions: A brief written description of each project can be found on the CBOC website.
- Project Progress: The current status and plan of action for each project can be found on the CBOC website.
- **Bond Background:** A brief description of the Bond, for what it is intended, when it was passed, and its amount can be found on the CBOC website.
- Contact Information: The School District phone number and an email address of the CBOC point of contact is listed on the CBOC website.
- Vacancies Listed: Any committee vacancies, expected vacancies, or lack of vacancies are listed
 on the CBOC website.
- Number of Vacancies: The number of current CBOC committee vacancies is listed on the CBOC website. While this is not a scored criterion, SDTEF recommends having no vacancies when possible.
- Prior-Year Reports Available: Prior-year audits and annual reports are available on the CBOC website. This criterion must be met in order to meet the criteria listed below.
- **Budget Overview:** A breakdown of how the budget was allocated for the past year is found in the annual report or audit.
- **Program Status Updates:** An explanation of the current status of the Bond Program is found in the annual report or audit.

